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MINUTES OF THE
ELEVENTH ANNUAL CONFERENCE
of the
ALASKA MISSIONARY CONFERENCE \982/
of the
UNITED METHODIST CHURCH

Calvin D. McConnell, Bishop

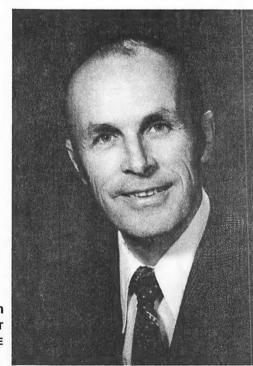
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and
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Calvin D. McConnell



Edmund B. Stanton SUPERINTENDENT ALASKA MISSIONARY CONFERENCE

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## I. OFFICERS OF THE CONFERENCE

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## II. PROGRAM AGENCIES OF THE CONFERENCE

## A. Conference Councils

1. CONFERENCE COUNCIL ON MINISTRIES Church and Society: Richard Heacock

Coordinator: Glenna Getz Discipleship: Mary MacFarlane Lay Life and Work:Marianne Inman Native Ministries:

Global Ministries: Jan Kussart Lay Leader: Marion Gotschall

CCYM: Glen Getz

United Methodist Women: Mary Lou Lawhorn Superintendent: Ed Stanton

At Large Members: Chuck Nowlen, Dennis Holway, Barbara Shaffer

(Exofficio, GCOM, Member) Larry Bennett

2. COUNCIL ON FINANCE AND ADMINISTRATION

President: Roland Stanton Grace Akiyama

**Lonnie Brocks** Arthur Knight **Keith Wise** 

Nedra Evenson Tom Scarborough

3. CONFERENCE COUNCIL ON YOUTH MINISTRIES

Vice President: Phyllis Harris President: Glen Getz

Members-at-Large: Eric Anderson, Cait Dixon, Joyce Nouwens, Leah Senungetuk

B. Boards. Committees and Commissions

1. ALASKA CHRISTIAN CONFERENCE DELEGATION

Chairperson: Joe Alter David Fison

Jamie Murray Chuck Young

Don Hartman John Shaffer

Hilda Ashcraft Claude Klaver **Ed Stanton** 

Sally Lowery John Shaffer Laurel Langenwalter 2. ALASKA NATIVE MINISTRIES COMMITTEE

Ralph Amouak Esther Combs Sophie Nothstein Nick Sacaloff Debbie Pitney Debbie Kaushagen Aleen Fison Charlotte Snyder Priscilla Clark Carol Benoit

**Donna Froula** Kevin Seckel Joe Senungetuk Ed Stanton

**Jack Christian** 

3. ANNUAL MEETING PLANNING COMMITTEE

Bishop: Calvin McConnell Lay Leader: Marion Gotschall **Host Church Pastor:** 

Conference Secretary: Keith Wise UMW President: Mary Lou Lawhorn Host Church Lay Leader:

**CCOM Coordinator: Glenna Getz** 

Worship: John Forney

4. BOARD OF DIACONAL MINISTRY

Chairperson: Priscilla Ringenburg

3 Members of Conference Council on Ministries

Diaconal Ministers: Priscilla Ringenburg, Kim Doverspike, Cheryl Washburn

5. BOARD OF ORDAINED MINISTRY

Chairperson: Jim Buffington

John Tindell Bill Trudeau

Judith Bither-Terry John Pitney

6. BOARD OF PENSIONS

Chairperson: Barbara Shaffer

Ken Hepner Kim Doverspike

Ed Stanton

7. PASTOR/SPOUSE RETREAT PLANNING COMMITTEE

Chairperson: Blythe Stanton

**Bonnie Curtis** Art Knight

**Bee Tindell** Art Edwards

8. BOARD OF TRUSTEES

David Fison Ed Stanton

**Bea Shepard Mary Hawkins** Charles Cranston **Jack Christian** 

Walt Hays

9. CAMPING AND OUTDOOR MINISTRY

Conference Coordinator: Jim LaBau

Southeast: Candice Perry Western: Lee Nelson

10. CHURCH AND SOCIETY

Chairperson: Richard Heacock Vice Chairperson: Verda Carey Health and Welfare: Judith Bither-Terry Family and Church: Jon Langenwalter Hunger Task Force: Billy & Ann Still (Ex-officio, Gen. Bd. Mbr.) John Shaffer

(Ex-officio, Gen. Bd. Mbr.) Lincoln Saito

11. CHURCH EXTENSION COMMITTEE

Chairperson: Bob Smay Pres. of CFA: Roland Stanton

Church Bd. of Ord. Min.: Jim Buffington

Mary Lou Hollett Ty Curtis **Bradley Wade** 

Mel Vostry Joe Alter

12. CHURCH LOCATION AND BUILDING

a. Southeast Alaska

John Tindell Roland Stanton Mel Vostry Doris Broschat Marion Gotschall **Art Knight** 

b. South Central Alaska

**Bob Smay Beverly Bowers Keith Wise Billy Still** Ty Curtis Leo McGlothin

Merle Jantz Mary Lou Lawhorn Leo Wescott 13. CONSULTATION WITH NATIONAL DIVISION

Marion Gotschall Chris Brooks

Ed Stanton

Don Hartman

14. CONTINUING EDUCATION COMMITTEE

Jim Cax

Kim Doverspike

15. COURTESY COMMITTEE

Reeves and Jerrie Haven

16. DISCIPLESHIP

Chairperson: Mary MacFarlane Communications: Ty Curtis

Historian: Bea Shepard
Worship: John Forney

Education: Chris Buffington
Outdoor Ministries: Jim LaBau
Youth Advisor: Dennis Holway

(Ex-officio, Gen. Bd. Mbr.): Keith Wise (Ex-officio, Gen. Bd. Mbr.): Chuck Nowlen

(Ex-officio, Gen. Bd. Higher Ed./Min.): Diane Froula

17. EPISCOPACY AND SUPERINTENDENCY

John Shaffer Kathleen Wise Marion Gotschall Art Edwards Verda Carey

Dick Heacock

18. EQUITABLE SALARY COMMISSION

Chairperson: John Tindell

John Pitney Jim Walton Carol Seckel Hoyt Cole **Bradley Wade** 

19. GLOBAL MINISTRIES Chairperson: Janet Kussart

Church Extension: Bob Smay Ecumenical Affairs: Joe Alter Native Ministries: Esther Combs Vice Chairperson: Karen Carlisle Conference Missionary Sec'y: Jan Kussart Evangelism: Fred Brantingham (Ex-officio. Gen. Bd. Mbr.): Barbara Shaffer

20. HISTORICAL COMMITTEE Bea Shepard, Interpreter

Claudia Kelsey

21. HOPE RETREAT COMMITTEE

Sunny Calkins

Marvis Nelson

John Shaffer

22. LAY LIFE AND WORK
Chairperson: Marianne Inman

Chairperson: Marianne Inma Pensions: Barbara Shaffer Equitable Salaries: John Tindell Lay Leader: Marion Gotschall

Associate Lay Leader: Barbara Shaffer

23. NOMINATIONS REFERENCE AND COUNSEL

Ch. of Rules: Marion Gotschall
Chris Brooks David Fison

Ch of Nom.: Ed Stanton ison Carol Benoit

(Ex-officio, Gen. Com., Mbr.): Tom Dahl

Art Edwards

Don Hartman

Priscilla Ringenburg

24. RELIGION AND RACE Chairperson: Lincoln Saito

Jenny Aloha

Jenny Aloha Teresa Bell Ocia May Curry Mary McClinton Richard Hom Lanuola Saulala

25. STATUS AND ROLE OF WOMEN

Karen Carlisle Glenna Getz Dawn Russell Priscilla Clark Mary Lou Lawhorn Ty Curtis Ruth McMillan

26. STEWARDSHIP CULTIVATION COMMITTEE

Chairperson: Jim Buffington Bill Floerchinger Jo

Bill Floerchinger John Forney
Bill Butts Corrine Griffin

Ty Curtis

27. UNITED METHODIST WOMEN

President: Mary Lou Lawhorn
Secretary: Judy Pinkerton
Vice President: Sally Lowery
Treasurer: LuDean Knight

Christian Personhood: Chris Buffington
Sec'y, Prog. Resources: Nancy Egbert
Chair., Nominations: Susie Holway
Women's Div. Mbr.: Betty DeVore
Supportive Community: Judy Wright
Membership Chairperson: Lee Willis
Core Planning Mbr.: Janet Kussart
Christian Global Concerns: Judy Scarborough

Core Planning Group, Com. on Nominations Member: Sandra Moore

## C. Institutional and Other Representatives

1. ALASKA CHILDREN'S SERVICES

Thomas Dahl '84 Aleen Fison '85 Ron Decker '83

(Ex-officio): Ed Stanton

2. ARGETSINGER CAMP BOARD

Chairperson: Claudia Kelsey Vice Chairperson: Leroy Coon

Treasurer: Bob Dyer Secretary: Bea Shepard
Managers: Steve & Maggie Jacoby Douglas Ch. Rep.: Arthur Knight

LuDean Knight Bob Fisher
Northern Lt. Ch. Rep.: Jim Alter Richard Haight

Susan Bus Jim Dane San Susan Bus Jim Aller

Doug Swanson Mbrs. at Large: Frank Maier Pat Gorman Mission Supt.: Ed Stanton

3. BIRCHWOOD CAMP BOARD

Chairperson: Bob Bowers Vice Chairperson: Don Hartman

Treasurer: Bruce Roberts Secretary Marvis Nelson

Camp Managers: Jon & Myra Nauman Program Chairperson: Kay Abrams

Cort Broberg Dale Davidson Ed Stanton
Beverly Bowers Dennis Holway Ken Walch

Paul Waggoner Deedee Clark Ex-officio: Jim LaBau

Ex-officio: Lee Nelson

4. NOME COMMUNITY CENTER

UMW President (represented by Helen Sanungetuk)
Priscilla Ringenburg Ed Stanton

5. UNITED CAMPUS MINISTRY - FAIRBANKS

Richard Heacock Debby Benson Ed Stanton

Ivan Vining Bob Wells

6. UNIVERSITY COMMUNITY MINISTRY - ANCHORAGE

Marge Wooster Ruth Marshall Hope Turpin

Ron Rucker

7. WESLEYAN NURSING HOME

Marion Gotschall Judy Bither-Terry Ed Stanton

## III. CONFERENCE DIRECTORIES

#### A. ADDRESSES OF PASTORS AND INSTITUTIONAL PERSONNEL

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(Seward)

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Pitney, John C. (Deborah) (Aywann Bering Sea Larger Pa	Box 907, Nome, AK 99762 arish)	443-2865
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## **B. LAY MEMBERS TO THE CONFERENCE**

## 1. From Local Churches:

Anchor Park UMC Anchor Park Tongan Fellowship **Bayshore UMC** East Anchorage UMC First UMC, Anchorage St. John UMC Turnagain UMC Chugiak UMC **Douglas Community UMC** First UMC, Fairbanks Homer UMC First UMC, Ketchikan Kenai, New Covenant North Kenai, North Star Juneau, Northern Light Church Ninilchik, St. Peter

Joan Morgan Halatoa Saulala Mary Lou Campbell Loralee Willis Marianne Inman, Hoyt Cole Bob Smay, Laroy Clark Karen Carlisle **Chris Brooks** Verda Carey **Billy Butts** Joan Evans **David Means** Susan Holstein Grace Akiyama, Amos Alter

Barbara Banta

North Pole, New Hope Sitka UMC Soldotna UMC Seward Girdwood Nome Community UMC Jewel Lake Parish Robert Wells
Julia Smith
Jeff Labahn
Eleanor McDonald
Kim Doverspike
Priscilla Ringenburg
William Floerchinger
John Damazio

2. Conference Organizational Representatives:

Historian: Bea Shepard Chancellor: Tom Dahl

Parks Highway Parish

Clergy Spouse: Grace Ann Heacock Chris Buffington

CCYM President: Terry Lunas CCYM (non-voting): Glen Getz

Cait Dixon
Joyce Nouwens

CCOM Coordinator: Glenna Getz

Lay Leader: Marion Gotschall United Methodist Women: Mary Lou Lawhorn

Pres. CF & A: Roland Stanton CCYM Delegate: Phyllis Harris

Eric Anderson Leah Senungetuk

## C. AGENCY MEMBERS TO THE CONFERENCE

Nome Community Center Wesleyan Nursing Home United Campus Ministry, Fairbanks Alaska Pacific University Alaska Children's Services John Alder Mildred Pelch Chuck Young, Gary Bender Glenn Olds, Jim Cox Aleen Fisco, Mary Jane Land

University Community Ministry, Anchorage David Fison, Mary Jane Landstrom

## D. CERTIFIED LAY SPEAKERS

D. OLIVIA ILE LIVI
Amos Alter
Beverly Bowers
Fred Brantingham
Natalie Brooks
Chris Carson
Randy Clapp
Eugene Collins
Leroy Cook
Lila Fawcett
Leslie F. Fetrow
Matt Gaston
Velma Gilliam
Jan Glines
Marion Gotschall
Maynard Gross
Judith Hagen
Keith Harding Margaret Harvey Jerrie Havens Mary Hawkins
lorrio Havons
Mary Hawkins
Sugan Haletain
Susan Holstein James C. Hornaday
David Irman
Marianne Inman
LuDean Knight
Jan Kussart
Jeff Labahn
Ken Lancaster, Jr.
Gunnar Langhus
Jill Lunds
Paul Lunas
Bryan Magnum
Ruth Ann McMillan
Carol McQueen
David Means
Virginia Mickel

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## RESOURCE PERSONS

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Bowers, Robert	283 Muldoon, Box 54, Anchorage 99504	337-6256
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Brewer, Christine	Rm 349, 475 Riverside Dr., NY, NY 10115	044 0000
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Coon, Leroy	Box 793, Douglas 99824	586-1942
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	Cranston,	Charles	Rt. 2, Box 756, Soldotna 99669	283-9265
	Curry, Oci		P.O. Box 448, Anchorage 99510	272-1149
	Curtis, Bor		3421 Perenosa Bay Dr., Anchorage 99502	344-6764
	Curtis, Tv	er	3421 Perenosa Bay Dr., Anchorage 99502	344-6764
	Dahl , Tho	mas	9441 Kylie Circle, Anchorage 99502	243-7124
:	Davidson,	Dale	3301 Iliamna, Anchorage 99503	243-4884
÷	Damazio,	lohn	Willow 99688	495-6477
ŀ.	Davis, Jim		1200 E. 27th Ave., Anchorage 99504	276-4515
	Decker, R	on	SRA Box 29D, Anchorage 99507	344-7219
	DeVore, B	etty	SRA Box 1584 W, Anchorage 99507	349-4908
	DeVore, H	oward	SRA Box 1584 W, Anchorage 99507	349-4908
	Dixon, Cai	t	Box 5295, Ketchikan 99901	225-2044
	Dorn, Jim		3153 Juneau 99803	586-6404
	Doverspike	, Kim	SRA 1414 K, Anchorage 99502	345-6005
i	Dyer, Bob		Box 907, Juneau 99802	586-2939
	Edwards,	Arthur R.	2008 Dimond Dr., Anchorage 99507	344-5202
ì	Edwards,	loyce	2008 Dimond Dr., Anchorage 99507	344-5202
i.	Egbert, Na	ncy	Rt. 1, Box 1116, Kenai 99611	766-8718
	Eicher, Gre	eg -	3345 9th Dr., Baker, OR 97814	
	Evans, Jos	n	Box 603, Homer, 99603	235-8231
	Evenson, N	ledra	Box 324, Kenai 99611	776-8060
	Fisher, Bal	b	R.R. 6, Box 6087, Juneau 99801	789-7641
	Fison, Ale	en	SRA Box 33L, Anchorage 99507	349-4794
	Fison, Day	id K.	SRA Box 33L, Anchorage 99507	349-4794
į	Floerching		3911 72nd Ct., Anchorage 99502	243-5877
i	Forney, Jo	hn C.	SRA Box 33, Anchorage 99507	344-1709
	Froula, Dia	ane	5010 Abbott Dr., Anchorage 99507	344-3020
	Froula, Do	nna	5010 Abbott Dr., Anchorage 99507	344-3020
	Garvin, Joh	nn C.	1200 E. 27th Ave., Anchorage 99508	276-4515
•	Getz, Glen		3801 Winterset, Anchorage 99504	272-3882
	Getz, Glen	a	3801 Winterset, Anchorage 99504	272-3882
	Groman, P		Box 922, Auke Bay 99821	
	Gotschall,		Box 427, Juneau 99802	586-3123
	Griffin, Co		R.R. 6, Box 6309, Juneau 99803	789-0451
į	Haight, Ric		Box 242, Auke Bay 99821	789-9392
	Harris, Phy		Box 663, Homer 99603	235-8235
	Hartman,	Don	3833 Strawberry Rd., Anchorage 99502	243-2146
	Havens, Je		2527 Glenwood St., Anchorage 99504	279-1002
	Havens, Re		725 Ninth Ave., Anchorage 99501	272-2112
	Hawkins, N		Box 200, Ninilchik 99639	567-3953
	Hays, Lydi		SRA Box 4110, Anchorage 99502	344-1096
	Hays, Walt		1200 E. 27th Ave., Anchorage 99508	276-4515
	Heacock, C	irace Ann	3012 Riverview, Fairbanks 99701	452-2700
	Heacock, F		915 Second Ave., Fairbanks 99701	452-2956
;	Hepner, Ke	en	Box 1719, Soldotna 99669	262-4657
	Hill, Greg	my I au	1009-7 Chestnut, Ft. Wainwright 99703	356-3412 344-4654
	Hollett, Ma Holstein, S		SRA Box 81-H, Anchorage 99507 Box 7132 NRB, Kenai 99611	776-8622
			725 Ninth Ave., Anchorage 99501	272-2112
	Holway, \$1	reia Ieia	2112 Esquire Dr., Anchorage 99503	272-4616
	Hom, Rich		Box 186, Juneau 99801	586-3131
	Inman, Day		1736 Amherst Ct., Anchorage 99504	274-4195
	Inman, Ma		1736 Amherst Ct., Anchorage 99504	274-4196
	Jacoby, Ma		Box 922, Auke Bay 99821	
	Jacoby, St		Box 922, Auke Bay 99821	
	Jantz, Mer		SR Box 61000, Fairbanks 99701	488-2903
	Kaushagen	, Debi	SRA Box 1547-L, Anchorage 99507	344-6224
	Kelsey, Cla		Box 272, Juneau 99801	789-7354
	Klaver, Cla		Box 55614, North Pole 99705	488-9191
	Knight, Ar		Box 509, Douglas 99824	364-2408
	Knight, Lu		Box 509, Douglas 99824	364-2110
	Kussart, Ja	net	425 Kennedy, Juneau 99802	586-6457
	Kussart, Ja Labahn, Je	ff	Box 653, Soldotna 99669	262-9558
	LaBau, Jin		1123 Ril Circle, Anchorage 99504	337-2842
	Langenwal		SR Box 1018, Chugiak 99567	688-2502
	Langenwal		Box 50, Chugiak 99567	688-2353

		277-2773
Landstrom, Mary Jane	13 W. 3rd, Anchorage 99501	333-6827
Lawhorn, Mary Lou	P.O. Box 688, Anchorage 99510	
Lowery, Doug	1021 Kodiak St., Fairbanks 99701	456-4861
Lowery, Sally	1021 Kodiak St., Fairbanks 99701	456-4861
Lunas, Terry	Box 137, Sitka 99835	747-3980
McClinton, Mary	Box 391, Douglas 99824	_
McConneil, Mary	2975 N. Imperial Terrace, Portland OR 9721	0
McDonald, Eleanor	Box 1387, Seward 99664	224-5413
MacFarlane, Mary	SR 31204, Fairbanks 99701	452-5290
McGlothlin, Leo	1725 Skilak Circle, Anchorage 99504	333-7104
McMillan, Ruth	Box 3568, Kenai 99611	283-7364
Maier, Frank	RR 5, Box 5558, Juneau 99803	789-9229
Marshall, Ruth	1341 Hillcrest Dr., Anchorage 99503	277-9346
Means, David	Box 6994, Ketchikan 99901	225-4543
Molletti, John	Box 26, Ninilchik 99639	567-3326
Moore, Sandra	SRA Box 615, Anchorage 99507	345-3490
	Box 4-623, Anchorage 99504	337-5706
Morgan, Joan	Box 49, Chugiak 99567	688-2734
Nauman, Jon	1912 E. 38th Ave., Anchorage 99504	276-4775
Nelson, Lee		333-7363
Nelson, Marvis	4016 James Way, Anchorage 99504	349-9153
Nothstein, Sophie	8101 Harvest Ct., Anchorage 99502	
Nouwens, Joyce	Box 4495, Mt. Edgecombe 99835	747-5422
Nowlen, Charles	3300 W. Northern Lights, Anchorage 99503	243-3963
Olds, Glenn	Wesley Dr., Anchorage 99504	276-8181
Palinski, Karen	7031 Oakwood, Anchorage 99502	349-6734
Pelch, Mildred	Box 456, Seward 99664	224-5624
Perry, Candice	915 Park Ave., Ketchikan 99901	225-5302
Perry, Lina	1621 Sunrise Dr., Anchorage 99504	279-4367
Pfisterer, Ann	941 North Main, Henderson KY 42420	(502)826-2626
Pitney, Deborah	Box 907, Nome 99762	443-2865
Pitney, John	Box 907, Nome 99762	443-2865
	Box 1015, Nome 99762	443-2456
Ringenburg, Priscilla	1912 Talkeetna, Anchorage 99504	277-0841
Roberts, Bruce		(406)251-2869
Robison, Roger	83 Lacota Dr., Missoula, Montana 59801	248-4616
Rucker, Ron	2329 St. Elias, Anchorage 99503	
Russell, Dawn	2070 Tudor Hills, Anchorage 99507	349-3819
Saito, Lincoln	4580 Drake St., Fairbanks 99701	479-7871
Saulala, Halatoa	Box 42, AK Pacific Univ., Anchorage 99504	700 0000
Saxowsky, Denvy	Box 65, Trapper Creek, AK 99688	733-2220
Scarborough, Judy	SR Box 10219, Fairbanks 99701	479-3412
Scarborough, Tom	SR Box 10219, Fairbanks 99701	479-3412
Seckel, Carol Ann	Box 223, Sitka 99835	747-8775
Seckel, Kevin	Box 223, Sitka 99835	747-8775
Senungetuk, Joe	304 Bunnell St., Anchorage 99504	337-6758
Senengetuk, Leah	Box 363, Nome 99762	443-2446
Shaffer, Barbara	1944 Beaver Pl., Anchorage 99504	333-5606
Shaffer, John	1666 Paterson St., Anchorage 99504	333-6611
Shepard, Bea	Box 272, Juneau 99802	789-7354
Smay, Bob	S Station, Box 10-235, Anchorage 99511	344-2327
Smith, Julia	Box 909, Sitka 99835	747-6333
Snyder, Charlotte	4802 Lake Otis Pkwy., Anchorage 99507	349-1744
Sparks, Bishop Maynard	5401 Cabrillo Way, Sacramento, CA 95820	
Stanton, Blythe	4869 Knights Way, Anchorage 99504	333-4862
Stanton, Edmund	Suite 203, 501 W. Northern Lights	
<u> </u>	Anchorage, AK 99503	274-1571
Stanton, Roland	3817 Fairview, Ketchikan 99901	225-3406
Stassel, Jean	911 R St., Anchorage 99501	277-2108
Still, Ann	SR 1, Box 404, Kenai 99611	776-8732
Still, Bill	SR 1, Box 404, Kenai 99611	776-8732
Swanson, Doug	Box 681, Douglas 99824	364-2480
Thomas, Charlotte	5408 W. Dimond No. 2, Anchorage 99502	243-6492
Thompson, Mary	Box 222, Homer 99603	235-8645
Tindell, Bee	1782 Evergreen, Juneau 99802	586-2319
Tindell, John	Box 186, Juneau 99801	
Trudony Donisa	DOX 100, Julianu 95001	300-7171
Trudeau, Danita	Box 8515, Ketchikan 99901	586-3131 225-2487
Trudeau, Danita Trudeau, William		225-2487 225-2487

SRA Box 1463M, Anchorage 99502	349-3037
UCM, 306 Constitution Hall, U of A, Fairbanks 997	01
Rt 1, Box 394-I, Ketchikan 99901	225-9761
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Box 428, Kenai 99611	283-7868
2643 Lord Baronoff Dr., Anchorage 99503	248-1368
2043 Lord Barolloll Dr., Allehorage 30000	243-2845
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2014 Crataegus Circle, Arienorage Cook	
313 Zilu Ave., I dirbuints 35701	452-2956
	488-6955
Box 809, Soldotna 99669	262-4901
3424 Cottonwood, Anchorage 99504	274-0444
5010 Seton Circle, Anchorage 99504	337-7202
687 W. Idaho Blvd., Emmett, Idaho 83617 (208)	365-4779
OUT VI. Idalio Biva., Elimiett, Italia	235-8528
BOX 332, 11011161 33333	235-8528
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3410 W. 0014, Antinorage 00002	243-3610
	333-8559
908 Dunton St., Ketchikan 99901	225-3883
	479-7804
U of A Fairbanks 99701	



Dr. Harrell Beck, Conference Speaker

## IV. DAILY PROCEEDINGS

## THURSDAY MORNING, JUNE 3rd

WORSHIP SERVICE - Bill Trudeau, host pastor, was the liturgist. Dr. Harrell Beck, guest preacher, spoke on the topic "A Severe Mercy: The Meaning of Holiness". The memorial role was read, and the hymn, "For All the Saints" was sung as a prayer of remembrance and thanksgiving for these persons. (See Section X.)

ORGANIZATION OF THE CONFERENCE - Bishop McConnell extended greetings to all who were in attendance at this opening session of the Conference and gave words of appreciation to Turnagain UMC for hosting the sessions. Words of appreciation also were expressed to Dr. Harrell Beck, a member of the faculty of the Boston University School of Theology, quest preacher.

WORDS OF GREETING TO ALL members of the Conference, and to:

THOSE MOVING OUT: Oliver and Betty Auchenpaugh, Greg and Bobbi Eicher, Dan and Debbie Amerson, and John and Louise Atwood returning back into retirement.

THOSE TRANSFERRING IN: Ken and Sarah Hepner, Jon and Laurel Langenwalter, Kevin and Carol Seckel, Charles and Phyllis Nowlen, Richard Hom, associate pastor at Northern Light United Church, and Kim Doverspike, diaconal minister, ACS. GUESTS: Bob and Mary Treat, founding pastor of Douglas Church; Dr. Cliff and Ethel Elizabeth Crummey, Seward; Mrs. Harrell Beck, spouse of guest preacher. NEW IN THE CONFERENCE THIS YEAR: Billy and Ann Still, North Kenai-North Star Church; Jack and Eva Christian, Parks Highway Parish; John and Debbie Pitney, Nome. NATIONAL DIVISION STAFF: Lula Garrett, Assistant General Secretary, National Division; Rene Bideaux, Associate General Secretary, Board of Global Ministry, Nat. Div.; Christine Brewer, Executive Secretary for Deaconness and Home Ministries; Bernard Cook, Field Representative for Congregational Development, Western Region.

LAY MEMBERS who have not attended the Conference before this year.

LAY AND YOUTH DELEGATES.

FORMER CONFERENCE SUPT.: Rev. and Mrs. Ac Wischmeier, Supt. 1969 - 78.

GREETINGS WERE RECEIVED FROM: Bishop Matthews and Wisconsin Area; Bishop and Blanche Sparks; Bishop Clymer and Iowa Area.

GREETINGS WERE SENT TO: Bishop and Blanche Sparks, Bishop and Margi Tuell, Mrs. Esther Groves, Mrs. Palmer, and Annual Conferences in the Western Jursidiction.

BISHOP McCONNELL addressed the Conference concerning Faith Development and Inner Life-Spiritual direction. Images to assist us to know our past, present and future are: Prayer as attention to God; Repentence as re-orientation; and Service as compassionate caring and commitment to others.

ORIENTATION SESSION: Explanation of the procedures and petition process for lay members of the Conference was given. Clergy members shared together in the work of ministry during the past year. The clergy voted to accept and affirm the ministry of Claude Klaver, Richard Hom, and John Molletti within the Conference as non-United Methodist cleray.

## THURSDAY AFTERNOON, JUNE 3rd

BISHOP McCONNELL led in Bible Study.

CONFERENCE BUSINESS - Introductions.

John Garvin, Alaska Children's Services; Rev. Jim Davis, Director of Spirirtual Life at ACS; Walt Hays, Resource Development, ACS; Mary McConnell, Guest.

ED STANTON presented the Conference Superintendent's Report, (See Reports). Roland Stanton presented an overview of the Council on Finance and Administration budget proposal for 1983 and the recommendation of the committee, Jim LaBau presented the plan for the Development of a Conference-Wide Camping Philosophy and Program which was prepared by the Conference Camping Task Force. (See Reports). The motion to approve the report with appreciation was carried.

INTRODUCTIONS CONTINUED: Glenna Getz, the newly elected CCOM Coordinator for

the Conference; Glenn Getz, a CCYM youth delegate; Dr. Jim Cox, Alaska Pacific University; and Chaplain Greg Hill, Ft. Wainwright.

CCOM REPORT - Appreciation from the Conference to Joyce Edwards and Louise Atwood who have both worked as CCOM Coordinators during the past year. Dennis Holway presented the CCOM report on goals:

A. Improve Communication within the Conference

1. Publication of the "Great Land News Cache" edition of the UM Reporter

2. Re-organization of the A-V library as the Conference Resource Center with VHS equipment

B. Spiritual Growth of individuals within churches

1. Bible Study Training event with John Holbert, Oct. 23-24 at First UMC, Anchor-

C. Develop a sense of Caring Community within the Conference

1. Each Conference event will provide opportunities for understanding other persons

2. Development of resources for small groups

D. Youth Ministry

1. Two mailings have been sent to each church with youth materials

2. Statewide youth meeting is planned for 1983 at APU with two youth and one adult from each church.

Dennis explained the process for the general committee to handle the petitions. John Forney moved that the offerings received at Conference be for the Parks Highway Parish Ministries.

GENERAL COMMITTEES - The four committees met and reviewed the petitions.

## THURSDAY, JUNE 3rd

- The service was held at Anchor Park UMC. Bishop McConnell's communion WORSHIP sermon was titled "In Him it was Always 'Yes'". The worship featured the combined choir from Anchor Park, Chugiak, East Anchorage, First and St. John United Methodist Churches performing "The Lord's Supper" by John Michael Talbot.

## FRIDAY MORNING, JUNE 4th

WORSHIP - Conference met at Jewel Lake Parish Church. Dr. Beck's message was "A Touch of Blue: the Primacy of Hope".

ADMINISTRATIVE POLICIES AND PROCEDURES - The committee on Consultation with the National Division presented the policies and procedures for review by the Conference. The CCOM moved to recommend that Section I, C, 2 be changed to read: A Coordinator be hired to assist the CCOM and will be under the supervision of the CCOM and will coordinate the program with the Superintendent. Salary and expenses of the Coordinator are a part of the CCOM budget.

Administrative Policy, I, B, 1,b "collegial members" is to be noted with the Discipline reference to Paragraph 419.1. Administrative Policy I, B, 2 is to be updated with the 1981 Conference Rule changes (adding: two clergy-spouse delegates, youth delegates, Tongan Fel-

lowship delegate).

Following the morning break, Fred McGinnis, former Superintendent, was introduced. Review of the policies and procedure was continued. The recommendation was moved that Section I, D, 3a, (3) line 23 be amended with the addition: "in consultation with the Super-intendent, Trustees and the Church Extension Committee." The Conference was referred to the 1973 Journal p. 70-71 for the Parsonage Guidelines, John Forney moved that the Consultation Committee work out policies for parsonage furnishings as referred to in Personnel Policies I, D, 1, lines 8 and 9, and that this list be made accessible to all. Personnel Policies, part I, B, 4 "spouses of missionaries" was moved to be referred for further study and clarification. At this time Eleanor Ouding was introduced to the Conference.

## FRIDAY AFTERNOON, JUNE 4th

GREETINGS were read from Bishop Tuell and the Pacific and Southwest Conference. The Board of Publication check for pensions was presented in the amount of \$228.07.

RULES COMMITTEE - Marion Gotschall reported as the chairperson.

Section C. Resolutions, Petitions, and Motions: No. 1 was amended to read "All resolutions and motions (except procedural motions) introduced by a member shall be in written form and submitted to the secretary.

Section D. Delete the word "quadruplicate" in section 2.

A.4, Section 6 is amended by adding: Courtesy Committee - 1 lay, 1 clergy. Change Diaconal Ministry to 3 Diaconal Ministers and 3 members selected from and by the CCOM, one of whom may be a member of the Board of Ordained Ministry. Add: Church Extension - 4 lay and 4 clergy.

A. 4. Section 7 delete: appreciation. In reference to the question of lay-clergy equalization, the Rules Committee did not propose a plan for the voting membership in this Missionary Conference to the 1982 Session. (See 1981 Journal, p. 16). The Rules Committee requests that the issue of lay equalization be referred to the Bishop, and when the Committee receives a ruling, it will make a proposal to the 1983 Conference and that proposal would take effect in 1984. The Committee further recommends that this should be a quadrennial goal for the Conference.

The Bishop stated that there is no reason why the Conference cannot continue to elect lay delegates in excess of the number of clergy delegates. Tom Dahl, Conference Chancellor, stated that the only undesirable representational inequity noted in the Discipline is in clergy membership. Ed Stanton requested an appeal of this ruling by the Bishop. Dan Amerson moved that the Conference request a ruling on this issue by the Judicial Council. The motion carried. Art Edwards moved "that pending the Judicial Council decision the Rules Committee proceed to develop a plan for the voting membership in the Conference for the 1983 Conference and that this would take effect in 1984. The motion carried.

THE GENERAL COMMITTEES reported on the statue of concurrence or non-concurrence of the petitions.

The proposal of the Church Extension Task Force - "Alaska Builder's Club" was referred to the Rules Committee and the CFA.

Petition No. 1 - Proposed Conference Rule change on Apportionments - referred to CFA. Petition No. 2 - Funds for African Student to attend Asia Rural Institute (Concurrence). Petition No. 3 - Conference Membership (Concurrence) Bill Trudeau moved to amend the Petition "That, for purposes of initiating this new policy on equal terms, the five years service shall begin with the 1982-83 appointment year for persons currently serving in the Conference. The amendment was approved.

It was moved to table Petition No. 3. It was approved.

RELIGION AND RACE COMMISSION - Grace Arai, chairperson of the Religion and Race Commission, introduced Mr. Phil Smith, Director of Education and Research for the Alaska Native Foundation. He spoke on the topic of subsistence activities and how this relates to the 1981 ballot issue of the subsistence law.

HISTORIAN'S REPORT - Bea Shepard presented the report via slides and a tape on the history of United Methodism in Alaska from 1897 to 1905. This is the first of a series which will present this history, (See Reports).

APU - Jim Cox. Professor of Religion and Values Studies at APU reported on the Center for Theological Education at APU.

## FRIDAY EVENING, JUNE 4th

PASTOR-PARISH GOAL SETTING WORKSHOP - The evening was devoted to the review of the process of PPR Workshops which are planned for later this year in the local churches. John Tindell and Ed Stanton were the leaders.

## **SATURDAY MORNING, JUNE 5th**

WORSHIP SERVICE - Worship began at Turnagain Church at 8:30 a.m. "Everybody Loves A Parade, But - You Must Be Born Again" was the title of Dr. Beck's sermon.

CHURCH EXTENSION - Bob Smay reported for the committee. Bob requested that his spouse, Henrietta, come forward and he acknowledged that with her support for his church and conference activities he was awarded the 1981 Denman Award last year. Lula Garrett was honored for her contribution to the AMC and for securing the loan for St. John's Church, Jack and Eva Christian and lay members of the Parks Highway Parish were acknowledged for their efforts in beginning new fellowships.

BERNARD COOK explained the responsibility of the National Division to the AMC and local church development and financing. The Willow congregation was chartered on May 9,

1982. John Damazio spoke on behalf of the Willow congregation for their appreciation to the ministry in the Willow area. Denvy Saxowsky expressed appreciation to the Conference for ministry to the Trapper Creek area.

The Conference approved the reports of the Committee. (See Reports.)

ALASKA BUILDER'S CLUB - The CFA amended the report to read "to encourage contributions in units of \$50.00 up to twice a year". The report was amended by Art Edwards that the AMC approve that the Committee on Church Extension include members to perform the tasks of a Builder's Club. Motion carried. (See Recommendations.) Bernard Cook presented the Strategy Study Report. Rene Bideaux made a request for goals to be established for 10-15 years into the future for purchase of land. National Division will bring in resource persons to project sites for new churches, and to develop a campaign of 4 to 5 years to raise funds for new church sites in Alaska.

Bob Smay moved that the Church Extension Committee be authorized to complete a church location survey for Fairbanks and with consideration of Ethnic Minorities possibilities in urban areas and continue our present priorities in Unalaska, Valdez, Kodiak and

Copper Valley. The motion was approved.

Bill Trudeau moved that the Church Extension Committee look not only at new geographical areas for congregational development and at ethnic congregations but at new

churches developed along particular issues and interests. The motion carried.

Jim Buffington requested that we review our new ministries campaign pledges and commitments since we have not pledged the goal of \$150,000 nor have we kept up to date on the pledges. (See Financial Reports.)

PETITIONS - Dennis Holway moved that we remove Petition No. 3 from the table. Barbara Shaffer requested that Bishop McConnell speak to the issue of this Petition.

Bishop McConnell reviewed the Disciplinary provision for full clergy membership in a Missionary Conference (Para. 658,4.b). "The Bishop is the one who will seek the transfer of membership for the clergy. This puts the responsibility on the Bishop then to determine who shall come in as full members. This makes me uncomfortable."

The Bishop then shared some of the things that need to be resolved before we are in the

position of receiving full members:

1. The Conference should instruct the Board of Ordained Ministry to develop a plan that will define the qualifications and kinds of ministry in the Conference. There needs to be some other qualification for membership other than numbers of years of service in Alaska Missionary Conference. What should those standards be?

2. If full membership is approved by the Conference, then full members would have first priority for appointments and this would bring division among the clergy and create two "classes" of clergy.

3. The appointment base is small (25+) and at times there is the possibility that appointments would have to be made over the protests of clergy and/or laity. During the past year, three churches had laity who had written to the Bishop saying, 'Do not appoint...we'll protest.' With the small appointment base at present, laity are saying the base is not large enough.

4. Transfers to other conferences are more difficult in recent years. If one wants to move from Alaska, the clergy may have to wait three or more years or take a leave of absence.

Bishop McConnell stated that if the Conference voted full clergy membership, he could not make transfers until the appointment base is larger. The National Division has in the past and will continue to bring to the AMC the kinds of clergy that are needed to fill particular appointments. For us to bind ourselves at this time in history would be foolish.

John Shaffer moved to table all that was before the issue of this Petition. The motion carried. Following this motion, several persons spoke about their personal concerns on this issue. It was requested that in light of this issue, the Bishop and the Superintendent prepare a statement of their philosophy of appointments within the AMC.

RECESS for lunch.

## SATURDAY AFTERNOON, JUNE 5th

#### RISHOPS BIBLE STUDY

UNITED METHODIST WOMEN'S REPORT - Various women spoke on the historical struggle of women seeking ways in which they, as women, are currently involved in ministry.

## **PETITIONS PRESENTED**

Petition No. 4 - Nuclear Submarine Corpus Christi (Non-concurrence due to change in the name of the submarine to City of Corpus Christi)

Petition No. 5 - Recorded Vote on Social Advocacy Petitions (Non-concurrence).

Petition No. 6 - David Jessup's Inquiry (Non-concurrence).

Petition No. 7 - Yellow Rain (Non-concurrence).

Petition No. 8 - Polish Communist Supression of the Polish Labor Movement (Concurrence as amended).

Petition No. 9 - Human Rights and the Exile of Vietnamese to Siberia (Concurrence with major amendments). Art Knight moved that the churches of the Conference investigate whether or not the accusations contained in the petition (Vietnamese enslaved in Siberia) may contain at least some truths. Motion carried.

Petition No. 10 - Russian Attempted Assassination of the Pope (Non-concurrence).

Petition No. 11 - El Salvador and Nicaragua (Non-concurrence).

Petition No. 12 - Dangers of International Communism (Non-concurrence).

Petition No. 13 - Marxist Indoctrination within the United Methodist Church (Non-concurrence)

Petition No. 14 - Potential for Marxist Influence Within the United Methodist Church (Non-concurrence).

Petition No. 15 - Removal of Liberal Clergy from Alaska (Non-concurrence).

Petition No. 16 - Prohibit Use of United Methodist Publications (Non-concurrence).

Petition No. 17 - There is no Petition No. 17.

Petition No. 18 - Substitute on Conference Membership (Non-concurrence).

Petition No. 19 - An addition to the "Proposed Administrative Policies and Procedures (Concurrence). Expression of thanks were given to Blythe Stanton for her faithful work in the Mission House.

Petition No. 20 - Subsistence Hunting and Fishing. Group One prepared a substitute (A) motion and moved its adoption. Religion and Race submitted a substitute (B) for the substitute and this received a second. Bill Trudeau moved to amend the substitute (B). The amended substitute (B) was voted to become the substitute and was adopted as the Petition.

John Forney moved that the chairperson of Communication make available to the media, the state representatives, the congressional delegation from Alaska, copies of this subsistence petition. It was carried.

Petition No. 21 - New Ministries Campaign (Concurrence as amended).

Petition No. 22 - Training for Pastor-Parish Relations Committees (Concurrence as amended).

Petition No. 23 - Nuclear Freeze (Concurrence as amended).

Petition No. 24 - Establishing a Conference Camping Philosophy and Comprehensive Planning Task Force (Concurrence).

Petition No. 25 - Peace Academy, APU, and Communication adopted and amended that the Chairperson of Church and Society will make the referred communications.

A LETTER FROM THE METHODIST CHURCH OF NEW ZEALAND was read to the Conference. The letter reported on the Pacific Conference of Churches which resolved:

\*That we affirm our commitment to a Nuclear-Free Pacific.

\*As Christian people committed to stewardship, justice and peacemaking, we oppose and condemn the use of the Pacific for testing, storage and transportation of nuclear weapons and weapons delivery systems; the disposal of radioactive wastes; and the passage of nuclear powered submarines and ships.

We recognise the intimate relationship .... between ....nuclear energy and the problem of radioactive waste disposal (and) .... nuclear weapons proliferation. We therefore object to further development of nuclear power until the problem of waste and proliferation are convincingly resolved.

\*....as Christian people we are concerned about the colossal investment required for nuclear armaments and nuclear power, and urge the investment of our limited resources towards total human development .... (Conference Report pp. 87-88).

Dick Heacock moved that we respond to this appeal, affirmatively, as we are able as individuals and churches. This communication will be given by the chairperson of Church and Society. Copies of the letter to be sent to each of the local churches in Alaska. Motion was approved.

Bill Trudeau moved to rescind the previous directive for Church Extension and moved that the Chair of the Conference Council on Ministries and the Chair of the Committee on Church extension jointly appoint a task force of four persons, equily divided between clergy

and laity, to investigate the options of church extension through development of specialized congregational ministries and to report at least yearly both to the CCOM and the Committee on Church Extension. This task force shall end its work with the report to the Annual Conference in 1986 unless its existence is renewed at that time.

Max and Gladys Cramer were introduced to the Conference. Bishop McConnell presented Grace Arai the certificate of recognition for support of Black Colleges by the Conference, Dan Amerson moved that greetings be sent to Donna Loman, seminarian who has been elected president of the student body at Iliff Seminary, and to Bill Brooks who has completed his first year of seminary, and to Ruth McMillan who is taking summer work at Perkins School of I heology.

John Tindell presented the Equitable Salary Committee report.

Roland Stanton moved that Plan One as submitted be accepted as the Equitable Salary Schedule for 1983. The motion was approved. The committee was instructed that in any future proposals to the Conference, that each church salary figures based on the proposal be submitted as a part of the proposal.

PENSION REPORT - Barbara Shaffer presented a review of the new pension program and its problems. (See Reports). The recommendations were presented for adoption: No. 1 through No. 8 were accepted as presented, No. 9 was amended with new figures:

a. Apportionment for MPP/CPP \$71,041 b. 1981 Death Benefit Distribution 5,387 c. Pension Crusade Interest Loan 12,185

Recommendation No. 10a was presented. A proposed amendment for an effective date of July 1, 1982 was defeated. A proposed amendment by Ed Stanton for apportionment of \$5,000.00 for additional pension for this category was defeated. After lengthy discussion, the original recommendation was approved. Funding for this obligation will have to be

found within the 1982 budget surplus.

Recommendation No. 10b for Union/United Churches was discussed. John Tindell proposed an amendment No. 3. The proposal failed. John Tindell then moved "that Bishop McConnell rule on the right of the AMC to require a Union/United Church to pay double the apportionment for pensions requested on non-Union/United Churches served by two full-time pastors each related to the two cooperating denominations when one half of the Union/United congregation's strength is used to figure the grade point figure for all other financial askings by the Conference. Bishop McConnell will make this ruling sometime before the 1983 Conference. Barbara moved that the Board of Pensions pass the eligibility for participation to include the divorced spouse of an HMEP participant in a category of eligible dependents subject to the following conditions: 1. Coverage of the divorced spouse will be continuous until (a) acquisition of group health coverage from another source, or (b) the remarriage of the divorced spouse, or (c) two years have elapsed following the date of the divorce degree; 2. The participating Conference will be billed for the premium due; 3. The spouse must be a participant in HMEP at the time of the divorce. Further conditions can be found by contacting the Conference Committee. This motion was approved. (See Recommendations).

Tom Dahl requested the floor for the presentation of the Alaska Children's Services "Community Leadership Award" to Fred McGinnis for his service to ACS and the churches of Alaska.

Jim Cox presented the report for Alaska Pacific University.

THE BANQUET - The banquet was held at the Korean United Presbyterian Church. Leta Brown was the mistress of ceremonies. The youth from the Chugiak UMC presented a musical dande. Bishop McConnell presented the 1982 Clergy Denman Award to Jim Buffington and Reeves Havens for the ministry of evangelism at First UMC, Anchorage. Joyce Edwards was the lay recipient of the Denman Award. Marianne Inman and Bishop McConnell presented Certificates to the Lay Speakers. Reeves Havens presented the Courtesy and Appreciation Report. (See Reports.) Gifts were presented to special guests, and to parsonage couples who were leaving Alaska.

STATE OF THE CHURCH ADDRESS - Rene Bideaux's report on the church was based on concerns for Missional Leadership, Constituency, Resources.

## **SATURDAY EVENING, JUNE 5th**

CONFERENCE TRUSTEES REPORT - was presented by Bea Sheperd. Actions taken by the trustees during the year were reviewed. Property title transfers have become a reality in 1982. It was moved by Bea to approve the actions of the Annual Meeting of the Conference Board of Trustees. The motion carried.

Bob Smay moved that the State of the Church address be copied and presented in the Journal if it was available.

COMMISSION ON STATUS AND ROLE OF WOMEN - was introduced by Karen Carlisle. Various members of the Conference spoke on how they came to realize the importance of a new understanding of the role of women in their lives.

COUNCIL ON FINANCE AND ADMINISTRATION - President Roland Stanton presented the report. Recommendations No. 1 to No. 15 were presented and approved. Recommendation No. 16 was proposed "approve a Heritage Offering for a 1984 and 1986 celebration of Methodism in the United States and Alaska," This was approved.

Chuck Young moved that the 1983 Conference session be held in Juneau and that \$10,000 additional apportionments be assessed to meet the cost of travel to the Conference. The motion was defeated. Joe Alter moved that the CFA shall develop a long-range financial plan to meet the costs of the Annual Conference. The motion was amended by John Forney to read "The Conference session Planning Committee in coordination with the CFA shall develop a quadrennial financial plan for the place and costs of Annual Conference sessions. Motion carried.

David Fison invited the Conference to meet at Alaska Pacific University for 1983. Bill Trudeau moved to amend the CFA recommendation No. 8 by including Annual Meeting expenses as exempt from its surplus funds reverting to the General Fund at the fiscal year. Motion was carried. Bill Trudeau moved that the line item Annual Meeting (b) in the 1983 budget be changed from \$10,000 to \$13,000 with the intent to provide a fund for future Annual Meetings. This increase of \$3,000 is to come from apportionments.

It was moved that the 1983 Budget be accepted as amended. The motion carried. (See

Financial Reports.)

Roland Stanton moved that the CFA recommendations for the 1983 year be accepted as amended. The motion carried. (See Financial Reports.)

PETITION NO. 1 - "Conference Rule Change - Mission Sharing Fund Apportionment" was approved with an effective date of January 1, 1984. This will be incorporated along with other changes in the method of apportionments by the CFA at its next meeting.

ADMINISTRATIVE POLICIES AND PROCEDURES - Bill Trudeau moved to table the discussion of this item until the next session of Conference, 1983, and that we continue to operate under the present policies. The motion carried.

ALASKA CHILDREN'S SERVICE report was led by Aleen Fison. ACS will mail a letter to each church to be shared with the congregation. John Garvin, Walt Hays, Kim Doverspike, Jim Davis, Tom Dahl gave short reports.

UNIVERSITY COMMUNITY MINISTRY - David Fison gave a verbal report of his ministry as chaplain to the three Anchorage Campuses.

UNITED CAMPUS MINISTRY - Chuck Young referred the Conference to his report in the handbook.

CLERGY-SPOUSE DELEGATES for the 1983 conference are LuDean Knight and Grace Ann Heacock.

BERNARD COOK reported that the United Methodist Development Fund is open for individuals and churches for investments at the current rate of 9%. This is the source of funding for many new churches.

CONFERENCE STAFFING TASK FORCE - Dennis Holway moved to amend the recommendation to read: "That the CCOM develop a specific method for constituting a new committee which will meet to present a comprehensive staffing and logistical support proposal to the 1983 session of the AMC. This committee needs to be recruited and structured as a working committee. To be effective it will continue to need structural ties of some sort with the CFA as well as the Consultation Committee. The motion was approved. The secretary was authorized to make necessary editorial changes as a result of Conference actions. (See Recommendations.)

NOMINATING COMMITTEE - Candy Perry was nominated and elected as the SE Camping Coordinator.

The Conference Secretary moved that the 11th Session of the AMC stands adjourned, sine die, following the worship on Sunday, June 6.

## SUNDAY, JUNE 6th

LOVE FEAST - The Love Feast was held in the fellowship Hall.

WORSHIP SERVICE - Dick Heacock was the liturgist. The choir of Turnagain Church presented special music. Dr. Beck's sermon was titled "What on Earth is God Doing: The Ethics of Christology". Bishop McConnell read the appointments. (See Appointments.) The Conference adjourned at 10:25 a.m.

Calvin D. Miformell

KerlhBWise

**Presiding Bishop** 

Conference Secretary



Communion Worship

## V. REPORTS TO THE CONFERENCE

## A. SUPERINTENDENT'S REPORT

#### **Edmund B. Stanton**

Prologue:

We welcome the presence of our honored Missionary Alumni, Ac and Irene Wischmeier, Bob and Mary Treat, Max and Gladys Cramer (he's recuperating from emergency surgery, but will join us later this week), and Reeves and Jerrie Havens.

Among the many causes for rejoicing in the Conference family this year are some notable events in the lives of our clergy families: Joseph Still was born to Ann and Billy, Ann Elizabeth Bither-Terry was born to Gregg and Judy, and grandchildren were born to the Fisons, Heacocks, and Curtis's. We celebrate the marriage of Janet Hartman and Douglas Pratt in Australia and Jack Christian and Eva Snyder in Illinois. Jack and Eva are new to us since last we met, as are Billy and Ann Still, John and Debbie Pitney, Richard Hom and Ken and Sara Happer.

We grieve that several of our families are leaving the Conference. Oliver and Betty Auchenpaugh, Dan and Debbie Amerson, Greg and Bobbie Eicher and John and Louise Atwood are moving to other parts of the country, and Claude and Joan Klaver have announced the coming resignation of his pastoral role in North Pole, and Joyce Edwards and Louise Atwood have resigned from their leadership with the Conference Council on Ministries.

We congratulate the people of Willow for their newly chartered United Methodist Church and the people of North Star and St. John as they begin buildings this week. Douglas is making great progress on its building and Anchor Park, Fairbanks, and Turnagain have completed renovation projects.

#### Introduction:

As Blythe got off the plane in Seattle on her last trip Outside, a young woman seemed to approach her, but not recognizing her as anyone she knew Blythe moved on towards the terminal to get her baggage and her ride. That young woman was our daughter, Janet, who had recently had her hip length hair cut very short. We had seen her picture with short hair, but Blythe wasn't expecting to see Janet there and didn't see her for who she was.

Janet cut her hair because she had become tired of being known as "that girl with the long hair", and wanted to be known as the PERSON she is; to have her person recognized instead of one aspect of her appearance. Along with this change in appearance, as she prepared for college graduation, she also made decisions about her relationships with some of her friends and about some of her vocational goals. She is an unusual person in many ways and is very much worth knowing because of the person she is.

Someone getting off a plane in Anchorage may see some of our churches, pastors, or church members, without recognizing that we are part of the Alaska Missionary Conference. If the visitor is expecting only Eskimos, igloos, and circuit riding ministry to homesteaders in the bush, or whatever the expectations of "missions" in Alaska may be, the visitor would perhaps pass on by without recognizing that such "normal looking" people and churches are really the Alaska Missionary Conference. It is important that we become aware of our unique qualities, that we become able to verbalize and demonstrate who we really are as local churches, and as the Alaska Missionary Conference, so that we might also be known for what and who we are.

I.What a Missionary Conference Is

A Missionary Conference is an unusual quirk in the United Methodist structure. The 1980 BOOK OF DISCIPLINE says: "A conference is a Missionary Conference because of its particular mission opportunities, its limited membership and resources, its unique leadership requirements and ministerial needs" (Par. 657): Unusual opportunities: limited strengths, unique leadership needs. Therefore the Board of Global Ministries provides administrative guidance and major financial help, as well as caring for distinctive property matters.

Although the DISCIPLINE goes on to say that a Missionary Conference is organized similarly to an Annual Conference (the basic body in the church) there are differences and restrictions.

- We have the right to decide whether or not clergy shall have full tenured membership here.
  - 2. We do not get to vote in constitutional matters of the denomination.
- 3. We may have the voting membership of United Methodist related agencies in our annual meeting.

4. We have more internal guidance and support from the Board of Global Ministries

than is common in an Annual Conference.

5. And although the DISCIPLINE says nothing about it, by policy we do have a higher caliber of clergy than most Annual Conferences, because, not only are they screened through the admissions procedures of the Annual Conferences, they are also doubly screened through the processes of the Board.

So, here we are; extremely small, geographically isolated, remarkably affluent but in the midst of poverty, and ministering with a level of intensity rarely found across the church. It

is frustrating to be the anomaly we are, but there seems no other choice.

We can't be an Annual Conference without 50 ministerial members, and there is not an Annual Conference with less than three times the number of churches we have and five times the membership we have. And, outside the Puerto Rico and Rio Grande Annual Conferences, there is not an Annual Conference that even has a district with as few churches or members as we have in Alaska. Nor is there a state with as few as 400,000 population that is an Annual Conference. Even becoming a Provisional Annual Conference seems unrealistic unless we could see ourselves becoming an Annual Conference within two or three quadrennia. And that seems unlikely at this time.

We do have 24 organized churches and about 3600 members. We are growing, but slowly. Unless General Conference should create something of a "missionary district," whatever that might be, it is not economically or administratively practicable for Alaska to

become a District of an Annual Conference.

So, it seems we must remain a Missionary Conference, an anomaly in the United Methodist system, never quite sure how we fit in or how we are understood...even by those who know us best. It remains appropriate that we are a conference, but inappropriate that 24 churches and 3600 members should be expected to carry the full organizational and financial weight of being an Annual Conference. In light of this, it is all the more important for us to recognize and to be able to verbalize who we are as the Alaska Missionary Conference of the United Methodist Church.

II. The People We Are

Statistically our members and clergy are young, transient, affluent, involved. During 1981 our membership grew to 4½% and our average attendance at worship rose nearly 10% to 1907, the highest level we have ever recorded! Our church school attendance which is also the highest per capita of any conference outside of the Southeastern Jurisdiction rose by nearly 10%. With the statistical reports for the first four months of 1982, these gains continue to increase.

Financially we continue to nearly double the average per-member contribution of other United Methodists. In 1980 our churches spent \$339 per member while other United Methodist churches spent \$171. In 1981 we spent \$413 per member, an increase of 22%! Yet the same proportion of our giving (44%) goes for pastors' salaries, apportionments, and benevolences together, here and in the rest of the denomination. We do a higher percentage of salaries and benevolences than the rest of the church, but less for apportionments.

We may not have the number of seasoned veteran clergy and conference leaders seen in "outside" conferences, but our pastors are a remarkably able and diverse group. At least three of us come from each of the five Jurisdictions, we are members of 15 Annual Conferences, and graduated from 15 different seminaries, and we minister among lay people of equally diverse backgrounds, theological stances, and ecclesiastical expectations. Pastorates are increasingly longer, averaging over five years now. It is a joy and a privilege to work

with and minister among this group of creative, dedicated and vastly varied clergy!

Yet there seems to be some insecurity among them as they live and work here without full membership and its guaranteed appointment in Alaska. We are missionaries who are, with Wesley, willing to serve wherever we are sent, with salary, prestige, and climate as secondary considerations; and who are, with Paul, content in whatever state we are in... providing it is Alaska. There should be no problem here for a minister whose work is productive and faithful. I wish I could make promises to guarantee appointments here, but we are a very small conference with very limited options in the churches, and in the pastors available at any given time. I am even more aware of this after sitting with the Oregon-ldaho Conference Cabinet as they tried to fruitfully administer the appointments of clergy whose skills and vigor seem very limited, as they tried to make appointments relating capable pastors with attractive churches. Even there, there were surprisingly few options available. How much harder it is here to get the right Alaskan pastor with the right church at the right time. This involves a risk that is part of what it means to be in a Missionary Conference and to be a missionary.

Our statement of policy spells out the relationship of being Home Missionaries in a Missionary Conference, but the BOOK OF DISCIPLINE says nothing of it and Paragraph 1533 speaks of home missionaries as if they were all lay, rather than ordained. So by policy, all Alaskan clergy who are full time United Methodist pastors of churches are, or are

in process of becoming, home missionaries. Since the time when the spouses of clergy were not allowed to be employed outside of church or home, many have been commissioned along with the clergy. More and more spouses are choosing not to be commissioned, and yet are not less "in mission" as lay Christians than their predecessors.

To be commissioned as a home missionary means that we are officially approved for special duty in Alaska, that we are sent out as representatives of our home conferences and of the general church by the Board of Global Ministries. It means that we are responsible to the local church, the Bishop, and also to the whole church in a special way. It means we get to live in Alaska, and that we are among good and great people in similar mission throughout the world.

To be a home missionary also means that the Board assumes a special responsibility for our well-being. We receive the benefits of recruiting and screening, the value of being moved, given furlough and emergency home transportation, and possibly some continuing education assistance. The money comes through World Service giving and from local churches through Parish Partner Advance Special giving.

Now with Alaska's increasing financial strength and the changing priorities of the Board, our block Grant is being reduced as we assume more of the costs of home missionary service in Alaska. From this year on, after a one time only grant of \$10,000 for pension assistance, our Conference is carrying the entire responsibility for the new pension program and for upgrading past service to meet the needs of inflation.

We are serving in what seems to be pretty normal and "un-missionary" appointments, most of us. But that does not mean we are less in mission. Our mission is our life as Christians whatever our individual calling may be. Our home missionary relationship refers to our acceptance, our representative ministry, and our responsibility to the church at large and the responsibility of the church at large for us. The relationships seem confusing, the chain of command unclear, and the benefits somewhat nebulous. But we are called to use our lives in Christ's ministry, and that is what we aim to do.

The membership of our churches is fairly representative of the population as a whole. We are low on our proportion of ethnic minority persons. We have a low ratio of Alaska Natives, more as a result of the comity agreement of the last century than as a matter of policy. Still we seem not to have learned how best to come together in fellowship and ministry. As with the general population, more of us have moved to Alaska than were born here. We make no apologies for who we are, but we do confess the blindness and deafness that prevents us from being as open as we are called to be, and the slowness of heart that keeps us from following Christ into new and adventurous ways. In spite of this slowness of heart, it is exciting to see the varied ways in which the people of our churches are involved in ministries outside the church walls: ministries to the hungry, abused, and the abusers, to the prisoners, the poorly clothed, those needing housing. The list goes on and on. We are involved in Christ's ministry.

III. Looking Ahead

That is something of who we are. As we look at our goals and our directions, we see something of where we are going. We must take issue with any pressure for the church to be reflective of its surrounding community or for the clergy to be so much like the "average" that there is no difference or point of tension. We must be in and among the world of our constituents and neighbors, but not of that world. The church is always to be a light to guide, an example to follow, and never to be merely a reflection of the status quo or a taillight showing those behind us where the world is taking us. The church and its lay and ministerial leaders are to be experimenters, futurists, pioneers and examples for a world fearful of change. Yet the church and its leaders are also to be conservators and teachers, maintaining values and beliefs, deeply rooted in our human heritage and revealed and validated through the Scriptures and historic traditions of the faith.

Looking then, at the directions towards which we are moving, we see the start of four new congregations in the past five years, and funds being given, plans laid, and leadership prepared for more new starts in the future. Appropriately our growth in membership is more than matched by our participation in worship. We see tremendous movement toward financial self support so that we are actually now giving more money away than we are receiving from others.

It would take less than 10% of our annual giving to end all our subsidies from the Board of Global Ministries. How near we are to self support...only a month's giving! But if we did that now, we would surely fall into the trap that Evangelist Alan Walker warned us about, of being so involved in maintenance that we forgot to be in mission. We must be in mission, not only with our services but also with our money. If we are to grow, if we are to be a vital church, we will continue to need outside help to keep us from the demoralizing need to spend all our efforts and funds to survive. Especially when it comes to the major costs of beginning new ministries, we continue to need large capital investment monies from church outside Alaska. So also our agencies, Alaska Pacific University, Alaska Children's Services

and Nome Community Center need the help of Alaskan AND other United Methodists if they are to continue their ministries. Each faces a financial crisis and needs all the help we can offer or recruit.

We live in an area that is asea in its affluence, and we tend to float along with it as if it were the normal way of life. While the wealth we have may not be sinful in itself, what we

do with it may be the downfall of the church in Alaska if we do not use it in mission.

We know that we are ministering in areas that will have to be subsidized for years to come, because the ministry we offer is not based on the ability to pay, but the need of persons for the kinds of religious experiences, the variety of doctrinal orientations, the openness to diversity, and the concerns for global human well-being that the United Methodist Church has to offer.

Looking at our goals and our directions, we see continued leadership training. The United Methodist Women have always majored in preparing women for leadership in the churches and in the world. Our conference has committed itself to training emphases in every gathering, and for leadership training through the Lay/Clergy Conference, in conference events such as the coming Bible Teacher Training Event, and through the Certified Lay Speaker Training courses. And we are continuing to recruit persons for ordained and lay ministries. Two of our members begin their seminary training this year. Two others begin special training for lay ministries. For the clergy, we join other conferences in instituting a more adequate method of goal setting, understanding of expectations, and performance ovaluation by the people, pastors and superintendent together. In all, we are continuing to move for more enlightened and capable lay and ministerial leadership.

The State of Alaska is still new in the union, still finding its way. It is still less than 25 years from being a possession, a colony of the federal government, still dealing with unfulfilled portions of the act of Congress that made us a state. We are a lot better off than we were. We have come a long ways in our governmental and economic development. But still Alaskans feel threatened when federal agencies or laws seem to treat us as less than full citizens. It is no wonder that the church in Alaska is also sensitive to what may seem to us to be excessively slow or patronizing developments in the General church. Let us look at

developments that help point out the directions in which we are moving.

We have voting membership in the General and Jurisdictional Conferences. Because of this we also have a full share of votes in the general church agencies. Although we still do not have a vote or regular voice in the National Division which shapes our destiny in so many ways, we do have a representative on the Board of Global Ministries, World Division.

Breakthroughs in working with the National Division include: the means of transferring title of church properties to local churches, (but the process seems to take SO long), the new priority given us and the strong help from staff members so that we have new hope for loans from United Methodist Development Fund and National Division monies, all of which reflects a seemingly new understanding of and respect for the priorities of the Alaskan churches.

The National Division has flexed with our innovations in the patterns of ministerial

leadership as we use part time laity and non-United Methodists in union churches.

And, in a helpful way National Division staff have largely given a hands off approach to our budgeting and programming work, have accepted the new churches and associate pastor positions, and are therefore picking up some increased costs and responsibilities.

The National Division staff works to keep us from the failures of biting off more financial responsibilities than we can handle in church buildings. In their wide-spread areas of responsibility, their inability to concentrate on this conference alone allows us a lot of leeway in our governance and yet surprises us at times by their firm concern that certain policies or programs be done the way they see fit for us.

The work of the Continuing Consultation Committee has done a great deal to improve understanding, to set mutually agreeable policy, to move the conference along its way to-

ward its goals and in its structures.

So we continue to be the church in the Alaska Missionary Conference. We may not always be able to say just who or what we are, for we are different from anything else in United Methodism. We're not always sure just where we are going, because we are always in a fluxuating situation, with changing leadership, both in the conference and in the Board of Global Ministries. But we strive to be a more faithful church, we give thanks to God who blesses us in so many ways, and we are tremendously grateful that we are moving on from what we were.

## **B. CHURCH EXTENSION REPORT**

## Bob Smay, Chairperson

1. The New Ministries Campaign has received a total of \$79,216.90 as of April 30, 1982, toward the \$133,753.00 pledged and \$25,565.08 has been expended on the New Ministries work since June 1981.

The Douglas United Methodist Church has been paying its building loan to the Conference with the Church Extension Fund now having a balance of \$7,828.35 as of April 1,

1982.

3. A maximum of \$20,000.00 will be loaned to the North Star Church, North Kenai, as it builds a sanctuary and social hall unit by volunteer labor this summer.

4. Jack Christian reports on the congregation beginning in Trapper Creek and their con-

cern for the purchase of about three acres for a future church building.

5. The church in Willow is also growing and has been organized with its membership charter to open May 9. They are presently using an abandoned United Presbyterian building which the Yukon Presbytery is willing to sell to us the 2.3 acres and the present property is at Mile 67.5 on the Parks Highway. Application has been made to the National Division for grant money to use toward the purchase of land in Willow and Trapper Creek.

6. The Task Force recommends that the Conference reform the Church Extension Task Force as a standing committee to be called New Church Developing Committee and that it be given responsibility for disbursing monies held for church extension and the New Minis-

tries Campaign.

7. The Task Force recommends that the Alaska Missionary Conference establish a system for raising funds for the acquisition of property and for new building projects.

8. The Task Force wants to survey the North Juneau/Auke Bay Area to consider the availability of property for a future United Methodist Church in that area.

To encourage the National Division to begin work in Unalaska the Task Force acted to set aside \$10,000.00 of New Ministry Funds to assist in the beginning of work there in 1982.

10. The Task Force needs to closely watch the Susitna Hydroelectric Project in all phases of its development for opportunities for ministry to its workers and their families.

11. Dr. Bernard Cook of the Office of Congregational Development, National Division visited most of the Alaska Missionary Conference churches in March 1982. The following includes some of his observations and conclusions for our review as we move toward a major strategy for the Alaska Missionary and for Church Extension within the Conference.

Churches with property/building development needed in the next few years include:

St. John, Anchorage - Their sanctuary project is well underway. A \$250,000.00 loan will be granted in the spring of 1983.

Bayshore/Campbell Lake, Anchorage - hopefully they may get into a building program in 1983. A loan of \$150,000.00 is anticipated.

East Anchorage could be considering a new sanctuary in 1985 or beyond,

Anchor Park needs an adequate social hall - 1985 or beyond is a target date.

Jewel Lake plans a building project for 1983 to provide educational space and increase sanctuary seating. This will be done through the United Presbyterian funding since they own the property.

First United Methodist, Anchorage is making intensive studies of the possible best use of its extremely valuable property including the possibility of a high rise structure including parking for church and ARCO use.

Chugiak/Eagle River - perhaps property should be secured or placed under option in the

rapidly growing Eagle River Area.

Willow - with or without a new state capitol there are people who want to live in Willow. Property and building will be needed there for this new congregation. The National Division has been asked to grant \$5,000.00 toward the purchase of property.

Trapper Creek - this property and a building to house its small, but active congregation. The National Division has been asked for a \$5,000.00 grant to assist in property purchase.

North Pole will eventually need more permanent facilities as the church and community there grow.

Nome is growing and is on the verge of marked increase with oil exploration offshore in the next few years. Our heavily used facility needs constant upkeep. Serious study should be given to meet the needs of ever increasing energy costs. Local people must be included in decision making and support of their facility to have a sense of ownership in the building.

Girdwood - the Girdwood Church is considering moving its present structure, perhaps

closer to the center of the permanent population in the area.

Soldotna - with the church's plans for a new sanctuary and remodeling of the present facilities costing more than they feel they can afford further study will be made in the months ahead. Building should begin by 1984. A \$150,000.00 loan may be needed.

North Star, North Kenai - construction is underway in a new and permanent church facility for this growing congregation. The National Division has been asked for a \$5,000.00 grant to assist with architect's fees and construction to meet state and local building code requirements. Completion is scheduled for late fall 1982.

Juneau - study is being done concerning the possibility of a new church in the North Juneau area. An inter-city ministry is also being conducted at this time besides traditional

parish work there.

Douglas - with some finishing still to do the church's building program is virtually complete, attractive and serving the community well. Indebtedness is being paid off on schedule.

Sitka preliminary thinking is beginning on the need of a new sanctuary that may be built between 1985 and 1987.

Ketchikan - this downtown church is preparing for a building addition built on pilings

over a portion of the parking lot. They may apply for \$150,000.00 loan in 1983.
In conjunction with a follow up of this 10-year plan we need to implement the Capital Improvement Fund Development Program that was passed at the February 7 Church Extension Task Force meeting as soon as possible.

## C. CHURCH LOCATION AND BUILDING

The Committees on Church Location and Building (one in Southeastern Alaska and one for Central Alaska) have been more active this year than sometimes. Several building and remodeling projects are being considered. A year ago final approval was given to the Fairbanks remodeling project. Preliminary and final studies have been made and approved for St. John's sanctuary addition and preliminary approval has been given to North Kenai and to Ketchikan.

The North Kenai project is their first permanent building, a sanctuary multi-purpose building. That project will be a model of self-help building. The Ketchikan project is an education addition to their present building, built entirely on the second floor level over

portions of their drive and parking lot.

The Committee on Church Location and Building must approve any property transaction and building or remodeling project for the church involved in more than 10% of the current property evaluation, a difficult task for a committee with scattered membership and no operational budget.

## D. CONFERENCE COMMUNICATIONS COMMITTEE

Ty Curtis

This has been a year of beginnings!

At the last annual meeting the adopted goals of the CCOM were to improve communications within the Conference so that: 1) Churches have the opportunity to share ideas with each other, 2) Church members become more aware of Conference programs, events, and resources, so that in a follow-up questionnaire for administrative board members in September, 1983, 80% will be familiar with Conference programs.

As a means to this end the Conference decided that... The (Alaska edition of the United Methodist) Reporter will serve as the main line of communication within the Conference, re-

placing other newsletters and mailings of an informational nature.

The Great Land NewsCache started regular publication in January. The NewsCache appears once a month in the weekly editions of The United Methodist Reporter. While acceptance by the 750 families receiving the newspaper has been good, contributions of information and stories has been spotty. We intend to increase participation so that every church in the AMC is represented every two of three issues. Your assistance is urged in letting the editor know of events, past and future, in your church, committee and board.

The editor attended the quadrennial National News Consultation by United Methodist Communications in cooperation with the UMR Editor's Conference in Dallas, The other conference editors and communications directors now know of the AMC and a potentially valuable network has been initiated. We will be glad to assist Advance Special solicitations

in contacting conference communication people.

Earlier this year the CCOM agreed to change the name of AV Library to The Conference Resource Center, more accurately describing its developing function as a center for many types of resources. In February CCOM authorized the use of existing Resource Center funds to purchase a Video Cassette Recorder and Playback unit. This has been ordered. This will enable us to preview and judge some of the thousands of VHS cassettes now being produced by the UMC, UM conferences and UM churches for use in Christian Education, training, reports, lectures, etc. Purchase of the camera unit is scheduled for the future. Updates on the progress of this resource will be found in the NewsCache.

The other resources of The Resource Center will be maintained and expanded where possible. An inventory of items will be updated and an inventory of projection equipment in local churches will be solicited.

#### E. BOARD OF DIACONAL MINISTRY REPORT

## Priscilla Ringenburg

There are now two diaconal ministers in the Alaska Missionary Conference. The second is Mr. Kim Doverspike, business administrator at Alaska Children's Services.

There are one of two persons in the conference working toward diaconal ministry careers. If there are any persons who are interested in such a career but who have not already written to the Board of Diaconal Ministry expressing their interest, they should do so as soon as possible. The person has to be in Candidacy for at least one year before the consecration. However we can offer some guidance and counseling before that time. There is literature available including pamphlets "What is a Diaconal Minister?", "Steps Into Certification", and "Steps Into Diaconal Ministry" which will be given to any interested person. "Steps Into Diaconal Ministry" deals particularly with Christian education, music, and evangelism. There is also additional information available for each of these fields. Because graduate level studies in Bible, theology, church history, United Mehtodist doctrine and polity, and the mission of the church in the contemporary world are required in addition to certification studies, the chairperson of the Conference Board of Diaconal Ministry has catalogues from many United Methodist theological schools. These are available to anyone who wishes to see them.

Churches which are considering an additional staff person should carefully analyze their needs to see if the specialized professional training of a diaconal minister would be the best way to fill their requirements. The diaconal minister in addition to the theological, Bible, and church studies mentioned above is certified in an area of professional competence, such as Christian education, church music, evangelism, church business administrator, or church and community worker. A few diaconal ministers combine two areas of certification such as Christian education and church music. The Division of Diaconal Ministry of the Board of Higher Education and Ministry of the United Methodist Church periodically sends to Conference Boards of Diaconal Ministry lists of churches who are looking for diaconal ministers, so a church looking for such a person has a way to make its needs known nationwide.

Clergy and lay members of the conference should share this information with their Administrative Boards and with any persons in the congregation who are investigating the possibility of a full time Christian vocation.

#### F. BOARD OF ORDAINED MINISTRY

#### James W. Buffington

Perhaps the single most important issue with regards to the work of the BOM has to do with a new program developed by the National Division's Board of Higher Education and Ministry. This program's primary function is the expansion of the role of the Pastor Parish Relations Committee in the local church. The following model was recommended: PPC's evaluate how well the congregation has achieved the goals of the Administrative Board as well as an evaluation of the pastor. This model does not place the sole responsibility for success and failure upon the pastor. It attempts to build upon the strengths of both the pastor and local church rather than over-emphasizing weaknesses. The following option is recommended for implementation.

- 1. June 1982 workshop at Annual Conference led by Superintendent and BOM.
- 2. Set up BOM teams to work with the Superintendent to cover geographical areas.
- 3. Further clarification at charge conference.
- 4. Begin three year cycle in January 1983.
- 5. Have Lyle Schaller deal with this program at the Lay/Clergy Retreat 1983, with special emphasis on congreation evaluation.

We are happy to report that presently two people from Alaska are in seminary: Donna Lowman from the Turnagain UMC and Bil Brooks from Sitka UMC. They are both attending Illiff School of Theology in Denver. During the past year Ruth McMillan from the Soldotna UMC and Charlotte Thomas from Anchorage First UMC were recommended for candidacy for Ordained Ministry by their respective charge conferences. Linda Calkins was recommended for Diaconal Ministry by the Charge Conference of the Turnagain UMC.

The BOM will provide \$200 per year book money to any of its candidates while in seminary. It also recommends that the local churches contribute \$300 per year to any

candidate coming out of that local church.

The BOM is attempting to establish guidelines for granting continuing education moneys. Our policy at the present is to allow \$125 per year per person as a maximum.

## G. CONFERENCE STAFFING TASK FORCE

## **Greg Eicher**

The augmented Consultation Committee charged with studying the entire staffing and logistical support needs of the Conference and the presentation of a proposal at the 1982 Annual Meeting is unable to make a proposal at this time. Instead I will report what has been done by this group and make some suggestions for the future. The first and only full meeting of the committee was held in September. From returned questionnaires Joyce Edwards and compiled information concerning local church needs in relation to Conference staffing. Also, a list of all tasks currently being done by the Conference staff was provided with priorities highlighted. After much discussion and evaluation of all this information the committee identified some of the needs not being met by present staffing and support patterns.

Next the committee brainstormed possible options for responding to those needs, selected five of them for more in depth evaluation, and then settled on one model to be worked out with detailed job descriptions. This was to be presented to the CCOM and to the Conference. It was the model of Regional Volunteers and a Program Coordinator. The development of a specific job description was delegated to the Conference staff in consul-

tation with me, the chairperson of the September meeting.

Ed Stanton, Joyce Edwards and I met in December for that purpose. As we began to work out job expectations and qualifications we became concerned about obtaining the needed level of skills and experience on a consistent basis with a volunteer system. Later we considered the idea of paid regional workers with a package in the cost range of \$19,000 per year. Other questions began to come up, and it became clear that we needed to return to the committee to make new decisions and to delegate the increasing research which needed to be done; i.e., the capabilities of the Conference computer system and possible alternatives for additional office space and equipment. Additionally we had become aware of the ongoing work of other groups such as the Task Force on Camping and of our need to be in dialogue with them over a period of time as they did their work and staffing issues emerged. I have also become aware through conversations with other pastors that the committee needs to be in dialogue with pastors and local churches at crucial points before taking a comprehensive proposal to the Conference floor. However, the present committee has not been able to function as an on-going working committee to deal with these and other emerging issues.

I recommend that the CCOM develop a specific method for constituting a new committee which will meet to present a comprehensive staffing and logistical support proposal to the 1983 session of the Alaska Missionary Conference. This committee needs to be recruited and structured as a working committee; to be effective it will continue to need

structural ties of some sort with CF&A as well as the Consultation Committee.

# WORLD SERVICE: Supporting

United Methodism's
Global Ministry.

## H. EDUCATION REPORT FOR ANNUAL CONFERENCE 1982

## **Chris Buffington**

Since there is only a small budget and no committee, I see this position as being a resource person. I have attempted to communicate with pastors and education work areas with ideas to celebrate Christian Education Sunday in the fall and Student Recognition Sunday in the winter. I presented an education workshop in Homer in October and Trapper Creek in January. In April I aided in putting on a Curriculum Presentation Workshop with a representative from Nashville for the Anchorage area churches. This workshop was also presented in other parts of the state. I put together a resource box of pictures, visual aides, etc. for new churches starting church school programs to use. Bayshore used it in the fall and this spring it is being used by Trapper Creek and Willow.

#### I. REPORT OF THE HISTORICAL SOCIETY

## Bea Shepard

## HAVE GOSPEL TENT - WILL TRAVEL

Early in the morning of June first, in the year of 72, a group of people were gathered together in an upper room on the outskirts of the city of Jerusalem. They were there because their leader, a man whom they loved and revered, had told them to wait there for a very special event. We find the story in the book of Acts:

"Then when the actual day of Pentecost came, they were all assembled together. Suddenly there was a sound from heaven like the rushing of a violent wind, and it filled the whole house where they were seated... They were all filled with the Holy Spirit... Then Peter, with the eleven standing by him, raised his voice and addressed them..." When they heard what Peter had to say, "They were cut to the quick, and they said to Peter and the other apostles, 'Men and fellow Jews, what shall we do now?' Peter told them, 'You must repent and every one of you must be baptized in the name of Jesus Christ, so that you may have your sins forgiven and receive the gift of the Holy Spirit...' Then those who welcomed his message were baptized, and on that day alone about three thousand souls were added to the number of disciples.

This is actually the story of the formation of the Christian Church, of which we, meeting here today, almost 2,000 years later, are a part.

In 1730 a group of students at Oxford University in England, began visiting prisoners in the jails, methodically, twice a week. Then they began visiting the sick poor of the city, began teaching the children of the poor, methodically, as they did all things. Some of the members' names were Charles Wesley, George Whitefield, John Wesley--.

On May 24, 1738, an ecumenical prayer meeting attended by a young man named Wesley set in motion a social and religious revolution that spread throughout England and to America.

On February 17, 1739, George Whitefield preached an outdoor sermon to 100 miners in Kingswood, a small English mining town. The fifth sermon he preached that week was heard by 10,000. He called John Wesley to come help him, and on April 2, John Wesley preached his first outdoor sermon on the text, "The spirit of the Lord is upon me because he has annointed me to preach good news to the poor. He has sent me to proclaim release to the captives and recovering of sight to the blind, to set at liberty those who are oppressed, to proclaim the acceptable year of the Lord."

In 1870 the first known American Conscientious Objector was drafted into the army. His name was Jesse Lee, and he was soon released from prison because he was converting all his guards and fellow prisoners into conscientious objectors, too.

On December 3, 1849, at the beginning of the Gold Rush, William Taylor began street preaching in San Francisco. There was a church on the hill, but the people were in the Plaza.

And in Alaska it all started with a Methodist Indian named Clah, from Fort Simpson, in Canada, who came to Fort Wrangell to work, and when he got there, found there was no Christian leadership. He started with a small group, doing a little preaching, and starting a school, and his efforts were so earnest that one of the officers at the Fort began some correspondence with church bodies in the States urging them to send missionaries. Sheldon Jackson got hold of one of the letters and decided to come, himself, to see what the need was. He brought with him a woman, recently widowed, Mrs. Amanda McFarland. What he had in mind for her I do not know, but she came to stay — and that is what she did. She began working with the Indians in Wrangell in 1877, and soon had a real mission going. For

seven months. Mrs. McFarland was the only Protestant missionary in Alaska. So the Protestant work in Alaska was actually started by a Methodist Indian and a Presbyterian woman.

The first Methodist supported work came in 1886, through a young couple named Carr, who were sent by the Woman's Home Missionary Society of the Methodist Episcopal Church + to Unga in the Shumagin Islands, where evidently it was John's job to teach school and start a church. Unfortunately, Mrs. Carr died during their first year and he returned hame.

In 1890 the Woman's Home Missionary Society tried again. They furnished money to build and operate a children's home in Unalaska. The need for the home had already been established, with numbers of children being given homes by the school teachers. The new children's home, named Jesse Lee, after one of the early itinerant Methodist preachers (our Conscientious Objector), was soon full to capacity. A teacher, Miss Agnes Sowle, married a young Doctor Newhall, and they came to Unalaska in 1898, where Dr. Newhall was the Director-breacher, doctor, builder, problem solver — and Agnes Newhall was his right-hand woman — for the next 27 years, until the home was moved to Seward. We have yet to find any mention of either Mama or Papa Newhall — by any children or workers in Jesse Lee Home, that is not unabashedly loving and glowing.

At its Annual Conference of 1897, the Western Norwegian-Danish Conference discovered Alaska, and the presiding Bishop, Charles McCabe, appointed a "Presiding Elder of the Alaska District of the Western Norwegian-Danish Conference." The second man he appointed, C. J. Larsen, was at least as fluent in the Scandinavian languages as he was in English. He was appointed to Alaska in July and on October 24 of that same year, 1897, he preached his first four sermons in Alaska, two in Douglas in the morning and two in Juneau in the afternoon. The first sermon was in a Scandinavian tongue, the second in English.

The Gold Rush was on, however, and it seemed that the place for Methodist headquarters might best be Skagway. So Larsen went on. In Skagway he realized that enough churches were already there; so he moved to Dyea — the starting point of the Chilkoot Trail.

He came prepared — with a gospel tent. He soon had it erected and began services. But even the intrepid pioneers are capable of getting cold — and it soon became apparent that a tent was not suitable for a church in Dyea.

Larson took up an offering from the Gold Rushers, and before January had built a small

cabin church, at a total cost of \$695.

It may be that the gold fever got to Larsen, although we have no mention of his ever prospecting for anything other than people. But in the spring, he packed up his tent and started off up the trail to survey the rest of the District assigned to him - the entire Territory of Alaska.

Most of what we have read about C. J. Larsen does not mention any family. But we have found enough references to believe that his wife and son accompanied him to Alaska

and that his son went with him on his trip around the Territory.

At Lake Bennett they stopped, and like all prospectors around them, they cut lumber and built a boat, which they used for much of the rest of the trip. There was an occasional portage and rapids!

After about two years another superintendent came to Alaska and to Skagway. He

determined that Alaska needed a college, and so a magnificent concrete building was erected

and named McCabe College, after Bishop McCabe,

Evidently classes were started there, but lasted only briefly, after which the college was sold to be used as a court house and municipal offices. It is still in use, as a municipal building and a museum. The money obtained from the sale of McCabe College was used to build

a church and parsonage in Skagway, in 1900.

At the same time churches were being started everywhere... A group began meeting in a cafe in Ketchikan in 1900. The first building was erected in 1902. There weren't many large buildings in Ketchikan then, and the church building stood out. There have been many changes around this church. In 1933 the church became self-supporting, the first one in Alaska. In 1948 the Seventh Annual Meeting of the Alaska Mission was held in Ketchikan. July 1961 saw the consecration of an entirely new building, and plans are being made in 1981-82 for an addition of classrooms and undercover parking.

Speaking of Annual Meetings, the First was held in Juneau in the summer of 1904. Bishop J. W. Hamilton of San Francisco came all the way to Juneau to hold the meeting. And part way through, the Conference went to the site of the new Juneau church, the Metropolitan Methodist Episcopal Church of Juneau, to lay the cornerstone. This church building, frequently remodeled, was condemned by the State in order to build on the property a new State Court Building. The congregation, which had achieved self-support status in 1952, voted to merge with the Douglas Community United Methodist Church, on Douglas Island and about three miles from the Juneau location, but then rescinded the vote and accepted an offer from the Northern Light United Presbyterian Church to merge and form a new Northern Light United Church.

In 1905, a new Superintendent, John Parsons, also had a tent, and traveled — but more by steamer and railroad.

The above is the introduction and the script for the first 40 slides of a 200 slide series on the history of Methodism in Alaska. It is our intention to arrange the slides into three or four separate slide shows of from 50 to 90 slides each, accompanied by a cassette and/or script. Hundreds of hours have gone so far into compiling the necessary information, finding adequate pictures to illustrate the history, making copies and slides. As we obtain better pictures we will replace the poorer slides, and as people who know some parts of the history better than we do, correct us, we will improve on the script. We hope you will want to see the slides and hear the script; and be gentle with your criticism. (Give it! but be gentle—)

Claudia Kelsey has done much, most, of the researching of dates, "facts", etc. I have done the photographic work, compiling, recording. (Any errors are usually due to the compiler misinterpreting the facts.)

We have had invaluable assistance from Verde Carey, who is in charge of the old picture

collections in the State Historical Library.

When we have reached the point where we feel the compilation of "facts" and the collection of pictures is of good enough quality we will begin putting together a "rough draft" for the booklet we have been talking about for some time. We hope to be able to bring some of that with us to Conference next year.

Last year we said that we hoped to have an exhibit of "Firsts" at this year's Annual Conference. It looks like we will have to postpone this until next year's Conference, for two reasons: First, some gremlin got into the type and said our report in the YearBook that we planned to have this "last" year instead of "next". If you read the report carefully, you might have gotten the right idea, but who reads these reports carefully? (The answer is: Historians.) Second, the Historian was remiss in not nagging the churches into taking action required in looking up all the "firsts" of the church: first meeting place, first pastor, first building, first members, first whatever. So for next year, send facts and pictures. We'll be reminding you during the year.

We appreciate people who ask us for information and for programs. Getting the information together helps us to get the material we need, too. We're particularly grateful to the Sitka United Methodist Church for asking us to take part in their celebration of their history. The slides would never have been as organized as they are without their prodding.

And we do appreciate any and all historical information and items which are sent to us from churches and individuals during the year. Keep sending!

#### J. CONFERENCE LAY LEADER

## Marion Gotschall

Since June of 1981 when I was elected to the office of Conference Lay Leader I have been trying to refine my priorities, responsibilities and goals. It is a unique opportunity and each Lay Leader must define the job anew. One opportunity that was very helpful in clarifying my role was attending the annual meeting of Conference Lay Leaders in Nashville, Tenn. Not only did I gain new perspectives, insights and much information, but I met other Conference Lay Leaders. I was one of only two representatives from the Western Jurisdiction and was fortunate to be elected to the committee writing the 1984 General Conference Laity Address.

Other activities included coordination and participation in the Advanced Lay Speaker Training for S. E. Alaska and chairing a committee of Juneau-Douglas area persons to begin planning the Methodist Bicentennial activities. (1984 — 200th year of Methodism in U. S. and 1986 — 100 years of Methodism in Alaska.)

The Associate Lay Leader and I are planning a training/orientation session at Annual Conference this year for all Lay Delegates. I plan also to be more involved in the Lay Care Ministry program and developing a communication network with local lay leaders. In December local lay leaders were requested to ask their Administrative Boards to make available to local congregations copies of the International Peace Petition. It is a petition sponsored by Methodists and others concerned about the proliferation and acceleration of the arms race, and asks President Reagen and Premier Breschnev to begin talks on disarmament. As of April only four churches responded,

# K. REPORT OF THE CONFERENCE MISSIONARY SECRETARY AND THE

Janet Kussart

In my correspondence with all the churches in the Alaska Missionary Conference I have asked that the mission committee of each church keep the mission emphasis for this quadrennium in mind as they look at their church and the church budget, especially their giving to Advance Specials — second mile giving. This is how the Alaska Missionary Conference gave in 1981:

Conference total to World Division	\$ 1,144.46
Conference total to UMCOR Division	9,688.39
Conference total to National Division	650.00
\$ 11,482.85	

Of the \$11,482.85, the Chugiak United Methodist Church gave \$3,300.26 or 29%. I feel they challenge the rest of us to examine and consider what more we can do. Dr. Harry Haines of UMCOR has suggested to the Alaska Missionary Conference that we support a project of the UMCOR Division — that project being in Japan. Dr. Haines suggests that we

fund an African woman to attend this Asia Rural Institute.\*

I would like to see the Alaska Missionary Conference pledge \$5,000 in order to enable a student from Africa to attend the Asia Rural Institute. I have written a petition to this. Last September I joined the other Conference Mission Secretaries of the Western Jurisdiction in a meeting led by David Blackburn. It was there that I learned more about this job I had volunteered to do and also learned what and how other CMS did their jobs. It was

truly a worthwhile get-together, in fact, we get-together once a year.

In March of this year we had Hans and Ellen Aurbakken itinerate throughout the state sharing with churches their mission in Algeria and the churches mission in Europe. The Alaska Missionary Conference may have at least one mission interpretor a year to itinerate throughout the State of Alaska with the interpretors in-state travel paid by the AMC and the out-of-state travel paid for by the Office of Interpretation. I certainly feel this is a way in which we can expand our knowledge of God's mission in the world. I wish to thank all those people who helped to make this itineration possible.

#### L. EQUITABLE SALARY COMMISSION REPORT

John R. Tindell

The Equitable Salary Commission of the Alaska Missionary Conference respectfully submits two plans for 1983, for the salary and benefit calculations of non-supporting or financially-aided churches of the Conference.

We recommend adoption of Plan One.

PLAN ONE

The base salary for the Alaska Missionary Conference will be a total of \$17,300, to include the following components. The exact amounts in each case will be worked out by each pastor and congregation.

Salary Social Security Health Insurance Tax Sheltered Annuity

In addition to the \$17,300 total of the above items, add the following three items:

- a) Experience factor of \$100 per service year up to 25 years from date of being ordained Deacon
- b) \*\*Area Cost of Living Adjustments
  - 1. Anchorage 0% of Base
  - 2. Sitka/Fairbanks/Parks Highway 5% of Base
  - 3. Kenai Peninsula /North Pole 10% of Base
  - 4. Nome 30% of Base
  - 5. All others 0% of Base
- c) A parsonage and full utilities or a reasonable housing allowance will be provided each pastor serving a full-time appointment.
- \* See Petition No. 2.
- \*\* Area cost of living adjustments will be based on a figure of \$14,000.

#### **PLAN TWO**

Plan two includes three component parts.

- I. Base Point Salary of the Alaska Missionary Conference: \$24,350. Adjustments may include:
  - a) Anchorage, no adjustment of Base Point
  - b) Sitka/Fairbanks/Parks Highway 5% above Base Point
  - c) Kenai Peninsula/North Pole 10% above Base Point
  - d) Nome 30% above Base Point
  - e) All others, No adjustment of Base Point
  - II. Complexity and Special Consideration Factors
    - a) \$500 for pastors serving churches without road access to another United Methodist pastor(s).
       b) \$300 for those pastors serving congregations which are multi-racial in character
    - and where more than one language is commonly used.
      c) \$200 for a pastor serving a church where he or she is the only full-or part-time
    - paid employee.
    - d) \$200 for serving a new or small church less than 100 members by a pastor with 10 or more years of pastoral service since being ordained Deacon.
    - e) \$200 for a pastor with an earned degree beyond the Master of Divinity.
    - f) \$100 per service year to total of 25 since being ordained Deacon.
    - g) Health Insurance will be provided by the local church or if this is not provided at the pastor's request, \$1,000 will be added.
    - h) \$1,000 will be added as a Social Security Contribution for each pastor.

#### III. Benefits Now Provided

- a) The free use of the parsonage totals 20% of the base point.
- b) The amount of utilities as now provided by the church.
- c) 5% of the base point salary shall be deemed an insurance adjustment.
- d) 7% of base point salary shall be considered property tax compensation.

The amount of total pastor compensation is determined by deducting Benefits Now Provided from the sum total of Base Point Salary (with adjustments if any) and Complexity and Special Consideration Factors.

If a housing allowance is provided, it is considered as the amount of the Benefits Now Provided catagory; and the formula for calculating Plan II remains unchanged.

The basic approach to Plan One is similar to that of past Equitable Salary proposals. An important new dimension is the flexibility a pastor and church have regarding how the total amount to be paid can be divided. The \$17,300 total represents a 7% inflationary increase over that of the base salary of 1982.

Plan II represents the Commission's sincere efforts to fulfill the Conference's mandate to propose a salâry structure based on the Pastor Compensation Guide as recommended to and adopted by the Conference in 1979.

This document is designed to be used by individual congregations who set pastor compensation based on the median family income of the community in which the congregation is located. We adapted the guide for the purpose of a Conference plan, which the guide was not originally designed for, and Plan II is the result. The Base Point Salary in Plan II is the entry level for 1983 of GS-11 (Government Services 11) or a public school teacher in Anchorage with change for some other areas of Alaska. As suggested in the Pastor Compensation Guide, various additional annual amounts are suggested for complexity and special consideration reasons.

For both plans, the car allowance will be set as needed in each situation and is not, for Equitable Salary Commission purposes, here included.

We believe this year's Equitable Salary report is creative and fair. While the majority of the Commission members favor Plan I, we believe either plan will serve our Conference well. (Plan I was adopted by the Conference.)

## M. FAMILY MINISTRIES

## Art Edwards

## Resources available:

1. The STEP program: This is a course which teaches a method of Systematic Training for Effective Parenting. The design is for a small group of 8-12 persons. This is a self-taught study requiring a leader able to direct and encourage discussion. The Leader's Guide and cassette tapes are in the Conference office.

2. Membership has been purchased in MARC (Media Action Research Council) which can provide, through a trained leader, a series of films concerning T.V. Both Dick Heacock and Joyce Edwards are certified Television Awareness Training leaders.

3. One hundred songbooks were purchased for use at family camp and other conference activities, such as the Lay-Clergy Retreat. The songbooks are a mixture of folk songs.

spirituals, camp songs, and traditional music.

### N. LAY LIFE AND WORK

### Marianne Inman

A major emphasis of this committee this year has been lay speaker training, both basic and advanced. In February advanced level training was offered in intensive week-ends held in Anchorage and Juneau; a total of 13 persons completed the requirements to renew their lay speaker certification. Basic lay speaker training was offered on two week-ends in March and April in Anchorage, Homer, and Ketchikan. A total of 18 persons attended these sessions. Leadership for the training was generously provided by area clergy, the Superintendent, the Bishop and lay persons. Coordinators were Marion Gotschall in Juneau; Mavnard Gross and Keith Wise in Homer; David Means in Ketchikan; and Beverly Bowers, Barbara Shaffer, and Marianne Inman overall in Anchorage.

Lay speakers can serve in many ways, not only as preachers or speakers in a formal setting, but also as teachers, group leaders, liturgists, interpreters of Scripture, and effective committee members and leaders. The training and talents of our lay speakers should be used to the maximum not only in local churches but on a regional or Conference-wide basis as well. Since lay speakers must renew their certification annually and, at least once every three years, complete an advanced lay speaker training course, lay speaker training has been scheduled in alternate years with the Lay-Clergy Conference. The next lay speaker training

program will thus be held in 1984.

An additional goal of this committee over the next year will be to investigate the possibility of offering other types of short-term training to enhance the ministry potential of all lay people. Areas to be explored include hospital ministry, dealing with grief, and other lay care ministries.

### O. STATUS AND ROLE OF WOMEN

### Karen Carlisle, Chair

The Commission on the Status and Role of Women was created at both national and conference levels to open up church structures to the full participation of women. It tries to accomplish this by being an advocate, a catalyst and a monitor. That our Annual Conference, in 1981, mandated the local churches to encourage and implement the use of inclusive

language in worship and the life of the church was a significant forward step.

We encourage leaders in all our churches to be increasingly sensitive to the feeling on the part of many women of being left out of the full worship experience and full participation in church life by the continued use of male oriented words and concepts. For example, the invitation to brotherhood does not seem to include us, even as most men do not suppose we mean to include them when we talk of sisterhood. (If you, Sir, reacted to that sentence with a smile, or the thought that you do not want to be included, can you recognize that you feel a brotherhood to be superior and justifiably your own.)

We recognize that it is not easy to change practices that have prevailed for not only decades but for centuries, yet that is our challenge. The depth of the hurt felt by many women is the invitation to all of us to be faithful by experimentation with specific terminol-

ogy that expresses our commitment to the inclusiveness Jesus practiced and taught.

We congratulate the Turnagain Church on its creative efforts and successes in incorporating non-sexist language and inclusiveness in its worship and congregational life.

There are obvious difficulties faced by a worshipping group in making spontaneous changes while using traditional printed materials in their hands. The cost and labor of having the entire service in print for each Sunday is prohibitive for many churches.

Despite the existence on the market of several hymnals with appropriate hymns and worship materials, we have not found one adequate to the needs of our churches. We welcome the suggestion of the chair of the Conference Commission on Worship that a project be developed to create such a resource, and the conference be urged to acquire the means to

### P. STEWARDSHIP CULTIVATION COMMITTEE REPORT

The exciting news from the New Ministries Campaign is that the first two missionaries Jack and Eva Christian are busy at work. They have begun churches at Willow and Trapper Creek. We rejoice that the first have started and look forward to the next ones arriving. As of February 1982, \$138,876.00 has been pledged toward a goal of \$150,00.000. We have received \$68,636.90. This is the amount that concerns us the most. We only have the rest of the year to complete this goal and we need everyone's cooperation in making it a success.

### Q. CONFERENCE COMMITTEE ON THE SUPERINTENDENCY AND EPISCOPACY

### **Art Edwards**

During 1981-1982 this committee prepared an evaluation instrument for the mission superintendent which was distributed to the Bishop and members of the committee and shared with staff from the national division. The two-fold purposes of the evaluation were to clarify the perceived needs of the conference and the perceived emphasis of the superintendent. Since the committee has no budget, the work was carried out through 43 letters and numerous phone calls, which though somewhat difficult, is not an impossible method through which committees may function.

Members of the conference are encouraged to contact any of the committee with additional suggestions for evaluation or concerns and joys pertaining to the Conference's and individual's relationship with the Superintendent and the Bishop. The committee members are: John Shaffer, Greg Eicher, Art Edwards, Verda Carey, Arleen Wood, Marion Gotschall, and Kathleen Wise.

#### S. BOARD OF PENSIONS

# Barbara Shaffer, Chairperson

The new pension program for United Methodist ministers began in January, 1982. The new program changed the organization and funding of the pension program. There were some 'gliches' in starting such a massive program, and Alaska seemed to have more than its share due to the dual membership of its clergy, but essentially the program began with amazing smoothness.

### **Background for Recommendations**

## **DEFINITION OF TERMS**

D A C Denominational Average Compensation. The average across the denomination in the United States of the compensation received by the ministers. Includes cash salary and housing (or 20% of salary if no separate housing allowance). The D A C for 1983 is projected at \$18,034.

Plan Compensation. The intended compensation of the minister for the current year. Includes cash salary, housing (20% of cash salary or the actual amount; 25% beginning in 1990), and utilities (or 10% of cash salary) beginning in 1986.

Salary Paying Unit. May be local church, church agency or institution.

Conference Average Salary (CAS). The average of the cash salaries paid to the ministers in the Conference.

### PROGRAM DESIGN

#### **Current Service**

MPP Ministerial Pension Program, which provides the basic pension coverage. All United Methodist ministers are covered. Is a defined contribution program, Benefits upon retirement are based upon the funds credited to each person's account.

Funding is from the contribution of 12% of the DAC. In addition, ministers are required to contribute 3% of their plan compensation.

C P P Comprehensive Protection Program, which provides the death benefit program and disability program. All ministers receiving Equitable Salary are covered.

Funding is 4.4% of the DAC.

Each Annual Conference may chose whether the MPP and CPP funds are generated from

the Salary Paying Unit or from the conference. The Alaska Missionary Conference, in 1981 for 1982, chose to generate the funds through the apportionment system and remit the

funds regularly to the General Board of Pensions.

Each Annual Conference may also chose whether the contributions to MPP are based on the DAC or one of two higher figures: up to 150% of the DAC (based on the actual compensation) or the actual compensation. The Alaska Missionary Conference, in 1981 for 1982, chose to contribute on the basis of 100% of the DAC.

Since the previous budget was adopted, several new ministerial positions have been added to the Alaska Missionary Conference and more are projected. The recommended budget is based on 22 full-salaried ministers, 2 clergy couples sharing one salary for each couple, and one New Ministries position added mid-year, for a total of 26.5. In addition, there are several persons pastoring United Methodist Churches in the Alaska Missionary Conference for which the Alaska Missionary Conference has no pension responsibility.

Past Service

At the same time as the 'new' pension program is in place, the 'old' one will continue — for many years, until all participants and their spouses and dependents die. This part of the program is a defined benefit program. Benefits paid to the participants are based on their

years of eligible service times a rate per service year.

An incentive is built into the program, requiring equitable benefits for retired persons. If, by 1986, this is not done, contributions for current service under MPP are reduced. The goal is a pension rate for Past Service of a minimum of 1% of the Conference Average

Salary.

In 1981, the Annual Conference stated the intention to increase the Past Service benefit each year, reaching the 1% goal by 1986. By 1986, the Conference Average Salary may be \$25,900. To attain the goal, yearly increases of \$25 and \$30 will be needed. For the 1983, the recommendation is a rate of \$180 per service year. Because the General Board of Pensions increased the interest rate which they apply to our accounts there, the increased benefit will cost almost the same as the contribution for 1982.

benefit will cost almost the same as the contribution for 1982.

A few years ago, the Alaska Missionary Conference participated in a Pension Crusade which generated funds to increase the pension rate. In 1977, the rate was only \$50 per service year. Using funds from the Crusade, by 1981, the rate was \$110 per service year. Part of the funds from the Crusade were paid immediately into the pension accounts to begin the rate increase, and most were invested. To fund the original rate of \$50 per service year, level annual payments of about \$2,000 were made to the General Board of Pensions. The recommendation is that a portion of the Pension Crusade interest received in 1983 be used to fund the past service pension rate above what was being contributed before the Crusade. This is reflected in the budget.

### T. CONFERENCE BOARD OF TRUSTEES

#### Bea Shepard, President

Since the Alaska Mission of the United Methodist Church and its successor, the Alaska Missionary Conference of the United Methodist Church held the title to no real property, no need has been felt to incorporate the Conference. However, as situations changed, it began to look as though incorporation would be advisable, property or no. In 1977, in order to provide a Corporation to receive back the Southeast Methodist Camp from the Greater Juneau Borough School Board, the Conference incorporated and elected its first Board of Trustees.

Possibly due to the long non-existence of the Board, no provision has been made to tie the Trustess into the active membership of the Annual Conference. It seems that action should be taken to make the President of the Board of Trustess a full, voting member of the

Annual Conference.

One item soon became a priority after formation of the Board, the question of ownership of title to property in the Alaska Missionary Conference. After much negotiation carried on mainly by the Consultation Team and/or the Superintendent with the National Division, general guidelines were developed to make it possible for churches in the Alaska Missionary Conference to receive their title directly from the National Division. At the time of the meeting, Anchor Park and St. John Churches had requested their title, and title to the Bayshore West property was ready to transfer to the local church.

Since there has been no Conference Board of Trustees throughout our history, it is understandable that the National Division is used to making decisions and taking actions regarding property in the Alaska Missionary Conference without asking for consultation and advice from people already on the field. A resolution was passed that we recommend to the

National Division that consultation with the Board of Trustees of the Alaska Missionary Conference be included in any decision regarding the use, sale, or disposition of property in Alaska.

### **U. UNITED METHODIST WOMEN**

# Mary Lou Lawhorn, Conference President

1982 goals for the United Methodist Women of the Missionary Conference are:

- 1) To continue the development of regional missionary education events with four in 1982 a) Southeast, b) Kenai Peninsula, c) Anchorage, d) Fairbanks; with the major focus on mission studies to include spiritual growth emphasis.
- 2) To continue the guide aid and additional materials to assist local units to focus on membership by encouraging them:
  - a) to use the new "20 questions about Women Organized for Mission" pamphlets,
  - b) to specify a person to be responsible for membership development,
- c) to be more inclusive by reaching out to potential members with a special concern for ethnic and younger women.
- To provide officer training for local units by conference officer itineration during Spring of 1982.
- 4) To continue through 1980-84 quadrennium a special emphasis on implementing the Racial Justice Charter by circulating plualism study materials, materials previously prepared by the Racial Justice Task Force and a filmstrip in Institutional Racism.

The Mission Education Events are a continuing and growing way for the approximately 325 members of the United Methodist Women in the Alaska Missionary Conference to meet and learn and to share with one another. Southeast was fortunate to have Hans Aurbakken to teach in their event in March.

A two-week itineration was held in April beginning in Ketchikan and working north, meeting with the 15 local units. Mary Lou Lawhorn and Murden Woods, Women's Division staff person in San Francisco met with each unit, while the other officers met with them at assigned locations. A program was presented on the purpose, the four mission emphasis and tools and skills.

A financial Promotion Workshop was held at the annual meeting in September. It was presented by three members of the Women's Division and gave all those women present a clearer picture of why we are involved in mission and where the money goes that is given in our local units.

A leadership development workshop was held for the conference executive team in January. This was also presented by three members of the Women's Division — and the team learned much about ourselves as a group and how we function, as well as how we communicate and discommunicate and how to use conflict creatively.

The conference executive team continue to read books from the Reading List and discuss them at each executive committee meeting. We have covered such diverse subjects as homosexuality, divorce, abused children, nuclear madness, the art of Christian caring and the Holy Spirit in our lives.

### V. CONFERENCE WORSHIP COMMITTEE REPORT

### John C. Forney, Chairperson

This year the main activity of the Conference Worship Committee has been to continue the bulletin exchange. We have 11 pastors who have been participating in this project.

There seems to be some on-going spinoff as a result of the previous years visit of the Strathdees and the Klausmeiers. Some of the Alaska congregations are now using many of the new folk hymns and enjoying them—they are even developing legal looseleaf hymnals. house to make hymns available on an individual basis out of the two new collections that have been published for such looseleaf hymnals. This way congregations would not have to buy whole collections of the hymns when all they wanted was 15-20 hymns in the collection. And the publishing house, by making the arrangements with the writers and copyright holders, would take care of the legal obligations of using their songs. The Church Hymnal Corporation is already doing this for the Episcopal Church and many other publishing houses such as Hope and FEL are providing this service. Also, many musicians such as Ron

Klausmeier and Jim Strathdee allow churches, upon notification, to use their music quite

This year for the first time, the Conference Worship Chairperson is coordinating the services for Annual Conference. Teams have been formed of diverse persons for the preparation of each worship service. We have asked persons doing this preparation to be Teams have been formed of diverse persons for the attentive to the issue of inclusive language. In addition, five churches from the Anchorage area are working together to prepare "The Lord's Supper" by John Michael Talbot for a special Thursday evening Communion Service at First Church. The cost of this presentation will be taken out of the offering received that evening, one way of presenting a quality event without further draining an already squeezed budget. We hope that many folks from the Anchorage congregations will come out to hear our Bishop preach and participate in this exciting music.

In the coming year I am going to be inquiring about the interest in another Strathdee tour. We will probably do it on the same basis as last year, with each church that wants to participate guaranteeing at least \$300, \$150 of which would be a down payment to provide for their transportation. If your congregation would like to participate in such a tour,

please let me know.

## W. CONFERENCE COUNCIL ON YOUTH MINISTRY

Dennis B. Holway

In June of 1981 our CCYM met in Soldotna to make plans for Conference youth ministry activities, prepare for Annual Conference, and in general to get acquainted. Cynthia Tindell, our outgoing President, provided able leadership for the meeting and Terri Lunas of Sitka was elected President for 1981-82. Phyllis Harris (Homer) was elected along with Terri Lunas to attend the National Youth Ministry Convocation in Sioux City, Iowa. As the CCYM adult co-ordinator the Rev. Dennis Holway also attended the event. We were honored to have Kathleen Wise of Homer continue to serve as a member of the NYMO Steering Committee. The total trip was made with the support of Youth Service Fund money received from fellow conferences.

Statewide bi-monthly mailings have begun going out to adult workers with youth. Articles concerning youth events have been reported in the Conference newspaper. In March of 1982 a Conference Confirmation Camp was held. Seven churches were represented by 22

youth, 9 adults and 2 children.

Plans are currently in the making to attend the Jurisdictional Youth Training event in Salt Lake City this summer. At that time contacts will be established with leaders to participate in the Alaska statewide youth and adult training event being planned for the summer of 1983.

A new group of CCYM representatives will meet this June in Anchorage in conjunction with Annual Conference. Once again it will be their responsibility to assess the needs of youth ministry in Alaska, to share from their common experience, and to hopefully impact

youth ministry in a positive way.

### X. COMMISSION ON RELIGION AND RACE

Grace Aral, Chairperson

In March, having been informed of a recommendation from the General Commission on Religion and Race encouraging the Alaska Missionary Conference to concern itself with the issue of subsistance and take action, the Conference Commission on Religion and Race decided to send resource packets to all United Methodist churches suggesting to congregations a study of the issue.

The CCORR, which has responsibility for the Ethnic Minority Local Church emphasis, was invited to send one person to the EMLC workshop organized by the United Methodist Communications. Richard Heacock will respresent us at this workshop in Stony Point, NY from May 10 to 13. The goal of this workshop is to help conferences make plans to carry

out the EMLC Missional Priority.

The CCORR encourages churches to provide opportunities for interethnic dialogue and to offer programs on the nature and meaning of racism and pluralism.

### Y. CAMPING REPORTS

# 1. Southeast Camp Committee — Claudia Kelsey, Chairman

The Methodist Youth Camp held at the Argetsinger facility May 31 to June 7, 1981, on the theme of "Have You Seen Jesus My Lord?" was organized into three camps within a camp. The Senior High group was led by Dan Amerson, Pastor of the Sitka United Methodist Church, and Jackie DeJenero. The Junior High group was led by Pastor Ollie Auchenpaugh, of Ketchikan United Methodist Church, and Sharyl Westcott, and the Junior group had as it leader Art Knight, Pastor of the Douglas Community United Methodist Church. General Camp Director was Candy Perry of Ketchikan and the cook was Maggie Jacoby. Sixty-two campers and leaders were in attendance. Response was enthusiastic, and plans were made at that time to have two separate camps during the 1982 season, one for Senior and Junior High, and the other for Juniors. Activities included silkscreening of a camp logo stating the camp theme, an afternoon hike, a visit to the skating rink and the Mendenhall Glacier.

The Labor Day weekend Interchurch Camp was made up of Methodist, Presbyterian and Episcopal families, a total of 37 individuals. It rained cats and dogs, but we had a great camp, and no complaints! One family has already "registered" for next Labor Day's Camp, and a second family has volunteered to help plan the camp.

Over 90 people from Northern Light United Church, Douglas Community United Methodist Church, and Holy Trinity Episcopal Church gathered at the Camp for a semi-potluck

Thanksgiving Dinner and afternoon.

Since the strength of our Youth Camps is greatly dependent on having leadership from our churches in Sitka and Ketchikan as well as Juneau and Douglas, a pattern has been established of having a camp planning meeting early in the spring which is attended by leaders from all of the churches. At this meeting the camp programs are partially outlined and responsibilities divided.

The Camp Committee has met regularly, bi-monthly. Changes have been made in the regulations and requirements for use of the Camp. Regretfully, we have raised the user fee, but are still trying to keep the cost down to encourage wider use of the facility. Tentative changes are to be made to the so-called "By-Laws" at our next meeting. Since this is a Conference Camp and since the Conference did vote on them at the time they were adopted, we are assuming that definite action on them should wait for Conference approval.

No action has been taken by the Forest Service on rewriting the Use Permit for the land. Since the Forest Service has not yet reached a decision about a basis for assessing a permit

fee, the old lease is being renewed annually at the old fee of \$47 per year.

The Manager's cabin had changed from a small, cramped, inconvenient cabin to a comfortable, inviting "home". Most of the actual labor in the remodeling has been done by the camp managers, Steve and Maggie Jacoby, and a number of their friends, so that the investment in building materials has been multiplied many times for the Camp.

Report of Camp Managers, Steve and Maggie Jacoby:

During the 1981 season we had 5 church groups use our camp facilities for week-end retreats, youth camp, revivals and prayer meetings, family camps and planning committees. Included on the list of facility improvements for the coming season are:

New foundations for several cabins
Lodge kitchen skylight panels replaced
New screening in cabins
Ski cabin moved to "winter cabin" site location
Continued improvements on caretakers' residence

### 2. Outdoor Ministries and Camping - Jim LaBau, Coordinator

1981 was another active and successful year in the area of Outdoor Ministries and Camping in the Alaska Missionary Conference. A statistical summary of numbers of campers and kinds of camping activities participated in by each of the Alaska United Methodist churches is attached to this report.

In general, that report, when compared to 1979, and 1980 conference statistics, shows that although elementary camps have decreased about 5% in attendance over the past two years, other camping activities have doubled. The big increases have occurred in high school camping activities and other outdoor ministries activities, such as church outings for Thanksgiving day, Easter and retreats. Trail camps, canoe camps, and ski camps have remained fairly constant.

As in the years past, the Minority Children Camping Scholarship Fund, made possible through Advanced Specials givings, contributed importantly to a cultural experience sharing

for elementary and high school campers. Children and adults participating in the Minority Children Camping program realized real benefits. It was especially supportive to conference Eskimo and Indian children in providing those bush youth an opportunity to experience a major facilitated camping experience. Nome youth were given important support by having their transportation provided to Birchwood summer camps and to Confirmation Camp.

As of January 1, 1981, there was \$7,388 in the Minority Children Camping Scholarship Fund. During the year, an additional \$1,598 was received and \$3,772 spent, leaving a balance of \$5,214 as of January 1, 1982. We are deeply grateful to those churches whose fin-

ancial support makes this program possible.

There is currently an extensive Conference Camping Plan being developed. A petition at the 1981 Alaskan Missionary Conference directed the Conference Council on Ministries to develop a damping policy to include: 1) a Conference camping philosophy, 2) a plan to assist and encourage local camp Boards to develop master plans for their camp and retreat facilities, and 3) assess financial and facility needs of each site.

As Conference Coordinator of Outdoor Ministries, I was also involved in promoting and participating in an Avalanche Awareness Training Session where 5 skiers of a local church cross-country ski group took two days of training at Hatcher Pass. I was involved in two sessions in Birchwood Camp, leading nature walks. I coordinated and led a three-day canoe camp over the Swanson Lake system. Finally, I was involved as principal planner for the Junior and Senior High Winter Convocation at Birchwood, bringing Robert Morley of San Diego to Apchorage as a music resource person. I was Dean of that Senior High Convo.

### 3. Birchwood Camp — Bob Bowers, Chairperson

This has been a year of both progress and regress at Birchwood Camp. Progress — because the Board of Directors has had an in-depth assessment made of the camp and its conference and community relationships. Although this study has not progressed as quickly as the Board hoped it would progress, the preliminary assessment revealed:

There must be reapproachment between the Conference and the Camp - relationships

are poor;

There are exciting possibilities for the camp and the Conference to join their resources in innovative programming and Christian leadership;

Resources of both must be freed for creative camp and conference development;

Birchwood, physically, is in the midst of the largest metropolitan area of the state and has almost limitless possibilities for use and development.

Regress — because financial and volunteer resources have not materialized as needed. Buildings have deteriorated and need repair. The bank account has dwindled and no longer holds what seem like inexhaustible reserves. The volunteer work force seems hard to find for much needed help to the Manager, Jon Naumann. Progress — because Kay Abrams has enthusiastically given the Program Council powerful leadership which has opened up new possibilities for this Summer's program. Progress — because Jim LaBau is helping the Conference take an in-depth look at its entire program of Outdoor Ministries and develop a strong philosophy for the program. Progress — because we have had good utilization of the camp by "other than Methodist" groups. Caribou Cabin has been well used. A new addition was put on the Manager's home.

The upshop of all of this is that Birchwood is approaching the critical point in its 25-year history. It will either become a strong and valuable resource supported fully by the churches and used by them for the promotion of Christian life and the nurture of Christian lives or it will cease to be in very short order. I urge that the Conference become involved in

dialogue, action, and giving to make the former become reality.

 Plan For Development of a Conference-Wide Camping Philosophy and Program — Prepared by: The Conference Camping Task Force, June 1982

Background

At the 1981 Annual Alaska Missionary Conference, a petition was passed directing the Conference Council on Ministries to develop a comprehensive camping policy and present that policy statement to the 1982 session of the Alaska Missionary Conference. The policy statement was to include:

1. A conference camp philosophy.

A plan to assist and encourage each local camp Board of Directors and the Hope Retreat Committee in the development of a master plan for each camp/retreat facility.

3. A method and plan to assess the financial condition and need of each camp site. The Conference Council on Ministries appointed a Camping Task Force to work on this policy statement. The Task Force which included Bob Bowers, Jim LaBau, Dan Amerson, Kay Abrams, Billy Still, Leta Brown, Ed Stanton, Lee Nelson, and Debbie Pitney was convened in January, 1982. The first matter of business was to revise the Council on Ministry's Charge to one that could be responded to by the Task Force within a limited timeframe, with no financial resources, and to do this in a way that involved the general participation of the Conference churches.

The Charge

The Charge to the Conference Camping Task Force, as re-written is to:
Present a plan to the June, 1982 Alaska Missionary Conference for
developing a Conference-wide camping philosophy and program

before June, 1983.

The following proposal is in response to that Charge.

It is recommended that this planning process be done in three phases:

1) develop a regional philosphy and plan for southeast Alaska,

2) develop a regional philosphy and plan for the rest of the state (i.e., westward Alaska),

combine the two regional philosophies and plans into Conference-wide products. This
philosophy and plan will accommodate those churches with limited or no local camping facilities.

The proposed approach for implementing a Conference-wide comprehensive camping policy, philosophy, program, and facility evaluation recognizes that the money is not available to bring a professional planning consultant firm into the process at the going rate of \$500 per day. This proposal therefore suggests retaining a trained facilitator to lead the two regional sessions (one in Juneau and one in Anchorage) and the one Conference-wide session (in Anchorage) toward the goal of establishing camping philosophies and associated facilities and program plans for each region and for the Conference as a whole.

Southeast Regional Planning

The concept envisioned here is that a member of the Camping Task Force will coordinate and convene each of these sessions as two-day meetings. The meeting in southeast will probably be held in Juneau, preferably at Argetsinger Camp. The session quorum will require one voting participant from each of the Douglas, Ketchikan, Northern Light, and Sitka churches. Any other people from any Methodist or Non-Methodist participating churches and user groups who wished to attend as non-voting participants will be encouraged to do so.

Travel funds will be made available to the Ketchikan and Sitka churches for flying one representative to and from Juneau. Travel for one westward Alaska Methodist participant will be provided to and from Juneau to establish a liason relationship between the southeastern and westward regional plans and philosophies.

Westward Regional Meeting

The first meeting in Anchorge, preferably at Birchwood Camp, will have a similar quorum arrangment, with one vote permitted for one participant of each westward Methodist church. Again, any other people from any of the Methodist or Non-Methodist participating churches and user groups who wished to attend as non-voting participants would be encouraged to do so.

In order to insure balanced statewide participation, travel funds will be made available for the westward regional planning meeting for three churches to represent the Kenai Peninsula churches and one church to represent the Fairbanks churches. Other westward churches may participate if they pay their own travel. Travel for one southeastern Alaska Methodist participant will be provided to carry on the liason relationship between southeastern and westward regional plans and philosophies. The Nome church is guaranteed input into the planning process through participation of its representative on the Camping Task Force.

The regional planning process will be to first establish a camping philosophy, and follow up with the development of a camping plan for program and facilities. It is anticipated that this process will involve two days of discussions. The Camping Task Force representative and facilitator will coordinate the planning process so that the two processes and end results will finally be aggregatable into a Conference-wide philosophy and plan.

Conference-wide Planning Meeting

Finally, a one-or two-day session will be convened in Anchorage, probably at Birchwood to merge the two regional philosophies and plans into a comprehensive Conference-wide philosophy and plan. The amount of time needed for the meeting (one vs. two days) will be determined by the Camping Task Force in consultation with the facilitator, depending on the amount and complexity of input received in the regional sessions.

Travel funds will be provided for bringing two participants from southeast Alaska to represent the four churches. Travel funds will also be provided for one representative of the Kenai churches and one of the Fairbanks churches. Churches shall decide regionally who shall receive the travel fund support. Any other churches wishing to pay travel for a representative to the Conference-wide Planning Meeting may attain representation by doing so.

General Comments

A proxié vote arrangement is being considered to accommodate churches who desire a

vote at the Anchorage meetings, but can't afford to send delegates.

The facilitator will receive guidance from the local churches, the Conference Council on Ministries, the Camping Task Force, and from the National Office Camping Staff. The facilitator will utilize the existing data presented by these groups, as well as from any previous study recommendations (i.e., the Art Harrison study). The importance of the same person being facilitator for all three sessions is strongly stressed. Travel funds and a small stipend of \$50 per day will be provided to the facilitator to make his or her participation possible at all three meetings.

The budget for completing this task is \$3,080.

Discussions within the Task Force led to the approval of this approach given that the following conditions are met:

1. The philosophy, in the end, must reflect not just "on-site" camping opportunities,

but "off-site" camping opportunities as well.

There should be Conference and National support in money, planning guidelines, and people.

We must move ahead as quickly as possible with the regional efforts.

4. Special attention will be given to the unique camping planning problems associated with the Nome, Kenai Peninsula, Fairbanks, Sitka and Ketchikan churches due to their limitations in, or absence of camp facilities.

It is recognized that the special needs of these churches which have no, or limited local camp facilities may dictate some modification of Regional and Conference-wide philosophies and plans to accommodate their special camping needs. (See Petition No. 24.)

# Z. COURTESY AND APPRECIATION REPORT

### Reeves and Jerrie Havens

This eleventh annual meeting of the Alaska Missionary Conference has certainly reached a high point of excellence. The worship, music, inspiration, food and fellowship have been most abundantly rewarding and satisfying. We are indebted to so many for so much that it is proving difficult to surely and adequately cover all the acknowledgments of appreciation that are due, but we will make the effort.

Turnagain, Jewel Lake and Anchor Park Churches have made a great team in co-hosting our conference sessions. We say "thank you—thank you" to their people and pastors for the

tireless labors in our behalf.

Once again, we are made quite aware of our good fortune in having the dedicated and sensitive leadership of our Bishop and his wife, Calvin and Mary McConnell, and our Superintendent and his wife, Ed and Blythe Stanton. We are very grateful.

It is always a source of encouragement and pleasure to have National Division representatives present with us to share their concern and expertise. This has been evident this year in

the persons of Lula Garrett, Bernard Cook, Christine Brewer and Rene Bideaux.

I am very contident in saying we unanimously endorse our Bishop's selection of Dr. Harrell F. Beck as our Conference Keynote Speaker. What a wealth of enrichment, challenge, humor and insight he has brought. Will we ever forget the phrases: How Fares The Drama? A Touch of Blue; You Must Be Born Again; and What on Earth Is God Doing? Thank you Dr. Beck for your dynamic words which we should long remember. And we'll remember something else—the presence here of your lovely Egyptian lady—Mrs. Leila Beck.

Having several of our Alaska Missionary Conference "Alumnae" present with us: Ac and Irene Wischmeier, Robert and Mary Treat, and Max and Gladys Cramer, has added another and a new dimension to our Conference fellowship this year. We acknowledge the participation of Lita Brown as Banquet chairperson, so mistressfully handled; the delightful entertainment by the youth of the Chugiak Church, David Fison and his musical saw, and the pleasant setting and delicious dinner provided for our enhancement by members of the

Korean Presbyterian Church.

Gifts were presented to our guests: Dr. and Leila Beck, Rene Bideaux. This year, it is with some sadness, we present mementos to pastors and spouses who are leaving our fellowship: Dan and Debbie Amerson, John and Louise Atwood, Claude and Joan Klaver. Gifts have been given to Ollie and Betty Auchenpaugh, Greg and Bobbie Eicher.

# VI. STATISTICAL AND FINANCIAL RECORDS

### A. COUNCIL ON FINANCE AND ADMINISTRATION

#### Recommendations

- 1. That the 1981 concluding statistics be used to produce the 1983 Grade Point Figures.
- 2. That all requests for funds from the Conference budget be submitted to the Council before its spring meeting.
- 3. That the superintendent's salary be determined at the rate of 150% of the base salary for nonself-supporting churches, plus the appropriate amount for years of service and benefits provided all pastors.
- 4. That the total amount for salary subsidy be set at \$48,500 for 1983, in addition to \$36,000 from the New Ministries Fund.
  - 5. That the total budget of the Alaska Missionary Conference for 1983 be \$350,772.
- 6. That the Grade Point Figure for each local church be the average of the Membership Grade Figure and the Local Expense Grade Figure.

The Membership Grade Figure equals total local church membership divided by the total Alaska Missionary Conference membership at the end of the last calendar year.

The Local Expense Grade Figure equals the individual church expenditure divided by the total expenditure of all Conference churches in the last calendar year. Local expenses include general church expenses, church school expenses, locally paid portions of pastor's salaries and other benefits. NOT TO BE INCLUDED are loan repayments, interest, building improvements, and benevolences.

To maintain the comparable levels of contributions for pensions, the following adjustments shall be made in the computation of apportionments of the pension's portion of the budget only.

a. For churches with more than one ministerial position/salary, the full regular grade point figure is used for the first United Methodist ministerial position/salary. For each additional eligible United Methodist ministerial position/salary, the church shall be apportioned the full pension cost for that position. The full pension cost shall be computed at 16.4% of the DAC or the plan compensation (whichever is less) and shall

be pro-rated for the effective months of the year.
b. For Union/United churches

- 1. With one United Methodist minister the grade point is doubled.
- 2. With only non-United Methodist minister(s) the grade point is zero (assuming that the pension for the minister is paid elsewhere).
- 7. That the apportionments set by the General Council on Finance and Administration be accepted for our Conference for the 1983 calendar year, recognizing that this is 43% of a regular Annual Conference apportionment.
- 8. That all cash balances in the expenditure divisions of the Conference budget revert to the general fund at the end of the fiscal year, except funds in accounts for Christian Education Offering, Audio-Visual Library fees, Council on Youth Ministries, and Conference portion of the Ministerial Education Fund, Pastors-Spouse Retreat, as well as funds designated for Native Ministries, Office Equipment, Superintendent's Mission Vehicle, Annual Meeting Expenses, and Heritage Fund which may be held over for the next year.
- 9. That all churches participate in Advance special giving.
- 10. That all the churches give vigorous support to all United Methodist Institutions in Alaska as follows:

Alaska Pacific University Alaska Children's Services Nome Community Center University Community Min., Anch. United Campus Ministry. Fairbanks

Westeyan Nursing Home, Seward Birchwood Camp Argetsinger Camp Local church approved Advance Specials 11. That all churches receiving funds to supplement the amount paid the pastor by the local church shall conduct an Annual Every Member Visitation.

12. That we aggressively develop increased local financial support within the Conference.

13. That the Conference be aware of Conference Rule B-6, Section 3, which states, "All requests for apportionments upon the charges of the pastors for Conference-wide appeals for financial support for special causes shall first have to be referred to the Council on Finance and Administration."

14. That all agencies receiving funds from apportionments shall submit audits annually to the Council before its spring meeting.

15. Encourage local church giving to a church extension "building club."

16. Approve a Heritage Offering for a 1984 and 1986 celebration of Methodism in the United States and Alaska.



Bishop McConnell presents the 1982 Denman Laity Award to Joyce Edwards

# **B. ACCOUNT BALANCES 1981**

			Receipts		
			or	<b></b>	(04 D-I
	Acct. No. & Title	'80 Bal.	Budgeted	Expenses	'81 Bal.
200	Ministerial Support	0	56728.83	56801.44	0
210	Pension	2433.39	25808.17	25273.00	2968.56
220		0	22371.00	22371.00	0
221	Supt. Travel	0	5999.25	6090.61	0
222	Supt. Car	0	2400.00	1835.63	0
223	Supt. Utilities	Ō	1693.73	1798.26	0
	Mission House Entertainment	0	820.00	683.15	0
227		1446.26	40.00	882.03	604.23
250		0	36642.40	37782.40	0
251		0	17767.00 4700.00	20888.27 4700.00	Ö
252 253		ŏ	8000.00	8000.00	ŏ
253		ő	6000.00	6000.00	ŏ
255	Bayshore UMC	ŏ	11500.00	11500.00	ŏ
256	New Hope UMC	ő	8000.00	7700.00	300.00
	Connectional Administration	ŏ	20161.23	20203.10	0
	Conf. Office Expense	ŏ	7411.81	9195.19	ŏ
311		ŏ	15840.00	15840.00	ŏ
	Office Salary Part Time	ŏ	300.00	0	ŏ
	Payroll Tax	150.35	5353.25	5624.87	-121.27
314	Office Equipment	0	784.08	9225.08	0
315	Legal and Acct. Services	Ó	4500.00	4290.00	Ō
	Office Rent	0	7200.00	7200.00	0
	Annual Conference	0	11024.97	12604.02	0
	Mission Vehicles	0	1240.20	900.07	0
	World Service & Conf. Benevol.	0	21987.73	22147.59	0
	General Advance Special	2254.33	7631.70	9596.88	289.15
	One Great Hour	35.00	6752.74	6783.74	4.00
421		465.00	1834.54	2299.54	0
	United Methodist Student Day	5.00	102.69	89.69	18.00
	Human Relations	5.00	704.06	709.06	0
	Hunger	25.00	0	25.00	0
	Ethnic Minority Local Church	0	0	0	0
	Alaska Children's Services	580.00	469.85	1049.85	0
451	Alaska Pacific University	305.00	0	305.00	0
	Conference Advance Special Christian Educ, Offering	43.90 1664.07	0	1000 00	43.90
461	Alaska Institutions		601.55	1832.60	433.02
	Discipleship	28.00 0	0 550.00	465.00	28.00
	Youth Ministries	315.10	7130.16	5304.36	2140.90
511	Youth Service Fund	100.00	135.00	89.58	145.42
520		220.00	3092.50	2200.19	252.31
	Resource Library	677.88	315.00	217.22	775.66
	Pastor Spouse Retreat	0	4577.30	4834.70	775.00
600		*2982.87	2400.00	1765.81	*2982.87
700	Global Ministries	*1175.00	3607.00	3129.58	*1132.00
800	Lay Life and Work	0	7589.20	5240.08	0
	CCOM Travel	0	3025.00	4560.76	Ö
	Coordinator Salary	1904.45	4350.00	4751.40	0
	Coordinator Admin.	0	350.00	388.73	0
	Coordinator Travel	0	443.00	0	0
	Conf. Publication	189.12	1418.00	1607.12	0
905		0	170.00	147.50	0
1000		2274.55	1016.00	1588.68	1701.87
1020	Board of Diaconal Ministry Council on Finance & Admin.	0	500.00	500.00	0
1021	Equitable Salary	0	1150.00	1150.00	0
1030	Native Min. Program Funds	22375.87	1000.00 8025.00	900.55	0 26811.87
1040	Native Min. Salary Support	8163.00	8025.00	3589.00 6085.00	26811.87
1050	University Community Min. Anch.	874.61	5086.47	5681.58	2078.00
		~1.7101	5555.47	3001.30	2/9.50

CHURCH SCHOOL  CHARGE LANGE CONTROL LANGE CONTROL CONT	*Half reported-Unite	Total: Total Last Year: Increase: Decrease:	Seward Sitka Soldotna	North Pole* Parks Highway Parish	Nome Nonth Kenai	Moose Pass	Kenai Ketchikan	Homer Juneau*	Girdwood	Douglas	Chugiak	Turnagain	Jewel Lake*	First Anchorage	Bayshore East Anchorage	Anchorage:			
## HRYPP  CHURCH SCHOOL  CHURCH School Membership in Church School Mall Classes & Groups  Advisor School Membership in Church School Membership  Avg. Attendance Sunday Church School Membership  Avg. Attendance Sunday Church School Membership  CHURCH SCHOOL  Avg. Attendance Sunday Church School Membership in Character UMMM  Avg. Attendance Sunday Church & Community Work  Avg. Attendance or opinic classes & groups  Avg. Attendance Sunday Church & Community Work  Avg. Attendance or opinic classes & groups  Avg. Attendance Sunday Church & Community Work  Avg. Attendance Sunday Church & C	d Methodi	3377 3441 0 64		- I.	150 21	3 <b>Z</b>	159 308	192	19	103	142	219	111	340	189 89	ა ი ა	3	Total members reported at close of last year	
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CHURCH SCHOOL  U.M.M.  PROPERTY & OTHER ASSETS  CHURCH SCHOOL  U.M.M.  PROPERTY & OTHER ASSETS  CHURCH School  India baptized children nower 16)  Total enrolled in confirmation classes  Number of Persons On Constituency Roll  Total enrolled in confirmation classes  Number of Leaders  Number of Leaders  Number of Leaders  Number of Leaders  Children in all classes & groups (8-6th grade)  Youth (7th thru h.E.) All Classes & Groups  Adults (post high school) All Classes & Groups  Avg. Attendance on-going classes & groups  Avg. Attendance on-going classes																	(11)		ı
CHURCH SCHOOL  U.M.M.  PROPERTY & OTHER ASSETS  CHURCH SCHOOL  (19)  (19)  (10)  (10)  (10)  (10)  (10)  (10)  (11)  (10)  (11)  (11)  (11)  (12)  (12)  (13)  (14)  (15)  (16)  (17)  (18)  (18)  (19)  (10)  (10)  (10)  (11)  (11)  (11)  (11)  (12)  (12)  (13)  (14)  (15)  (16)  (17)  (18)  (18)  (19)  (10)  (10)  (11)  (11)  (11)  (11)  (12)  (12)  (13)  (14)  (15)  (16)  (17)  (18)  (18)  (19)  (10)  (10)  (11)  (11)  (11)  (11)  (12)  (12)  (13)  (14)  (15)  (16)  (17)  (18)  (17)  (18)  (18)  (19)  (19)  (10)  (10)  (10)  (11)  (11)  (11)  (11)  (11)  (12)  (12)  (13)  (14)  (15)  (16)  (17)  (18)  (17)  (18)  (18)  (19)  (10)  (10)  (11)  (11)  (11)  (11)  (12)  (12)  (13)  (14)  (15)  (16)  (17)  (18)  (17)  (18)  (18)  (19)  (17)  (18)  (19)  (10)  (10)  (10)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (12)  (12)  (12)  (13)  (14)  (15)  (16)  (17)  (18)  (17)  (18)  (18)  (19)  (17)  (19)  (10)  (10)  (10)  (11)  (11)  (11)  (11)  (11)  (12)  (12)  (12)  (13)  (14)  (15)  (16)  (17)  (18)  (17)  (18)  (19)  (17)  (19)  (10)  (10)  (10)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (12)  (12)  (12)  (12)  (12)  (13)  (14)  (15)  (16)  (17)  (18)  (17)  (18)  (19)  (17)  (18)  (19)  (17)  (19)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10		1056 966 90															(12)		
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CHURCH SCHOOL  U.M.M.  PROPERTY & OTHER ASSETS  CHURCH SCHOOL  (19)  (19)  (19)  (19)  (19)  (19)  (19)  (19)  (19)  (19)  (19)  (19)  (19)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10																	) (14)		
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CHURCH SCHOOL  UM.M.  PROPERTY & OTHER ASSETS  CHURCH SCHOOL  UM.M.  PROPERTY & OTHER ASSETS  CHURCH SCHOOL  UM.M.  PROPERTY & OTHER ASSETS  CHURCH School  Adults (post high school) All Classes & Groups  Adv. All Classes & Groups			_														(16)		
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V.M.M. V.M.W. PROPERTY & OTHER ASSETS  U.M.M. U.M.W. PROP		A3 63	30 37 25	4	200	0	2 4	ე 62 6	12	4	75	42	9	17	85	4		Avg. Attendance Sunday Church School (all ages)	ĕ
U.M.M. U.M.W. PROPERTY & OTHER ASSETS  U.M.M. U.M.W. Membership in Chartered UMMM  Membership in Chartered UMM  Membership in Char		69	040	4	0 5 0	0	3 5	<sub>წ</sub> ყ	0 0	0	0	0 =	12	20	6 6	ជ		Avg. Attendance on-going classes & groups	
Value of Church-owned parsonages & furniture   Value of Church-owned p			45														(22) (23		
M.M. U.M.W. PROPERTY & OTHER ASSETS  Amount Paid for Projects  Membership in UMW  125) (26) (27) (28) Membership in UMW  150 (27) (28) Membership in UMW  151 (28) (27) Amount Paid for Local Church & Community Work  152 (28) (27) (28) Community Work  153 (28) (27) (28) Community Work  154 (28) (27) (28) Community Work  155 (27) Community Work  156 (27) Community Work  157 (28) Community Wo									_								(24	· · ·	<b>,</b>
U.M.W. PROPERTY & OTHER ASSETS    Community   Work   Properties   Prop			0000	9 6	000	0	٩												> \frac{2}{5}
M.W. PROPERTY & OTHER ASSETS    Amount Paid for Local Church & Community Work			0000	90	000	0	•	00	0 0	0	0	Š.	0	0	00	0		•	) <u> </u>
PROPERTY & OTHER ASSETS  O 317550 0 15000 127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000 1127000			15 16	90	0 00 0	0	22	<b>1</b> 8	٥٪	2 22	0	5 6	30	65	240	ញ់	26)	Membership in UMW	ک ڌِ
DERTY & OTHER ASSETS  OTHER AS		16203 1 12090 4113	155 0 940	0	1945	0	608					4100				297	(27)	Amount Paid for Local Church & Community Work	J.X
	,	12534984 9695095 2839889	275000 317950 260000	120000	545000	85000	329000	446180 345500	80000	545900	540000	1200000	380000	2607750	0 848000	820000	(28)	Value of church land, buildings & equipment	PROF
			150000 178000 109000	0	90000		- 1			90100	160000			131000	127000 127000	127000	(29)	Value of Church-owned parsonages & furniture	ERTY &
			18500 0 15500	8450	000	00	2788									7000	(30)		OTHER
3 2 5 5 6 5 5 5 5 6 5 6 5 6 6 6 6 6 6 6 6	ć	554793 448338 106455	22000 4500	9793			00	7808 20345	0	62000	0	0 0	59044	60650	82214 66439	0	(31)	Indebtedness of land, buildings, equipment, furniture and other assets	ASSETS
	c	5987 2442 3545	0000	0	000	00	0	00	00	0	0	1967	0	0	00	4020	(32)	Other indebtedness (current expenses, etc.)	J

		LOCA	AL CHUI	RCH EXP	ENDITUI	RES					MINIST	ERIAL	SUPPOI	RT				
						<b>\</b> , /	<del>,</del>			LOCAL	. CHURC	СН	- 1				THER T	
		on Indebtedness, Loens, etc.	Improvements wed funds)	Program (incl. Church School)	ting Expenses am expenses)	Directly by Local Church	Pastor's S	alary	Associa Salary			h allowances paid					Minister Suppor	
		Principal & Interest o	Paid on Buildings & II (not including borrow	Current Expenses for	Other Current Operating (not including program	Banevolences Paid Di	Amount Set	Amount Paid	Amount Set	Amount Paid	Total Salaries Paid	Utilities & other cas	Pastor's Travel	Pensions	Apportioned	Paid	Apportioned	Paid
		(33)	(34)	(35)	(36)	(37)	(38a)	(38b)	(39a)	(39b)	(39c)	(40c)	(41c)	(43)	(46a)	(46b)	(48a)	(48b)
Anchorage: Anchor Park Bayshore/Campbell Lake East Anchorage First Jewel Lake* St. John Turnageln Chuglak Douglas Fairbanks Girdwood Homer Juneau* Kenai Ketchikan Moose Pass Ninilichik Nome North Kenai North Kenai North Pole* Parks Highway Parish Seward Sitka Soldotna	Arthur W. Edwards Tyler C. Curtis John J. Shaffer James W. Buffington Donald L. Hartman John C. Forney William G. Trudeau Gregory L. Eicher Arthur P. Knight Richard K. Heacock, Jr. John C. Garvin Keith B. Wise John R. Tindell Bradley D. Wade Oliver E. Auchenpaugh Ruth McMillian John Molletti Debble & John Pitney William S. Still Claude E. Klaver Jack Christian Judith Bither-Terry R. Dan Amerson Dennis B. Holway	2291 4671 12511 15837 3763 0 0 0 0 10998 20243 0 11084 2919 0 0 0 0 3078 0 0 3040 697	35497 0 19332 7078 600 551 122472 1512 11385 37574 0 9032 7273 12352 0 0 1175 0 1213 178 0 1213 178 0	9712 1640 9292 25008 1545 11571 6055 5924 1847 13540 0 3609 24619 2308 14848 549 1200 867 2279	23764 4898 20570 54221 6200 20153 39867 13423 8635 53034 0 12852 21626 7053 25262 1426 2478 34600 7772 8877 0 0 2831 10457 12256	2385 0 0 1410 607 2136 10485 1529 905 613 3960 0 1215 1895 1457 4524 125 140 0 0 0 0 0 346 0 0	16800 3700 19322 20176 9696 16570 17474 16250 14800 20437 600 13719 12055 15990 16910 936 2892 1000 17494 8750 0 7230 6600 16620	16800 3700 19322 20176 9696 16570 17474 16250 14800 23943 6000 13719 12055 15990 16910 936 2892 1000 17494 8750 0 7230 6600 16620	0 0 0 0 9500 0 0 0 0 0 0 5208 0 0 0 0 0	9500 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	16800 3700 19322 20176 9696 26070 17474 16250 14800 23943 6000 13719 12055 15990 22118 936 2892 1000 17494 8750 0 7230 6600 16620	3016 1603 1357 1793 1984 2926 773 2108 3053 0 0 1382 0 2890 4695 0 1416 0 4071 0 2200 6391 0	0 2000 3410 3300 1325 4300 3000 3000 660 1600 2475 1676 0 180 1800 2400 2400 2500 2600 2800	0 0 0 0 0 0 1542 0 0 265 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2276 0 2718 5234 1427 2427 2171 1408 783 8880 0 0 2619 830 3213 0 0 0 3568 876 0 0	2275 0 2818 5234 1427 2427 2171 1408 783 8880 0 0 2514 830 3213 0 0 0 229 0 0 0 783	4124 881 3587 6361 1452 4412 4090 2045 1954 7570 260 1463 2210 3593 203 548 2389 955 881 0 1028 1559 2096	4124 881 3587 6361 1452 4412 4090 2045 1954 7570 520 1463 2819 2220 3593 203 548 2389 955 665 0 1028 1559 2096
Total: Total Last Year: Increase: Decrease:		93082 95120 0 2038	168211 118460 49751 0	143391 125668 17723 0	400518 290897 109621 0	33732 16880 16852 0	276021 246489 29532 0	279527 245334 34193 0	14708 17270 0 2562	14708 8935 5773 0	294235 254269 39996 0	41658 23752 17906 0	47292 42115 5177 0	0- 2145		35092 27343 7749 0	56490 45224 11266 0	56534 45224 11310 0

<sup>\*</sup>Half reported-United Methodist and United Presbyterian Churches

Total Last Year: Increase: Decrease:

21663 0 1413

21668 0 1567

22326 0 2066

22326 0 2216

353 0 253

9951 0 3941

9951 0

5974 52322

3949 0 

13089 3155

12265 0 12230

7827 0 3154

Soldotna

Douglas Fairbanks Girdwood Homer Juneau\* Kenai

1286 1288 1288 1582 1466 1466 1733 701 2714 1010 1288 1288 1288 1288 1288 1288 1386 1386 1366 1369 1569

1287 2281 521 1582 1467 733 701 2715 186 525 1010 798 1288 1288 197 540 197 540 197 559 197 559 197

300 300 1200 755

400 121 121 171 171 00

1358 3740 8690 4383 5342 0 2019 2019 855 10922

1142 3240 0 3300 3300 2156 2156

(72)

GRAND TOTAL PAID

4000 0

103613 103613 158611 158611 100468 56942 100468 59261 199320 2392 56840 2392 56840 91754 35326 52276 91754 23628 24386 35286 91754 26840 91754 27847 27847

525 1654 1670 973 973

2500 0 0 159 3220 3220 13 3000 227 1200 5200 755

Nome North Kenai North Pole\* Moose Pass Niniichik

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			≥ _
 (54a)	Apportioned	· · · · · · · · · · · · · · · · · · ·	CONNECT. ADMIN. FUNDS
(54b)	Pald		UNDS CT.
(55a)	Apportioned	World Service & Conference Benevolences	
(666)	Paid	ervice rence ences	
(58b) (60a)	Missional Priorities Fund		
(60a)	General Advance Specials	)	
(d0b)	World Service Special Gifts	General Advance Specials	
(60b) (60c)	Total	) <u>~ 8</u> =	
(61)	Youth Service Fund		
(61) (62a)	One Great Hour of Sharing	) . "	B
(62b) (62c) (62d) (63a) (63b)	World Communion	Special Day Offerings	BENEVOLENCES
(62c)	United Methodist Student Day	b Day	/ Ē
(62d) (	Human Relations Day	) Spec	CES
63a)	Christian Education Sunday	Annual Conference Special Offerings	
(63b)	Golden Cross Sunday	onfere fering	
(64)	New ministries	ys ence	
(65)	Conference Advance Specials		
(66)	Higher Education		
(69)	United Methodist Women		
(70)	Pension crusade		
(71)	All Other Benevolences		

3.5 1987 / N. H. (M. 1987) I beside without Januar Januar Barria STOME WORKS 141.... Systems (B) Resident to a server \$ -- Page -- 1 1 1. Constitution and all the first Business community, 

			Receipts		
	Acct. No. & Title	'80 Bal.	Budgeted	Expenses	'81 Bal.
1060	United Campus Ministry Fbk.	0	9750.00	9750.00	0
1070	Birchwood Truck	0	1000.00	1000.00	0
1100	Church Extension	11853.83	3320.84	7940.00	7236.67
1110		338.29	0	0	338.29
1111		0	6217.90	5422.19	795.71
	Homer	0	0	0	0
1117	Hope	197.74	145.00	346.92	-4.18
1119	Kenai	1515.47	0	447.00	1068.47
1120	Moose Pass	7602.64	0	0	7602.64
1122	North Kenai	340.00	0	0	340.00
1125	Nome Special Fund	4734.89	0	0	4734.89
1128		48.51	0	0	48.51
1130		0	0	0	0
1132		2150.22	0	0	2150.22
	Min, Children Camping Fund	7387.86	1597.79	3772.00	5213.65
1151		4815.47	0	0	4815.47
1160		332.99	0	0	332.99
1165		2140.93	0	0	2140.93
1170		1060.00	0	0	1060.00
1180	Special Projects	197.52	0	0	197.52
1190		0	5836.35	5801.99	34.36
1200	Hospital Insurance	4721.08	27333.39	32617.19	1095.32
1205	Property Insurance	26635.57	28773.03	27939.06	27469.54
1210	Workmen's Compensation	134.06	2121.74	2107.56	148.24
1215	Moving Expense	-25826.30	27256.56	27251.62	-25821.36
1220	Home Mission Revolving	-773.76	25465.98	26728.06	-2035.84
1225	Emergency Travel	60.00	450.00	0	510.00
1230		369.69	6425.29	6611.79	183.19
1240		87341.82	9232.39	22238.00	74336.21
1245		2489.24		14827.18	44830.51
1250		19759.96	18698.21	15669.20	22788.97
1260	Conference Benevolences	6822.05	7728.44	14098.66	451.83

# \*Grant Funds



Ann Elizabeth Bither-Terry's first conference session

# D. PASTORAL SUPPORT 1982

	CASH	
	SALARY	TRAVEL
Anchorage:		
Anchor Park	21,200	actual expense
Bayshore	16,000	2,000
East Anchorage	21,394	3,751
First	22,105	3,300
Associate	16,300	2,000
Jewel Lake	21,500	2,700
St. John	18,170	2,600
Associate	14,900	2,600
Turnagain	20,472	3,300
Chugiak	16,900	3,300
Douglas	14,900	1,600
Fairbanks	24,037	4,400
Girdwood	600	1,200
Homer/Seldovia	18,290	2,600
Juneau	25,682	2,210
Associate	18,690	2,200
Kenai	16,690	2,500
Ketchikan	21,000	1,800
Associate	15,800	1,000
Moose Pass		780
Ninilchik	2,100	660
Nome	19,820	
North Kenai	15,990	2,400
North Pole	18,800	2,500
Parks Highway Ministry	18,095	4,200
Seward	17,090	1,500
Sitka	15,795	2,600
Soldotna	17,690	3,000
Superintendent	23,550	actual expense



# E. CONFERENCE COUNCIL ON MINISTRIES BUDGET FOR 1983

ı.

		'83 Budget
PROG	RAM GOALS	•
	ring Community	50.00
	all Group Resource Library	50.00
C. Yo	mmunications & Organization United Methodist Reporter	6271.00
	Bi-monthly mailings to adult leaders	300.00
	Yearly CCYM Meeting (travel/food)	-0-
	Confirmation Camp (optional)	-0-
	Winter Convocation	_
	Southeast	600.00
	South Central	600.00
	Youth Training & Celebration Camp	3000.00
6.	National Youth Ministry	
	Convocation	-0-
	Jurisdictional Youth Conference	-0-
ONGO	DING PROGRAMS	
A. Di	scipleship	
1.	Administration	50.00
	Education	100.00
3.	Outdoor Ministry	
	a) Administration	100.00
	b) Southeast	800.00
	c) Nome	100.00
	d) Birchwood	800.00
Δ	e) Conference Camping Task Force Resource Center	2780.00
5	Historical Society	550.00 100.00
	Wdrship	60.00
	urch and Society	00.00
	Administration	200.00
2.	Religion and Race	600.00
3.	Status and Role of Women	295.00
4.	Health and Welfare	-0-
	Hunger	-0-*
	Legislative Action	-0-
	Family Ministries	-0-
	obal Ministries	
1.	Administration	50.00
2.	Missions	
	a) Itineration of resource person b) telephone calls	400.00
3	Evangelism	50.00
	Alaska Christian Conf. Dues	-0-* 840.00
	Alaska Christian Conf. Biennial Meeting	500.00
5.	Native Ministries	-0-*
6.	Spiritual Growth-Bible Teacher Training	-0-
D. La	y Life and Work	•
1.	Administration	50,00
2.	Lay Clergy Conference	4000.00
	Lay Speaker Training	
	Lay Leader Administration	250.00
	uncil on Ministries	
	Travel	3400.00
2.	Coordinator	
	a) Salary and Benefits b) Clarical Salary and Benefits	3520.00
	b) Clerical Salary and Benefits c) Program and Administration	2180.00
	o, 1,05,011 and Administration	400.00
	TOTAL	32996.00
		32330.00

O receive grant funds for funding and/or not budgeted for this year O\* funds on hand in these accounts for use this year

# F. ALASKA MISSIONARY CONFERENCE 1983 BUDGET

	1981 Actual	1982 Budget	1983 Budget
I. EXPENSES			
A. MINISTERIAL SUPPORT			
1. Episcopal Fund	1410 23932	1883 71388	2272 88613
2. Pension & Death Benefit 3. Superintendent Fund	23932	/1300	00013
a. Salary	22371	23520	24850
b. Travel	5091	7000	7000
c. Utilities	1605	2100	2000
d. Mission House			4000
1. Administration	663	750	1800 750
2. Entertainment e. Auto Expense	1836	2400	2400
f. HMEP	1658	1800	2400
g. Continuing Education		300	300
4. Ministerial Support			
a. Salary Subsidy b. New Ministries	56088	56935	48500
(Park Highway Parish	14519	34000	36000
& ½ Year New Work)			
TOTAL	129173	202076	216885
B. CONNECTIONAL ADMINISTRATION			
1. General Church Apportionments a. Temporary General Aid	226	263	300
b. General Administration	516	516	516
c. Interdenominational Cooperation	201	201	201
d. Jurisdictional Admin.	163	163	163
e. Ministerial Education Fund	2150	3069	4353
f. Black College Fund	1224	1449	1829
g. Missional Priorities h. Mass Communications	875	875	875
2. Conference Office Expense			
a. Office Expense	5664	4500	5550
b. Salaries	15840	18000	20000
c. Tax	1756	1582	2360
Workmen's Comp.	68	74	85
d. Part-time Secretary e. Office Equipment	-0- 8941	300 600	300 700
f. Legal & Accounting	4065	4700	4000
g. Rent	4200	5100	5000
3. Annual Meeting			5555
a. Journal	3065	4000	3800
b. Annual Meeting	9630	10000	13000
c. Secretary Expense 4. Conference Administration			200
a. Council on Fin. Admin.			1100
b. Contingency Fund			1100
c. Equitable Salary d. Trustees			200
d. Trustees			500
e. Church Location Bldg. f. Promotion			300
g. Courtesy			500 150
h. Episcopacy & Supt.			450
i. Nom. Ref. & Counsel			150
j. Stewardship k. Pension Administration			0
k. Pension Administration  I. Mission Administration			100
1) Hope Retreat			200
2) Mission Vehicles			200
a) Birchwood Snow Removal	1000	1200	1200
b) Mission Vehicle	760	800	800

!		1981 Actual	1982 Budget	1983 Budget
5. Area O TO	iffice Administration AL	60344	57392	500 69382
c. wo	RLD SERVICE			
	AND CONFERENCE BENEVOLENCES World Service	4981	6435	8135
2.	Youth Service Fund	-1007		
	Conference Benevolences  a. Council on Ministries	21545	27335	32996
	a. Council on Ministries b. Board Ordained Ministry	1589	3685	32330
	1) Continuing Education			1450
	2) Administration 3) Pastor/Spouse			1250 4600
1	d. Board of Diaconal Min.		350	474
	d. Native Ministries	589		1500
1	e Campus Ministries 1) UCM, Fairbanks	9750	10250	10500
İ	2) UCM, Anchorage	2500	3000	3600
II .	f. Council on Fin. & Admin.	1053 1308	1000	
	g. Contingency Fund h. Equitable Salary Comm.	901	600	
	i Trustees	551	350	
то	TAL	44216	53005	64505
GR	AND TOTALS	233733	312473	350772
	CES OF INCOME			
	TIONAL DIVISION Block Grant	70000	60000	50000
2.	Pension Funding	70000	4000	5387
B. BO	ARD OF HIGHER EDUCATION	1000	1000	0
	ASKA MISSIONARY CONFERENCE Apportionments	97000	166473	
	a. Pensions	3,000	100-17-0	71041
	b. Other Min. Support			21772
	cl Connectional Admin. dl World Service & Conference Benevol.			49682 55005
2.	Mission Sharing	36000	36000	42000
	New Ministries Fund	15000	34000	36000
	Native Ministries Contingency	0	0 10000	1500 4000
	Benevolent Reserve	3523	0	0
	Pension Crusade	0	0	12185
	Miscellaneous TAL	2250 224773	1000 312473	2200 350772
10	172	224//3	3124/3	350//2

	Ε	12243 2490 10399	23073 6809 17266 12500	8021 5550 22365 646	5199 14344 7449 18261	664 1347 7891	3946 1771 0	2968 5845 6453	197500
	-	3652 743 3102	6001 1546 4268 3729	2393 1656 6672 193	1551 3256 2222 4565	198 402 2354	1177 770 0	886 1744 1925	52005
	¥	3299 671 2802	5420 1396 3855 3368	2161 1496 6026 174	1401 2941 2007 4124	179 363 2126	1063 696 0	800 1575 1739	49682
983	-	5292 1076 4495	11652 3867 9143 5403	3467 2398 9667 279	2247 8147 3220 9572	287 582 3411	1706 305 0	1282 2526 2789	92813
MENTS 1		1446 294 1228	2375 612 1690 1476	947 655 2641 76	614 1289 880 1807	78 159 932	466 305 0	350 690 762	21772
RTIONA	æ		2958 2958		2958				8874
L APPOI	5	3846 782 3267	6319 3255 4495 3927	2520 1743 7026 203	1633 6858 2340 4807	209 423 2479	1240 0 0	932 1836 2027	62167
AATIONA	<b>-</b>	.0619 .0126 .0525	.0524 .0524 .0723	.0405 .0280 .1130	.0263 .1103 .0376 .0773	.0034 .0068 .0399	0. 0. 0. 8	.0150 .0295 .0326	1.000
ENOMIN	•	.0664 .0135 .0564	.1091 .0281 .0776 .0678	.0435 .0301 .1213 .0035	.0282 .0592 .0404 .0830	.0036 .0073 .0428	.0214 .0140 .0	.0317 .0350	1.000
E AND D	9	.0582 .0151 .0589	.0226 .0226 .0710	.0444 .0327 .1040	.0352 .0648 .0335	.0032 .0077 .0419	.0356 .0204 .0	.0169 .0338 .0363	1.000
G. CONFERENCE AND DENOMINATIONAL APPORTIONMENTS 1983	ပ	53,292 13,841 53,951	104,498 20,750 65,020 67,170	40,705 29,935 95,284 1,500	32,212 59,360 30,716 68,598	2,911 7,102 38,400	32,604 18,697 0	15,526 31,002 33,298	916,372
0	q	.0747 .0119 .0540	.0335 .0335 .0841	.0426 .0275 .1386 .0054	.0213 .0537 .0472	.0040 .0068 .0437	.0071 .0077 .0	.0153 .0295 .0338	1.000
	æ	263 42 190	367 118 296 219	150 97 488 19	75 189 166 321	2 4 4 <u>4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4</u>	85°0	255	3521
U	CHURCH	Anchorage: Anchor Park Bayshore East Anchorage	First*** Jewel Lake** St. John*** Turnagain	Chugiak Douglas Fairbanks Girdwood	Homer Juneau* ** ****  Kenai Ketchikan**	Moose Pass Niniichik Nome	North Kenai North Pole* ** Parks Highway	Sitka Sitka Soldotna	Totals
-			1 - (413		a. weme	70:311ID	G.	rension	5

<sup>•</sup> United Churches ½ of Totals
• Union UMC & UPC—Adjusted
Grade Figure is based on ½ total figures
for each church except union churches
with UMC Pastors double the adjusted
Grade Figure for Pensions only.
• Churches with a UM Associate pay
his/her full pension cost (MPP & CPP),
pulse apportionment

Members Local Expenses (cols. 35-36-39-

40-41) d. % of Total Local

Expenses e. 1983 Grade Figure Pro Rata G. F.

**Pensions** Assoc. Pastor's

Pension Ministerial Sup-

port Total Ministerial Support

k. Connectional

Admin. World Services

Conf. Benevol. m. Total Apportionments.

plus apportionments.

\*\*\*\*Juneau pays full apportionment for
UM Pastors, none to Alaska Missionary
Conference for the United Presbyterian Associate.

a. Membership 12/21/81 % of Total

<sup>(</sup>Pensions only)

			Н. 1983	MISSION	SHARING	H. 1983 MISSION SHARING APPORTIONMENT	NMENT				,
	æ	<b>.</b>	ပ	ö	oj.	ť.	ģ	Ľ.	٠	·-	اند
Anchoraga: Anchor Park Bayshore East Anchorage	900 1000 2300		15000 15100 16400	2700 0 3746	.1081. 0 1500	2270 0 3149	.0664 0 .0564	.0791 0 .0672	1661 0 1411	3931 0 4560	16174 2490 14959
First Jewel Lake St. John Turnagain	1100 1100 1100 1600		15200 8150 15200 7250 15700	4976 1532 1370 1300	.1992 .0613 .0548	4183 1288 1152 1093	.0281 .0281 .0776	.1300 .0335 .0925	2730 703 1943 1696	6913 1991 3095 2789	29986 8800 20361 15289
Chugiak Douglas Fairbanks Girdwood	600 700 2500 (2300)	099	14700 14800 17260	2300 0 3177 0	.0921 0 1272 0	1933 0 2671 0	.0435 .0301 .1213	.0518 .0359 .1445	1088 753 3035 0	3021 753 5706 0	11042 6303 28071 646
Homer Juneau Kenai Ketchikan	1900 110 600 300	1320	17320 8150 16020 14700 5000	2150 0 1610	.0861 0 .0644	1807 0 1353	0 .0592 .0404 .0830	0 .0705 .0481 .0989	0 1481 1011 2077	3288 1011 3430	5199 17632 8460 21691
Moose Pass Niniichik Nome	(700) (2200) 1400	0 0 3960	0 0 19460	000	000	000	000	000	000	000	664 1347 7891
North Kenai North Pole Parks Highway	600 1250 1250	1320 330 330	16020 8630 8630	0 120 0 0	0 0 0	001	000000000000000000000000000000000000000	.0255 0 0	535 0	535 101 0	4481 1872 0
Seward Sitka Soldotna	700 1300 000	1320 660 1320	16120 15660 16720	000	000	000	0000000	0 0 0417	0 0 876	0 0 876	2968 5845 7329
Total				24981	1.0000	21000	.8393	1.0000	21000	42000	239500

A. Exp. Factor 1981
B. Cost of Living Allowance 1981
C. Total Base Salary 1981
\$14100 plus A & B
D. Total Actual Salary
Paid Above Base 1981
E. % of All Salaries Paid
Above Base 1981

F. % x 21,000 (% of Mission Sharing G. 1983 Grade Figure (self-supporting churches) H. % of All Self-Supporting Grade Figure 1983 I. % x 21,000 (% Mission Sharing)

J. TOTAL MISSION SHAR-ING APPORTIONMENT 1983 K. TOTAL OF ALL APPOR-TIONMENTS 1983

### I. NEW MINISTRIES CAMPAIGN

# Received as of April 30, 1982

	Pledged	Paid
Anchorage:		
Anchor Park	\$ 5,123.00	\$ 3,484.00
Bayshore	1,437.60	1,857.80
East Anchorage	10,000.00	4,176.00
First Anchorage	20,568.00	11,974.00
Jewel Lake Parish	3,890.00	4,270.00
St. John	10,743.00	7,496.83
Turnagain	6,727.00	2,870.00
Chugiak	11,393.00	2,019.00
Douglas		995.00
Fairbanks, First	31,600.00	14,611.92
Girdwood	50.00	
Homer		
Juneau, Northern Light	18.370.40	13,302.65
Kenai, Church of the New Covenant	1,920.00	2,250.00
Ketchikan, First		4,000.00
Ninilchik, Church of St. Peter the Fisherman		145.00
Nome	1,826.00	1,004.00
North Star	1,754.00	590.00
North Pole, New Hope	1,947.00	501.00
Seward	890.00	295.00
Moose Pass		
Sitka	2,514.80	374.70
Soldotna	3,000.00	3,000.00
TOTALS	\$133,753.00	\$79,216.90



L to R: Bishop McConnell presents Denman Clergy Awards to Reeves Havens and Jim Buffington

# VII. RECOMMENDATIONS AND PETITIONS

### Recommendations

### **Board of Pensions**

a. The Ministerial Pension Program (MPP) contribution base for 1983 be 100% of Denominational Average Compensations (DAC).

The Ministerial Pension Program (MPP) contribution rate for 1983 be 12%.

The Comprehensive Protection Program (CPP) rate for 1983 be 4.4% of the DAC. For ministers working less-than-full-time, the contribution rate be 3.4% of the DAC. (These are not optional.)

d. Remittance for the MPP/CPP shall be made by the Alaska Missionary Conference, and the funds generated through the apportionment system, with the adjustments

recommended below.

e. All ministers under appointment by the Alaska Missionary Conference and eligible for the pension program be covered by CPP, including those receiving less

than equitable salary (i.e., less-than-full-time).

f. Provisions be made for ministers serving less-than-full-time to make contributions to the MPP/CPP program through the offices and treasuries of the Alaska Missionary Conference. If the minister is receiving compensation from another source, it is the policy of the Alaska Missionary Conference to request that salary paying unit to make contributions on behalf of the minister to MPP/CPP.

g. For Past Service, the benefit rate for 1983 shall be \$180 per service year. It is the

intention to increase the rate for future years.

h. Funding for 1983 shall be as follows: Current Service

12% x DAC of 18,034 x 26.5 clergy = 57.348 MPP 17,854 CPP 4.4% x DAC of 18.034 x 22.5 clergy = 3.4% x DAC of 18.034 x .5 x 4 clergy = 1,226

19.080

76,428

Past Service
155/service year benefit = 5,926 (for 39 more years)
25 /service year benefit = 6,259 (for 30 years)

180/service year benefit = 12,185 in 1983

12.185

88,613

That the sources for funds for 1983 be as follows:

1) Apportionments for MPP/CPP \$ 71,041 2) 1981 Death Benefit Program Distribution 5,387 3) Pension Crusade Interest Income 12,185 \$ 88,613

To maintain the comparable levels of contributions for pensions, the following adjustments shall be made in the computation of apportionments of the pensions

portion of the budget only.

1) For churches with more than one ministerial position/salary, the regular grade point figure is used for the First United Methodist ministerial position/salary (see No. d above and No. j.2,a below). For each additional eligible United Methodist ministerial position/salary, the church shall be apportioned the full pension cost for that position.

The full pension cost shall be computed at 16.4% of the DAC or the plan compension (whichever is less) and shall be pro-rated for the effective months of the year.

2) For Union/United churches (for pensions anly)

a) With one United Methodist minister-the grade point is doubled.

b) With only non-United Methodist minister(s)—the grade point is zero (assuming that the pension for the minister is paid elsewhere).

### 2. Recommendations of Task Force on Church Extension

a. We recommend that we approve the purchase of the 10-acre proposal by the apper Creek congregation. The price is \$29,500 with \$9,000 down and the balance to be id within ten years, but not less than three years. The title will be held by the Alaska Mismary Conference Trustees until the local church is organized. Funding will come from the local church, from grants from the National Division and from an Illinois Foundation and from other Advance Special and direct gifts.

b. We recommend changing the name of the Advance Special No. 931508-3 from

Mobile Ministry to Parks Highway Parish: Willow/Trapper Creek.

c. We recommend an increase in the Parks Highway Parish Advance Special (Mobile

Ministry) from \$15,000 to \$30,000 to help purchase property.

- d. We recommend a potential church location survey in Fairbanks with consideration of Ethnic Minorities possibilities in urban areas and continue our present priorities in Unalaska, Valdez, Kodiak, and Copper Valley. The Chair of the CCOM and the Chair of the Committee on Church Extension jointly appoint a task force of four persons, equally divided between clergy and laity, to investigate the options of the church extension through the development of specialized congreational ministries and to report at least yearly both to the CCOM and the Committee on Church Extension. This task force shall end its work with the reports to the Annual Conference in 1986 unless its existence is renewed at that time.
- e. We recommend the approval of the report of Dr. Bernard Cook and that the report in its entirety be available to local churches and that the schedule be reviewed annually with recommendations.
- f. We recommend the adoption of the Alaska Builders Club plan, changing the amount requested to \$50.00 up to twice a year.

### 3. Alaska Builders' Club

In this plan individuals and churches, especially in Alaska, are encouraged to contribute in units of \$50.00 up to two times a year to help with a specific project related to church or parsonage property and building purchase, construction, and development, or to meet an emergency relating to church properties that may not otherwise be met.

The Alaska Missionary Conference approves that the Committee on Church Extension include members to perform the tasks of a Builders' Club in consultation with the Conference Council on Finance and Administration and the Conference Superintendent. Any project of the Alaska Builers' Club must have the approval of the Committee on Church Extension.

Funds shall be handled by the Conference Treasurer. Monies given to the Builders' Club shall, insofar as possible, be used for the project specified in the most recent request. If more is received than necessary, the balance may be held for a similar project designated by the committee, or returned to the donor, if requested. Up to 2% of the money given may be used for mailing and materials costs.

Requests for aid by the Alaska Builders' Club may be made by the Administrative Board of a local church or by the Committee on Church Extension. The committee shall report to the conference through the Task Force on Church Extension and to individuals and local churches who contribute.

# 4. Conference Staffing Task Force

The task force recommends that the CCOM develop a specific method for constituting a new committee which will meet to present a comprehensive staffing and logistical support proposal to the 1983 session of the AMC. This committee needs to be recruited and structured as a working committee: to be effective it will need structural ties of some sort with CF&A as well as the Consultation Committee.

### 5. Equitable Salaries Commission

See the recommendations of the Equitable Salary Commission in the Report of the Equitable Salary Commission.

#### **B.** Petitions

Petition No. 1 Mission Sharing Fund Apportionment Rule Change (Referred to CF&A and amended)

The rule change is based on the need to formulate a more accurate way to assess the financial strength of the local church. The change in the Conference Rules is:

- 1. That ½ of the mission sharing apportionments for self-supporting churches be computed on the basis of membership.
- 2. That ½ of the mission sharing fund apportionment be computed for self-supporting churches on the basis of total local church expenses, total salary support, other pastoral benefits and total program expenses. (Columns 35, 36, 40c, 41c, 42a as in the 1981 Journal Statistical Tables,)

3. Effective date: January 1, 1984.

Petition No. 2 Funds for African Student to attend Asia Rural Institute (Concurrence) Dr. Harry Haines of UMCOR has challenged the Alaska Missionary Conference

churches to support the Asia Rural Institute by giving \$5,000 to this approved Advance Special in order to enable a West African to attend the Asia Rural Institute. The following

is taken from the UMCOR resource book:

One particular circumstance in Japan has attracted great interest in these days of world food shortages. In Japan, 18% of the work force, using 19% of the country's food needs. This ability to grow large amounts of food on small amounts of land is being shared with farmers from other parts of the world at Asia Rural Institute. UMCOR provides support for this program and sponsorship for students. Asia Rural Institute is a Christian institution staffed by dedicated Christian leaders.

ASIA RURAL INSTITUTE (NISHINASUNO) (UMCOR No. 220330-6)

Asia Rural Institutes attempts, through the love of Jesus Christ, to train rural community leaders to facilitate Asia self-development at grassroots level to achieve a just and peaceful society in which each person can achieve full human potential, and all are free to work together, sharing resources and abilities with neighbors for the common good. Asia Rural Institute campus is 150 kilometers north of Tokyo near Nishinasuno, a city of 25,000. It has six hectares (15 acres) of hillside with terraced fields and woods, a main building, workshop, student and faculty living facilities, and space for expansion. Institute sessions are eight months from April to December. A certificate is awarded on successful completion of the course. Training is carried out in small groups with empahsis on producing food, processing food, planning family life, developing home and community and enriching Christian living. Many farmers in the surrounding area cooperate in Asia Rural Institute's field practice program. UMCOR sponsors students from third world nations such as India, Bangladesh, Liberia and Ghana.

Advance funds are requested in the amount of \$12,500 per year for study grants for

third world students, and to assist with living expenses in Japan.

Dr. Harry Haines had the following to say via phone: The top cost for moving a West African woman (rural leader) to Japan for ten months and return would be no more than \$5,000. If we would like we may have the name and biographical sketch of the person and perhaps this person would stop in Anchorage on their flight to Japan at which time those people who wished to meet her could do so. The money would be needed by late fall as the next course at the Institute will begin March 83 and end December 83. If we accept this commitment but could not get the total dollars until early 83, UMCOR would advance the dollars against our commitment so that someone could begin this course March 83 and not have to wait until March 84 for the entire amount from us. By April 83 our commitment of \$5,000 would hopefully be paid in full.

Dr. Harry Haines encourages anyone who might be visiting Japan to visit the Asia Rural Institute and also visit the student we are supporting. In "The Twain Shall Meet", a book

written by Dr. Haines, there is a picture of the students at the Institute.

Petition No. 3 Conference Membership (Tabled)

WHEREAS, the 1981 Annual Conference adopted the recommendation of the Task

Force on the Conference Membership, which read:

"That the Alaska Missionary Conference retain the present missionary status, whereby pastors retain home Annual Conference membership: and that further consideration of Conference Membership be deferred until the time there are parish appointments available in Alaska, or until General Conference actions requires reconsideration." and

WHEREAS, the amended substitute motion to allow clergy membership after six years of service in Alaska failed by a 21-24 vote, and

WHEREAS, there has been a quantum leap in parish appointments during this past conference year, and
WHEREAS, there is evidence that the Alaska Missionary Conference will reach 30 parish appointments during this coming conference year, if not at the time appointments are read at the close of the conference session, and

WHEREA\$, the Discipline of the United Methodist Church authorizes Missionary Conferences to have ministerial members, and

WHEREA\$, this issue is and will continue to be a vital one for many members of the Alaska Missionary Conference,

BE IT RESOLVED THAT:

- 1. The Alaska Missionary Conference retain the present affiliate membership relationship for those who choose to retain home Annual Conference membership.
  - 2. The Alaska Missionary Conference allow Conference membership for clergy after five

years of service in Alaska, with such clergy giving up membership in the Conference where their membership is now held, and becoming members of this conference, if they so choose. (Procedures for transferring between conferences are determined by the Discipline, 1980, of the United Methodist Church.)

3. That, for purposes of initiating this new policy on equal terms, the five years service shall begin with the 1982-3 appointment year for persons currently serving in the Confer-

COUNT VOTE REQUESTED: General Committee 16 yes. 1 no.

Motion was amended on the conference floor and tabled.

Petition No. 4 Nuclear Submarine CORPUS CHRISTI (Non-concurrence due to change of the name of the submarine to CITY OF CORPUS CHRISTI)

Petition No. 5 Recorded Vote on Social Advocacy Petitions (Non-concurrence)

Petition No. 6 David Jessup's Inquiry (Non-concurrence)

Petition No. 7 Yellow Rain (Non-concurrence)

Petition No. 8 Polish Communist Suppression of the Polish Labor Movement (Concurrence

as amended)

WHEREAS THE SOCIAL PRINCIPLES of the United Methodist Church advocate cooperative working arrangements and the rights of workers to unionize, and WHEREAS the Communist Polish Government has ruthlessly suppressed the Solidarity worker's labor union and jailed over 3,000 of its leaders—LET IT BE RESOLVED that the Alaska Missionary Conference of the United Methodist Church, in accordance with the SOCIAL PRINICIPLES of the United Methodist Church, affirms its support for the leadership and membership of Solidarity in their attempt to seek relief from the tyrannical oppression of a communist government and directs the Conference Secretary to communicate our support to the leadership of Solidarity in order to serve as inspiration for their perseverence in the face of overwhelming oppression.

Petition No. 9 Human Rights: Exhile of Large Numbers of Vietnamese to Siberia (Substitution of the "Human Rights" Resolution from the Book Of Resolutions,

1980 UMC and additional amendment by the Conference and approved) Mindful of the tradition in which we stand, we see the struggle for human rights for all of God to be a continuous unfolding of the gospel. It is an unfinished task. Our participation in this struggle means that we must identify those principalities and powers that militate against the worth of persons and groups, that seek to devalue life by denying basic rights, or that claim an ultimacy for themselves rather than for the persons they are designed to serve.

We affirm that all persons and groups are of equal worth in the sight of God. We therefore work toward societies in which each person's or group's worth is recognized. maintained, and strengthened. We deplore all political and economic ideologies that lead to repression or totalitarianism, that pit persons against each other, that deny hope, that seek to enhance privilege and power of the few at the expense of the well-being of the many. We condemn violations of human rights in all political and economic structures. The Church. while proclaiming the gospel message of a God of love and justice, must be wary lest it compromise its own witness and unwittingly become an uncritical ally of repressive power and privilege in society around it.

As United Methodists throughout the world give more attention to human rights, we must constantly examine or change our own practices in every locale where the basic rights of persons or groups may have been denied. The church in each community should be the means for removing the blindness from our eyes so that we perceive rights denied and

redress imperfections.

Often the relationship of one country to another has been dictated by military and economic interests which tend to shape foreign policy and override moral imperatives to defend human rights. The Church should not sanction nor should foreign governments support those governments or regimes that deny people the right of speech, assembly, dissent, education, health, worship, or other rights.

Therefore we urge:

1. That The United Methodist Church on all levels continually examine the biblical and theological bases which call us to our own commitment to human rights.

2. That The United Methodist Church urge governments to cease all financial, military, open, or covert support of those governments or regimes that systematically violate the rights of their citizens.

3. That The United Methodist Church urge governments-nationally, regionally, and locally-to accord basic human rights to all persons residing within their boundaries regardless of citizenship. These rights include the right to an education, adequate health care, due process and redress of law, and protection against social and economic exploitation.

4. That United Methodist agencies join in efforts-ecumenical, denominational, or international-on behalf of human rights, informing our people of developments in the struggles

and offering them means of constructive responses,

5. That The United Methodist Church designate human rights as a continuing study emphasis to be carried on in every local church, utilizing in part the Social Principles and materials published in 1979 by the National Council of Churches and the Board of Global Ministries for the study theme, "Human Rights and the International Order."

6. That a network be established across United Methodism of Intercessors for Human

Rights. This network could consist of individuals and groups within congregations, districts, Annual Conferences, and agencies who would commit themselves to intercession by study and prayer for individuals and groups whose rights have been denied or abused and to intercession by advocacy in their behalf to the governments. Such a network shall be initiated and serviced cooperatively by the Board of Church and Society and the Board of Global Ministries. (We commend Amnesty International as a resource.)

7. That United Methodists call upon their governments to ratify and implement the human rights covenants and conventions approved by the United Nations and that we work together toward this end. When the constitution or laws of a country guarantee more rights for its citizens than are provided under these treaties, ratification should not be understood to require that the protection of these rights be ended.

LET IT BE RESOLVED

that the Alaska Missionary Conference of the United Methodist Church stands to be counted in opposing the enforced enslavement of large numbers of Vietnamese in Siberia and directs the Conference Chairperson of Church and Society to send letters of protest to the United Nations, to the U.S.S.R., to the Vietnamese government, to the World Council of Churches, and to the appropriate United Methodist agencies.

Petition No. 1D Russian Attempted Assassination of the Pope (Non-concurrence)

Petition No. 11 El Salvador and Nicaragua (Non-concurrence)

Petition No. 12 Dangers of International Communism (Non-concurrence)

Petition No. 13 Marxist Indoctrination within the United Methodist Church (Nonconcurrence)

Petition No. 14 Potential for Marxist Influence within the United Methodist Church (Nonconcurrence)

Petition No. 15 Removal of Liberal Clergy from Alaska (Non-concurrence)

Petition No. 16 Prohibit Use of United Methodist Publication (Non-concurrence)

Petition No. 17 No Petition

Petition No. 18 Substitute on Conference Membership (Non-concurrence)

Petition No. 19 An addition to the "Proposed Administrative Policies and Procedures" (Concurrence)

Add after the word "Fund" in Sec. D2 Line 35:

The administrative work necessary to house and feed visitors in the mission house shall be provided by a person hired to perform those functions and funded by a line item in the budget for "Mission House Administration." The Superintendent shall be responsible to hire this person; and first right of refusal should be given to the Superintendent's spouse. RATIONALE

In the past in the Alaska Missionary Conference, the Superintendent's spouse has been expected to provide this service without pay; and selection of a Superintendent has been contingent on this spouses willingness to provide this service which involves 600 meals and 300 overnights per year. As a Conference, we should affirm the fact that not all spouses would wish to provide this service and that we should compensate those who do.

Petition No. 20 Subsistence Hunting and Fishing (A substitute motion as amended was approved by the Conference.)

WHEREAS, The opportunity for subsistence uses of resource is threatened by the increasing

population of Alaska and its increasing accessibility to remote areas, and; WHEREAS, The subsistence way of life not only supplies the basic necessities to sustain human life for many rural Alaskans, but is a basic component of each of the Alaska Native cultures:

THEREFORE BE IT RESOLVED That the Alaska Missionary Conference of the United Methdist Church find the intentions behind the subsistence section of Title 16 of the

Alaska Statutes to be good and noble, and;

BE IT FURTHER RESOLVED That the Alaska Missionary Conference of the United Methodist Church supports the State of Alaska's attempts to give priority to subsistence use of its resources when the resources are scarce, and:

BE IT FURTHER RESOLVED That congregations of the Alaska Missionary Conference be encouraged to study the whole matter of subsistence and its implications toward the goal of bringing about a common understanding of this matter and reconciliation between Alaska citizens who have become alienated by misunderstanding and misinformation.

And that CCORR prepare a list of resources including persons, churches, and materials to facilitate such a study and get these resources and suggested ways to use them to the congregations of the AMC by August 1, 1982. And that the Conference Chairperson on Communications make available to the media, the state representatives, the congressional delegation from Alaska, copies of this petition.

### Petition No. 21 New Ministries Campaign

With six months left of a two-year campaign to raise \$150,000, we have in hand pledges amounting to \$133,753. Of this second amount, we have received \$79,217, which means we are far behind our total goal of \$150,000.

#### **BE IT RESOLVED:**

- 1. That the Alaska Missionary Conference designate September as a month when every church would publicize with (a) newsletter articles, (b) bulletin inserts and (c) from the pulpit what our goal for New Ministries is and to encourage everyone to fulfill the pledge obligation.
- 2. That every church receive a special offering for the New Ministries program on or near the third Sunday of September. (September 19, 1982.)
- 3. That every pastor keep the church informed during November and December (through newletter and from the pulpit) how the church is responding in relationship to the pledges.

Petition No. 22 Training for Pastor Parish Relation Committees (Concurrence as amended) Brief description of situation:

Concern over the need to better equip clergy and laity for the task of evaluation has been expressed at the past three sessions of the Alaska Missionary Conference. In addition, the General Conference charged the Board of Ordained Ministry, in cooperation with the Cabinet, to develop criteria and processes whereby pastors can be evaulated annually by their PPR committees and superintendents. During this past year, the Division offered training to assist in both model development and training for superintendents. John Tindell from our BOM and Ed Stanton attended the workshop and reported back at the December meeting of the BOM.

The following steps are recommended for implementation:

- 1. June 1982 workshop at Annual Conference led by Mission Superintendent and John Tindell.
- 2. Set up BOM teams to work with Superintendent to cover geographical areas.
- 3. Further clarification at charge conference.
- 4. Begin 3-year cycle in January 1983.
- 5. Have Lyle Schaller assist us with the training for congregational evaluation at 1983 Lay/ Clergy Retreat.

### BE IT RESOLVED THAT:

- 1. That the Alaska Missionary Conference adopt the above five steps as our model of implementation.
- 2. That the Alaska Missionary Conference finance step 2 of our model in 1982 with the cost not to exceed \$1.800 with referral to CFA.

### Petition No. 23 Nuclear Freeze

WHEREAS, the build-up and stockpiling of nuclear weapons by the nuclear powers poses the eventual annihilation of human beings with the potential destruction of all life on earth; and

WHEREAS, an endless arms race creates world instability and national insecurity; and WHEREAS, multitudes are beginning to speak out against the buildup of these weapons through elections, demonstrations, petitions and town meetings, and other expressions of

concern to demand a mutual freeze on nuclear weaponry by the nuclear powers; and WHEREAS, the United Methodist Church, through successive General Conferences, has taken positive stands for peace-making, the reduction of tensions, the increasing use of alternative forms of action to resolve inevitable international differences; and

WHEREAS, the General Conference of 1980 has said that "the vast stockpiles of nuclear bombs and conventional weapons must be dismantled under international supervision, and the resources being used for arms diverted to programs designed to affirm life rather than to

destroy it.":

NDW, THEREFORE, BE IT RESOLVED that the annual meeting of the Alaska Missionary Conference of the United Methodist Church does hereby request the President of the United States and the United States Congress to initiate a freeze of the testing, production and deployment of nuclear weapons, and of missiles, aircraft and submarines designed primarily to deliver nuclear weapons with verification safeguards satisfactory to the nations involved.

Presented by Turnagain United Methodist Church with the voted approval of the Administrative Board at its April 20th, 1982 regularly called meeting and supported by a similar

petition from Douglas Community U. M. Church.

Communication of this petition is to be made by the Chairperson of Church and Society.

Petition No. 24 Establishing a Conference Camping Philosophy and Comprehensive Planning Task Force. WHEREAS:

The Alaska Missionary Conference Council on Ministries' camping force was appointed to fulfill the Missionary Conference's charge to present a plan for developing a Conferencewide camping philosophy and the first steps of a master plan and

WHEREAS:

Said plan was presented to the Alaska Missionary Conference on June 3, 1982 and:

WHEREAS:

Said plan was approved by the Alaska Missionary Conference and the Conference Council on Ministries given approval and budget to proceed:

THEREFORE: Be it resolved that the plan task force be discharged and that a new Conference-wide camping philosophy and comprehensive planning task force be formed; and that this new task force be made up of three sub groups:

1. Southeast Regional Sub Task Force with members (5) from:

- a. Northern Light
- b. Douglas
- c. Sitka
- d. Ketchikan
- e. Western Alaska Member
- Western Alaska Regional Sub Task Force with members (9) from:
  - a. Kenai Peninsula Churches (3 members)
  - b. Anchorage Churches (3 members)
  - c. Fairbanks Churches (1 member)
  - d. Nome (1 member)
  - Southeast Alaska (1 member)
  - Parks Highway Parish (1 member)
- 3. Conference-wide Task Force with members (6) from:
  - a. Kenai Churches (1 member)
  - b. Anchorage Churches (1 member)
     c. Fairbanks Churches (1 member)

  - d. Nome (1 member)
    e. Southeast Alaska (2 members)

With members of the Conference-wide task force being appointed from the two Regional Sub Task Forces.

Petition No. 25 Peace Academy

WHEREAS: the fear of nuclear war often leads to only negative campaigns against

weaponry, and

WHEREAS: peace is the result of developing alternatives to violence in solving political, economic and social problems, and

WHEREAS: the development of viable non-violent alternatives to conflict requires study, exploration and discussion, and strategy.

BE IT RESOLVED

- 1. The Alaska Missionary Conference supports the idea of international peace academies and further supports the development of such an institute in connection with Alaska Pacific University.
- 2. We encourage Alaska Pacific University to begin, as expeditiously as possible, to offer classes relating to international and interpersonal peace-making efforts.
- 3. The Conference Committee on Church and Society shall:
  - a. inform churches of the Alaska Missionary Conference about the peace academy concept:
  - b. work with Alaska Pacific University to encourage development of the academy and develop United Methodist support for such an effort;

- c. notify regarding this concern and effort:

  - -our congressional delegation
    -appropriate congressional committees;

  - the president and trustees of Alaska Pacific University;
     the United Methodist Reporter (Not News Cache);
     the Committees of Church and Society of other Annual Conferences.

# VIII. APPOINTMENTS

Superintendent of the Alaska Missionary Confer	ence Edmund B. Stanton	5
Anchorage:		
Anchor Park	Arthur W. Edwards	4
Bayshore	Tyler C. Curtis	4
East Anchorage	John J. Shaffer	2
First, Anchorage	James W. Buffington	5
Associate	Dennis B. Holway	1
Jewel Lake	Donald L. Hartman	8
St. John	John C. Forney	4
Associate	Priscilla Clark	2
Turnagain	Charles Nowlen, Jr.	2
Chugiak	Jon F. Langenwalter	1
Douglas	Arthur P. Knight	3
Fairbanks, First	Richard K. Heacock	3
Girdwood	John C. Garvin	1
Homer	Keith B. Wise	11
Juneau: Northern Light United Church	John R. Tindell	9
Associate	Richard Hom**	1
Kenai: Church of the New Covenant	Bradley D. Wade	3
Ketchikan, First	William G. Trudeau	1
Associate	R. Melvin Vostry	2
Moose Pass	To Be Supplied	_
Ninilchik: Church of St. Peter the Fisherman	John Molletti***	2
Nome: Aywaan Bering Sea Larger Parish	Deborah Pitney	2
remot riy made beining cod Edigot i dright	John Pitney	2
North Pole: New Hope Methodist-Presbyterian (		2 2 2 6
North Star/North Kenai	William S. Still, III	2
Parks Highway Parish:	william S. Still, III	_
Trapper Creek, Willow	Jack K. Christian	2
Seward	Judith A. Bither-Terry	2 3 1
Sitka	Carol Seckel	3
	Kevin Seckel	i
Soldotna	Kenneth Hepner	1
Special Appointments:		
University Community Ministry	David K. Finan	_
Deaconess/Diaconal Minister, Norton Sound	David K. Fison	2
Regional Hospital (Pending)	Deissille Dissession	_
Diaconal Minister/Home Missionary, Alaska	Priscilla Ringenburg	6
Children's Services		_
Lay Home Missionary:	Kim Doverspike	1
Bonnie Curtis		
Boiline Curtis	Accounting Secretary	
Missionary at Large:	Marathon Oil Company	
Chris Buffington Aleen Fison	Destruction of the second	
	Barbara Shaffer Beryl Tindell	
Joyce Edwards Luvinia Dean Knight	Blythe Stanton Patricia Wise	
Other clergy in Alaska on Special Appointme	nt of their home Conference employed	by
United Methodist related agencies:	a	
United Campus Ministry, Fairbanks	Charles Young, Northern III.	
Alaska Children's Services	John Garvin, Western Pa.	
Alaska Children's Services	Walter Hays, Pacific and Southwest	
Alaska Pacific University	Glenn Olds, Oregon-Idaho	
Alaska Pacific University	James Cox, Oregon-Idaho	
** United Presbyterian		

\*\*\*American Baptist

# IX. RULES OF THE ALASKA MISSIONARY CONFERENCE

A. Organization

1. Convening: The Alaska Missionary Conference shall meet on the date set by the bishop as provided in the DISCIPLINE (para. 701.2). The program committee shall consist of the bishop of the area, the superintendent of the conference, the secretary of the conference, and the pastor and lay leader of the local church. In the event that Alaska Pacific University is host, the president or his representatives shall be added to the committee, to-

gether with such pastors as the superintendent may appoint.

2. Membership: Sec. 1. Any United Methodist ordained minister appointed by the National Division and the Bishop to serve within the boundaries of the Alaska Missionary Conference shall be an affiliate member of the Alaska Missionary Conference, (Disc. 1980 Para, 658.4.b) A minister of another denomination who meets the requirements of Disc. 1980. Para, 419.1 may vote in the Conference in the same way as an associate member of an Annual Conference. At no time shall the clergy representation exceed lay representation (Disc. 1980, Para. 36).

Sec. 2. The institutions and agencies now related to the National Division of the Board of Global Ministries of the United Methodist Church shall be full members of the Alaska Missionary Conference and that each be accorded no more than two voting delegates. (Disc. 1980, Para. 6\$8.5). These would be:

Alaska Children's Services, Inc. Alaska Pacific University

University Community Ministry, Anchorage

Nome Community Center, Inc.

United Campus Ministry, Inc., Fairbanks

Wesleyan Nursing Home, Inc.

Sec. 3. Lay Membership from Churches: The Charge Conference of each charge of the Missionary Conference shall elect a lay member and one or more alternate members to the Annual Meeting of the Alaska Missionary Conference quadrennially at the Charge Conference prior to the first Annual Meeting following the General Conference session. (Disc. 1980, Para. 36) Each pastoral charge served by more than one minister in full connection shall be entitled to as many lay members as there are effective full-time ministers in full connection. Each congregation of a parish shall be entitled to a lay representative, provided there are not more than two representatives from each parish.

Sec. 4. Lay Member at Large: The Missionary Conference Lay Leader, two clergy-spouse elected by the clergy-spouse caucus, one representative selected from and by the Tongan Fellowship of the Anchor Park UMC, the President of the United Methodist women, the President of the Conference Council on Youth Ministries (CCYM) and two (2) youth delegates shall be members of the Annual Meeting of the Alaska Missionary Conference. The youth delegates shall be selected by the CCYM and shall have been members of the United

Methodist Church for one year.

Sec. 5.In case of the inability of a lay member or alternate lay member(s) to attend the Annual Meeting of the Alaska Missionary Conference sessions for any reason, the Charge Conference may elect a lay member to fill the vacancy on a permanent or temporary basis.

Sec. 6. Any layperson not a member of the Annual Meeting of the Alaska Missionary Conference who is an officer of the Alaska Missionary Conference or one of its agencies, boards, commissions, committees, task forces, or societies, shall be entitled to the privilege of the floor, without vote, on matters relating to the report of the said agency, board, commission, committee, task force or society.

Sec. 7.In order to achieve equal lay and clerical representation at the Annual Meeting of the Alaska Missionary Conference, the Bishop and Conference Superintendent shall appoint

a committee each year to select lay representation to equal clerical.

Sec. 8. The following shall be seated in the Annual Meeting of the Alaska Missionary Conference and shall be given the privilege of the floor without vote: lay pastors who are in charge of pastdral appointments; lay home missionaries, both men and women, related to the Board of Global Ministries and deaconesses serving within the bounds of the Missionary Conference. By authorization of the Alaska Missionary Conference, national workers may be given the same privileges, as well as pastors of ecumenical parishes, administrators of other denominations, and ordained United Methodist ministers who are not otherwise delegates of the Alaska Missionary Conference.

3. Officers: Alaska Missionary Conference Officers:

Sec. 1. At the last Annual Meeting preceding the General Conference, an Alaska Missionary Conference Secretary and Statistician shall be elected to serve for the succeeding quadrennium. They shall be nominated by the nominating committee.

The Secretary and Statistician shall nominate their assistants annually or appoint them

ad interim for confirmation by the Missionary Conference.

Sec. 2. The Alaska Missionary Conference Treasurer shall be elected quadrennially at the session of the Alaska Missionary Conference following General Conference upon nomination of the Council on Finance and Administration.

Sec. 3. The Alaska Missionary Conference Historian shall be elected quadrennially at the session of the Alaska Missionary Conference following General Conference, upon nomination of the Nominating Committee.

4. Membership and Tenure of Standing Committees: Sec. 1. There shall be the following standing committees: Council on Finance and Administration, Committee on Reference and Counsel, Church Location and Building, Annual Meeting Planning Committee, Equitable Salary Commission, and Board of Pensions, Conference Board of Trustees, Continuing Consultation Committee with the National Division, Conference Council on Youth Ministries, Board of Diaconal Ministry, Committee on Episopacy and Conference Superintendency, Board of Ordained Ministry, Alaska Christian Conference Delegation, Religion and Race, Commission on the Status and Role of Women, Courtesy Committee, Church Extension Committee.

Sec. 2. All standing committees shall be nominated by the nominating committee.

Sec. 3. All standing committees shall have plenary power in the interim between sessions of the Annual Meeting of the Alaska Missionary Conference.

Sec. 4.No person shall serve on any one standing committee of the Alaska Missionary Conference whose members are elected by the Annual Meeting of the Alaska Missionary Conference more than eight years and no chairperson for more than four years with the following exceptions and provisions:

a. One or two years service to fill a vacancy on a quadrennial standing committee shall not count for the purpose of this rule.

b. In the case of a committee elected in three year or other term classes, the maximum period of consecutive service shall be two terms with the provision that a one-year appointment to fill a vacancy prior to the first term shall not count to the purpose of this rule.

 Persons who are members of a standing committee ex-officio shall not be affected by this rule.

Sec. 5.Standing committees shall organize, with chairperson, vice-chairperson, and secretary.

Sec. 6. Membership on Standing Committees shall be:

	Lay	Clergy
Council on Finance and Administration	5	4
Committee on Reference and Counsel	5	4
Church Location and Building		
Southeast	3	3
North and Central	3	3
Board of Pensions	2	2
Conference Board of Trustees	4	4
Stewardship Cultivation	3	3
Consultation with National Division	2	2
Committee on Episcopacy and		
Conference Superintendency	4	3
Religion and Race	5	3
Status and Role of Women	5	2
Alaska Christian Conference Delegation*	3	2
Courtesy Committee	1	1
Church Extension	4	4
Board of Diaconal Ministry:		

Three Diaconal Ministers and three members selected from and by the CCOM, one of whom may be a member of the Board of Ordained Ministry.

\*Delegates of the Alaska Missionary Conference to the Alaska Christian Conference who serve by virtue of their office shall serve during their effective appointment or quadrennial term. All other delegates shall serve for a quadrennial term, nominated by the first session of the Annual Meeting of the Alaska Missionary Conference following the General Conference. The number of delegates are determined by the Alaska Christian Conference formula. Delegates at large shall serve one year periods.

Sec. 7.A special standing committee known as the committee on Reference and Counsel shall be nominated and elected from the floor at the last session of the Annual Meeting of the Alaska Missionary Conference preceding the General Conference to serve for the succeeding quadrennium to act on the rules, journal, audit, and nominating committee. It shall consist of five laypersons and four ministers one of which shall be the Missionary Conference Superintendent. When it is acting in the capacity of the Nominating Committee, the Missionary Conference Superintendent is the chairperson, but at all other times its elected chairperson presides. The Nominating Committee shall make every effort in choosing those on each Board and/or Committee to be inclusive of women, ethnic groups, age groupings,

as reflected in the membership of the Conference.

Sec. 8. The Committee on Episcopacy and Conference Superintendency shall consist of seven persons (four lay and three clergy). One member may be appointed by the Bishop, and one member may be appointed by the Conference Superintendent, with the balance to be elected for the quadrennium at the first session of the Alaska Missionary Conference following General Conference.

Sec. 9. The Annual Meeting of the Alaska Missionary Conference shall elect such other

commissions, committees, and task forces as necessary to carry out its work.

B. Procedures

1. When a member desires to present any business, or speak to any question, the member shall rise and address the presiding officer, and when recognized, may proceed, re-

stricting their remarks to the subject before the meeting.

2. The hours of convening and adjourning the sessions of the meeting shall be fixed by the Program Committee. The printed program shall be presented for adoption as the order of the meeting at the time of the organization of the meeting.

3. When absence from the various business sessions is necessary, permission from the

presiding officer shall be secured.

4. Offerings at the Communion Service and for conference expenses are approved.

Other officerings shall have prior approval by the Alaska Missionary Conference.

5. Visitors may be given the privilege of the floor without vote by the presiding officer of the Annual Meeting of the Alaska Missionary Conference.

6. The pastors shall submit the statistical report and the financial report respectively to

the statistician and the treasurer as requested by these officers.

Sec. 1. The fiscal year in the Alaska Missionary Conference shall be the calendar year beginning with January 1 and closing with December 31. The Alaska Missionary Conference Treasurer shall close the financial records of the Missionary Conference as of December 31, and all remittances must be received in the office by that date in order to receive credit for the fiscal year.

Sec. 2. The July salary shall be paid to the minister by the local church to which he/she is appointed in the Alaska Missionary Conference at the session of the Annual Meeting of

the Alaska Missionary Conference.

Sec. 3.All requests for Missionary Conference apportionments upon the charge or the pastors shall first have to be referred to the Council on Finance and Administration, and no apportionments shall be made until the council shall have made its report. If the report is negative, a two-thirds majority vote of the Annual Meeting of the Alaska Missionary Conference shall be required to reverse the recommendation of the Commission. Changes in the proposed or adopted Conference budget of \$1,000.00 or less may be made from the floor providing that the proposed change includes with it a designation as to what other budget category shall be decreased. This may be done without additional reference to the CF&A.

7 Sec. 1.RQBERT'S RULES OF ORDER shall govern all questions of procedure when the rules adopted by the Alaska Missionary Conference or the UNITED METHODIST DIS-

CIPLINE do not apply.

Sec. 2.All proposals designated as permanent regulation of the Annual Meeting of the Alaska Missionary Conference shall be first submitted to the Rules Committee, whose duty it shall be to consider the proposal and then make a report on it with recommendations to the Annual Meeting of the Alaska Missionary Conference. In order to change an Alaska Missionary Conference Rule, or to provide for a new Alaska Missionary Conference Rule, the Annual Meeting of the Alaska Missionary Conference must vote change specifically, by Rule and Section number.

Sec. 3. New, revised, amended, or rescinded Rules may originate as follows: by recommendations from any General Commission, board, or committee which does not report through the General Committee; from the Conference Superintendent; or over the signature of three members of the Annual Meeting of the Alaska Missionary Conference. Individual members may submit proposals to the Rules Committee for consideration, but in such case the committee is not bound to report the proposed change on the floor of the Annual Meet-

8. All business of the Meeting not brought forward by the presiding officer may be

introduced by a motion from the floor. 9. Reports that are to be printed in the Pre-Conference Handbook of the Alaska Missionary Conference shall be submitted to the Conference Office by April 15, preceeding the Annual Meeting of the Alaska Missionary Conference.
C. Resolutions, Petitions, and Motions

1. All resolutions and motions (except procedural motions) introduced by a member shall be in written form and submitted to the Secretary. Any resolution or motion so introduced may be withdrawn by the mover at any time before amended or adopted.

The name of persons presenting a resolution or motion which is adopted shall be recorded in the Minutes.

2. Petitions may be submitted to the Annual Meeting by any member, local church, organization, or agency within the Alaska Missionary Conference.

a. Petitions originating from a conference commission, committee, Board or Council

shall come directly to the Annual Meeting.

b. Petitions originating from a local church, an agency, or individual member of a church of the Alaska Misisonary Conference shall be referred first to one of the four program chairpersons or the appropriate Board, Standing Committee, Council, or Commission for their recommendation of concurrence or non-concurrence and then reported to the

Annual Meeting.

c. Petitions received at the conference office by April 15 preceding the Annual Meeting

will be printed in the Pre-Conference Handbook.

- 3. No one may speak more than once on any question before the Meeting until everyone who desires to speak shall have spoken. Where persons of opposing views wish the floor, the presiding officer shall alternate recognizing the proponents and opponents of the motion in question.
- 4. When any motion is laid on the table, it may be taken therefrom by a majority vote of the Meeting and may be made the order of the day for any session or hour thereafter.

D. Journal

- 1. The record of daily proceedings of the Annual Meeting of the Alaska Missionary Conference as signed by the presiding officer and the secretary and printed in the official Journal shall be considered the official minutes.
- 2. All narrative material to be published in the official Journal shall be submitted to the secretary not later than midnight of the day of adjournment of the Annual Meeting of the Alaska Missionary Conference. Material submitted later may be omitted from the Journal unless arrangments are made with the secretary to receive late material.

E. Amendments

1. The rules of the Annual Meeting of the Alaska Missionary Conference may be amended or suspended on the first day of the Annual Meeting by a majority vote. At all other times, amendment or suspension of rules shall require a two-thirds vote.

F. Council on Ministries

Sec. 1. The purpose of the Council on Ministries shall be:

- a. to receive program recommendations from the local churches, the Missionary Conference, the Jurisdictional and General Council on Ministries.
- to develop these recommendations into a coordinated program to be recommended to the Annual Meeting of the Alaska Missionary Conference for consideration, amendment, and adoption as the Conference program, and
- c. to provide implementation for an administration of the coordinated program as adopted by the Annual Meeting of the Alaska Missionary Conference.

2. The voting membership shall consist of the following:

Chairperson, Church and Society

Chairperson, Discipleship

Chairperson, Global Ministries

Chairperson, Lay Life and Work

President, United Methodist Women, AMC

AMC Lay Leader

One youth

The Bishop of the AMC

AMC Superintendent

Representative of the Alaska Native Ministries Committee

General Council on Ministries member (ex-officio)

Three (3) members at large

The members at large shall be chosen in such a way that the total voting membership includes at least three women, and as near as possible equal representation of lay and clergy. The President of the Council on Finance and Administration and the Coordinator of the Council on Ministries shall be members without vote.

3. The responsibilities of the chairpersons shall include:

 a. Church and Society-social concerns, health and welfare, hunger, legislative action, religion and race, native education issues, status and role of women.

b. Discipleship-education, higher education, communications, worship, outdoor ministries, evangelism, adult ministries, youth ministries, children's ministries.

 Global ministries—global concerns, missionary secretary, native ministries, ecumenical affairs, church extension.

d. Lay life and work—leadership education and development, lay activities, stewardship.

Council on Ministries. These officers, plus one other person chosen at large, constitute the executive committee.

5. The Council on Ministries shall meet three times per year, as funds permit.

# X. THE MEMORIAL ROLL

### BISHOPS

J. Waskom Pickett Richard C. Raines Mangal Singh C. Ernst Sommer Donald H. Tippett

### ALASKA LAY PERSONS

East Anchorage United Methodist

Chugiak United Methodist First United Methodist, Fairbanks Northern Light United Church, Juneau First United Methodist. Ketchikan

Homer United Methodist Nome Community United Methodist

Sitka United Methodist Turnagain United Methodist Douglas Wooster
Isabel B. Haskins
Kathy Owen (Magee)
Tonya Brantingham
Julia P. Rice
Dr. Kathryn Fuller
T. D. Haws
Alma Wick
William R. Palmer
Bernadine Mutch
Lucy Alberna Nagozruk
Nick Ezukameow
George Beck
Roger W. Kennedy
Carl R. Ruda

# XI. PASTORAL RECORDS

1973; First, Glendale, Cal., Assoc., 1977; Alaska Missionary Conference, Bayshore, 1979; WIFE: Bonnie; CHILDREN: Tyler C., III, Robert S., Gregory S., Catherine R.

State Univ., 1973; Methodist Theological School in Ohio, 1976; APPOINTMENTS: Southside Blvd. and Kuna, Idaho, 1976; Alaska Missionary Conference, Nome, Aywaan Bering Sea Larger Parish, 1981; HUSBAND: John Edward; CHILDREN: Joel, Erin PITNEY, JOHN EDWARD ..... . . . . . . . Oregon-Idaho Missionary Conference, Nome, Aywaan Bering Sea Larger Parish, 1981; WIFE: Deborah Grace; CHILDREN: Joel, Erin 1971; Methodist Theological Seminary in Ohio, 1978; APPOINTMENTS: Ohio, 1975; Beatty-Chiloquin-Ft. Klamath-Williamson River, 1978; Alaska Missionary Conference, Sitka, 1982; HUSBAND: Kevin; CHILDREN: Joshua Allen, Jason Andrew, Jeremy Jacob . .Oregon-idaho West Ohio; On trial, 1977; D, 1977; Oregon-Idaho, E, 1980; EDUCATION: University of Toledo, 1971; Methodist Theological Seminary in Ohio, 1978; APPOINTMENTS: Beatty-Chiloquin-Ft. Klamath-Williamson River, 1978; Alaska Missionary Conference, Sitka, 1982; WIFE: Carol Ann; CHILDREN: Joshua Allen, Jason Andrew, Jeremy Jacob Wesleyan University, 1959; Garrett Evangelical Seminary, 1962; APPOINTMENTS: Central Illinois Conference, Wapella, 1958; Danville, St. James (Associate), 1959; Alaska Mission, Kenai, 1962; Chugiak, 1965; Juneau, 1969; Juneau-Douglas, 1970; Nome, 1974; Nome, Aywaan Bering Sea Larger Parish, 1976; East Anchorage, 1981; WIFE: Barbara STANTON, EDMUND BRADLEY . . . APPOINTMENTS: Chiloquin, Oregon, 1953; Alaska Mission, Douglas, 1956; Metlakatla, 1961; Oregon-Idaho Conference, American Falls, 1962; Caldwell, 1965; Gooding, 1968; Boise-Whitney, 1971; Alaska Missionary Conference Superintendent, 1978; WIFE: Blythe C.; CHILDREN: Wesley Edmund, Judith Lynn, Janet Kay

VOSTRY, ROBERT MELVIN ..... Detroit Detroit Conference, On trial 1973; D, 1973; E, 1979; EDUCATION: Central Michigan University, Asbury Theological Seminary, 1977; APPOINTMENTS: Alaska Missionary Conference, Chaplain, Trans-Alaska Pipeline, 1975; Worker-Priest, North Star, 1977; North Star, 1978; Ketchikan, Associate, 9/1/81; WIFE: Debbie

### Diaconal Minister

\*Indicates special appointments in Alaska by another bishop.



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